

Life Without Barriers

ABN 15 101 252 171

Annual Financial Report

30 June 2021

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Life Without Barriers

Directors' Report

for the year ended 30 June 2021

The Directors present their report, together with the financial statements of the Consolidated Group being Life Without Barriers (the "Company") and its controlled entities (the "Group") for the year ended 30 June 2021.

1. General information

(a) Directors

The names of the directors in office at any time during, or since the end of, the year are:

G Ridder (March 2021 - current)
T Lawler AO (July 2002 - May 2021)
G Calvert AO (February 2012 - current)
D Dean AM (February 2016 - May 2021)
A Deegan (November 2003 - March 2021)
G Innes AM (May 2014 - current)
J Lowe (April 2004 - current)
T McCosker PSM (July 2002 - current)
H Szoke AO (November 2019 - current)
N Walker (September 2017 - current)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

(b) Principal activities

The purpose of Life Without Barriers is to partner with people and change lives for the better. To achieve this, the principal activity of the Group during the financial year was providing a range of programs and services for people with disabilities, children and young people in crisis, people with mental health issues, aged care and support to refugees and asylum seekers. No significant change in the nature of these activities occurred during the year.

Short and long term objectives

In November 2020, the Board approved the new Strategy 2025. The strategy frames the organisation's objectives for the next five years in three pillars:

- Deliver great services
- Influence systemic barriers
- Impact for future generations

To develop into the organisation Life Without Barriers wants to be during the strategy period, the below key enablers have been identified:

- Being guided by the people Life Without Barriers supports
- Values and Culture of the organisation
- External partnerships - partnering with purpose
- Being impactful through innovation
- Embracing the benefits of technology
- Measuring the organisation's impact.

The organisation continued to adapt its service delivery and other operations in line with COVID-19 restrictions as they changed throughout the year across multiple jurisdictions. This included creating a COVID Response Unit in July 2020 to coordinate the ongoing activities to minimise the risk of COVID-19 to our people and those we support.

(c) Strategy for achieving short and long term objectives

Board endorsement of the Strategy 2025 during the year provided formalised the overarching strategy for achieving long term objectives and the framework within which to achieve short term objectives. Short term objectives are set as part of the staged achievement of the five year strategy, however are also adaptable to respond to escalation of COVID-19 risk where appropriate.

Life Without Barriers

Directors' Report

for the year ended 30 June 2021

1. General information (continued)

(d) Members' guarantee

Life Without Barriers (parent) is a company limited by guarantee. In the event of, and for the purpose of winding up of the company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up is limited to \$50, subject to the provisions of the Company's Constitution. At 30 June 2021 the collective liability of members was \$300 (2020: \$450).

(e) Information of Directors

The following persons were Directors in the office at any time during, or since the end of the year to the date of this report:

| | |
|--------------------------|---|
| Greg Ridder | Chair of the Board, appointed March 2021 |
| Qualifications | B.Bus (Acc), GradDipMkt, CPA, GAICD |
| Other Boards | Chair of Kogan.com Ltd. Member of the Board of Spirit Technology Solutions Ltd. Member of the Board of PNG Sustainable Development Program Ltd. Chair of Ethical Property Australia Pty Ltd. Chair of Bridge It Ltd. |
| Experience | A seasoned Non-Executive Director and Chair with extensive experience in business strategy and leadership in Australia and internationally. Commercial leader with a strong ethical focus. Previously occupied the position of President Asia-Pacific Region at NYSE listed Owens-Illinois Inc and more recently held a number of interim leadership positions including Chief Executive Officer at Tibaldi Australia Pty Ltd., Chief Executive Officer at The Royal Australian Institute of Architects Ltd., Chief Financial Officer of World Vision Australia. Greg has previously served on the boards of Oxfam Australia, B Lab Australia & NZ, Tibaldi Australasia and Phoenix Australia Centre for Posttraumatic Mental Health. |
| Special Responsibilities | Chair of the Board. Member of the Finance and Audit Committee. Member of the Remuneration, Nomination and Succession Committee. Member of the Risk Management Committee. Chair of LWB QLD SBB Limited. Member of DUO Services Australia Ltd. |
| Gillian Calvert AO | Deputy Chair of the Board |
| Qualifications | MBA, BSW, BA |
| Other Boards | Co-Chair of Australian Research Alliance for Children and Youth (ARACY) Great-to-Eight Project. Member of Advisory Board for TeACH University of Western Sydney. |
| Experience | Extensive leadership experience in the human services sector, working across Government and non-Government, primarily in improving the lives of children and young people. Commissioner for Children and Young People, New South Wales 1999-2009 |
| Special Responsibilities | Chair of the Practice Governance Committee. Member of the Risk Management Committee. Chair of LWB Disability Services South Limited. Chair of LWB Disability Services Central Limited. Member of the Board of LWB QLD SBB Ltd. |
| Jan Lowe | Director |
| Qualifications | BA, DipEd, FUNISA |
| Other Boards | Member of the Board of Every Voice Australia. |
| Experience | Extensive experience in senior Government roles in community services, social justice, higher education and local Government, as well as in founding and overseeing social enterprises. Currently runs JL Consulting, a business that works in organisational change, governance, workplace relations, international disability service relations and delivery of community services. |
| Special responsibilities | Member of the Remuneration, Nomination and Succession Committee. Member of the Board of LWB QLD SBB Ltd. |

