







TOPICS	GOALS	TARGETS
 Climate and energy	<ul style="list-style-type: none"> – Avoid, reduce and offset our greenhouse gas emissions 	<ul style="list-style-type: none"> – Source 100% of overall energy¹ used from renewable sources by 2027 – Set science-based emission reduction targets by 2023 – Stay climate neutral
 Packaging	<ul style="list-style-type: none"> – Reduce amount of packaging – Reduce use of virgin materials – Reduce use of more harmful materials for the environment – Reduce packaging going to landfill 	<ul style="list-style-type: none"> – Reduce the amount of packaging² used by Westwing – Reduce foam material (Westwing's own packaging) – Eliminate single-use plastics and increase the use of recycled plastics (Westwing's own packaging) – Eliminate styrofoam packaging by 2028 (Westwing Collection products) – Make more than 90% of Westwing's own packaging recyclable or compostable by 2028 – Reuse, recover, or recycle more than 90% of packaging waste generated at our own sites by 2027
 Materials sourcing	<ul style="list-style-type: none"> – Increase the share of sustainable materials in our products – Eliminate hazardous materials and avoid the use of toxic chemicals 	<p>In our Westwing Collection products:</p> <ul style="list-style-type: none"> – Use more than 90% certified³ sustainable wood by 2026 – Use more than 90% certified⁴ organic, recycled, and/or responsibly sourced cotton by 2026 – Use more than 90% responsibly⁵ sourced animal by-products by 2026 – Increase the share of recycled content in the plastics used – Eliminate hazardous materials and avoid the use of toxic chemicals
 Supplier impacts	<ul style="list-style-type: none"> – Enhance the social and environmental performance of our suppliers – Brand partners aligned with sustainability standards 	<ul style="list-style-type: none"> – 100% of Westwing Collection suppliers to be evaluated regularly by 2025 – 50% of Westwing Collection suppliers by purchase order volume to have established environmental and social management systems⁶ by 2028 – Brand partners to be aligned with our sustainability standards by 2027
 Fair working conditions	<ul style="list-style-type: none"> – Operate to the highest standards of health, safety and job satisfaction 	<ul style="list-style-type: none"> – 50% of Westwing Collection suppliers to establish programs to measure and improve working conditions by 2028 – Maintain Westwing employee satisfaction rate above 80% – Avoid accidents in our warehouses
 Responsible marketing and communications	<ul style="list-style-type: none"> – Provide transparent and credible information on the sustainability qualities of our products, and assist our customers to make more sustainable choices 	<ul style="list-style-type: none"> – A significant share of our products to be labeled as sustainable – 50% of our Westwing Collection products to be labeled as sustainable by 2027 – A significant share of Westwing's communications to be dedicated to promoting sustainability