Life Without Barriers

Directors' Report

for the year ended 30 June 2021

1. General information (continued)

(e) Information of Directors (continued)

| | |
|--------------------------|--|
| Graeme Innes AM | Director |
| Qualifications | LLB, FAICD |
| Other Boards | Member of the Board of the Attitude Foundation. Member of the NSW State Insurance Regulatory Authority. Chair of the NSW State Insurance Regulatory Authority Dispute Resolution Advisory Committee. Chair of the Victorian Disability Services Act Advisory Council. Member of the NDIA's Pricing Reference Group. Member of the Board of the Jeffrey Blyth Foundation. Member of the Board of JobFind LWB Pty Ltd. Member of the Advisory Board of Pro Bono News. Member of the Board of Healthy North Coast. |
| Experience | Lawyer, mediator and director. Human Rights Practitioner for 30 years in NSW, Western Australia and nationally. Australia's Disability Discrimination Commissioner from 2005 - 2014. During that time he served as Australia's Human Rights Commissioner for three and a half years and as Race Discrimination Commissioner for two years. Graeme Innes received an honorary Doctorate of Human Rights from the University of Canberra in 2015, Victoria University 2016, University of NSW in 2017 and Edith Cowan University in 2018. |
| Special responsibilities | Chair of the Remuneration, Nomination and Succession Committee. Member of DUO Services Australia Ltd. |
| Tracey McCosker PSM | Director |
| Qualifications | BCom, MAICD, MBA |
| Other Boards | None. |
| Experience | Extensive executive management experience in the public health sector. Chief Executive of NSW Health Pathology since 2012. Tracey McCosker was awarded The Public Service Medal in the Queen's Birthday Honours list 2018. |
| Special responsibilities | Chair of the Finance and Audit Committee |
| Dr Helen Szoke AO | Director |
| Qualifications | BA, GDip, PhD, Hon LLD, FIPA, GAICD, FAIIA, FIPAA |
| Other Boards | Member of the Council of the University of Melbourne. Member of the Judicial Commission of Victoria. Advisory Board Member and Ambassador of the Climate Ready Project Griffith University. Co-Chair of the Anti-Racism Expert Advisory Group, Collingwood Football Club. Member of the Expert Panel of Indigenous Business Australia. |
| Experience | Experience in public policy, social justice, human rights and discrimination. Previous, CEO of Oxfam Australia, Race Discrimination Commissioner, Australian Human Rights Commission, Victorian Equal Opportunity and Human Rights Commissioner. |
| Special responsibilities | Chair of the Risk Management Committee. Member of the Practice Governance Committee. |
| Natalie Walker | Director |
| Qualifications | BA Psychology and LLB |
| Other Boards | Member of the Board of Evolve Housing. Member of the Board of Telstra Foundation. Member of the Board of Jawun. Member of the Board of Goodstart Early Learning. Member of the Board of the Paul Ramsay Foundation |
| Experience | Extensive experience across small business, government, not for profit and corporate sectors in various management and non-executive roles. Brings deep knowledge and expertise in social enterprise governance, leadership and operations, social policy design, impact investment, and creation of social impact. Founder of Supply Nation (formerly AIMSC) helping Australian organisations award more than \$50 million worth of business to Indigenous suppliers. Founder and Managing Director of Inside Policy. In 2018, Natalie was appointed by the Prime Minister to be Australia's representative on the Business Women Leaders' Taskforce for the G20. |
| Special responsibilities | Member of the Practice Governance Committee. |

Life Without Barriers

Directors' Report

for the year ended 30 June 2021

1. General information (continued)

(e) Information of Directors (continued)

| | |
|--------------------------|---|
| Anthony Deegan | Director (to 19 March 2021) |
| Qualifications | B Com, LLB |
| Other Boards | Member of the Board of LWB QLD SBB. |
| Experience | Retired solicitor and former partner at Sparke Helmore. Experience in providing commercial advice specialising in information communications technology and intellectual property. |
| Special responsibilities | Chair of the Risk Management Committee. Member of the Remuneration, Nomination and Succession Committee |
| Doug Dean AM | Director (to 13 May 2021) |
| Qualifications | BCom, FCPA, FAIM, FAICD |
| Other Boards | Member of the Council of the University of Newcastle. Member of the Board of the Institute of Transport and Logistics Studies. Member of the Board of the Mount Majura Wines (ACT) Pty Ltd. Member of the Board of Colorose Pty Ltd. Member of the Board of Sunshine Resorts Pty Ltd. Member of the Board of Sanspan Pty Ltd. |
| Experience | Extensive experience in business strategy and growth in Australia and overseas. Managing Director/CEO Veolia Australia and New Zealand for 27 years |
| Special responsibilities | |
| Terry Lawler AO | Chair of the Board (to 19 March 2021), Director (19 March 2021 to 21 May 2021) |
| Qualifications | BCom, FCA, FAICD, FAIM |
| Other Boards | Member of the Board of Ampcontrol Control Group. Chair of LWB QLD SBB Limited. |
| Experience | Extensive experience as a chartered accountant providing business, internal audit, operational and strategic advice. |
| Special responsibilities | Member of the Finance and Audit Committee. Member of the Remuneration, Nomination and Succession Committee. Member of the Risk Management Committee |

2. Operating results and review of operations for the year

(a) Operating results

The surplus of the Group amounted to \$51,000 (2020: restated surplus of \$5,395,000). Net surplus/deficit amounts have been calculated in accordance with Australian Accounting Standards (AASBs). 30 June 2020 balances have been restated following the change in accounting policy related to intangible assets (refer Note 3(I)).

(b) Review of operations

A review of operations of the Group during the financial year shows an 8% increase in revenue from a continued expansion of services. Expenses for the year increased by 8%, in line with marginal cost of the increased activity.

3. Other items

(a) Significant changes in state of affairs

On 14 September 2021, the Queensland State Government notified a subsidiary entity, LWB QLD SBB Limited (LQS), of its intention to exercise its right to terminate for convenience the MST Social Benefit Bonds Implementation Agreement (IA) between the State Government and LQS. The termination of the IA means that both parties will work to develop a wind-down plan in accordance with the IA. This will include the payment of outstanding and future outcome amounts by the State Government and the repayment of funds to investors by LQS. The timeline for this process is not known at the date of this financial report.

Since year end, there has been an increase in COVID-19 infections in Australia due to the delta variant. In response to this, the Australian Government and State & Territory Premiers have announced a series of measures to prevent the spread of COVID-19, which has affected the Australian economy. There has not been any material effect on the Group as a result of these measures as at the date of this report.

Life Without Barriers
Directors' Report
for the year ended 30 June 2021

3. Other items (continued)

(a) Significant changes in state of affairs (continued)

However the Directors note there is inherent uncertainty regarding the future impact, if any, of the COVID-19 pandemic on the Group.

Apart from the above matters, no adjusting or significant non-adjusting events have occurred since the end of the financial year which significantly affected or could significantly affect the operations of the Group, the results of those operations or the state of affairs of the Group in future financial years.

(b) Environmental issues

The Group's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory of Australia.

(c) Events subsequent to reporting date

Other than that noted in Note 3(a), there has not arisen in the interval between the end of the financial year and the date of this report, any item, transaction or event of a material and unusual nature likely, in the opinion of the directors of the Group, to affect significantly the operations of the Group, the results of those operations, or the state of the affairs of the Group, in future financial years.

(d) Meetings of Directors

During the financial year, 10 meetings of Directors (plus committees of Directors) were held. Attendances at Board and sub-committee meetings by each director during the year were as follows:

| | Directors' Meetings | | Finance & Audit Committee | | Risk Management Committee | | Remuneration, Nominations & Succession Committee | | Practice Governance Committee | |
|----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|--|-----------------|-------------------------------|-----------------|
| | Number eligible to attend | Number attended | Number eligible to attend | Number attended | Number eligible to attend | Number attended | Number eligible to attend | Number attended | Number eligible to attend | Number attended |
| T Lawler AO | 10 | 9 | 4 | 4 | 4 | 2 | 5 | 4 | - | - |
| G Calvert AO | 10 | 10 | - | - | 4 | 4 | - | - | 4 | 4 |
| D Dean AM | 9 | 8 | - | - | - | - | - | - | - | - |
| A Deegan | 8 | 7 | - | - | 3 | 3 | 4 | 4 | - | - |
| G Innes AM | 10 | 9 | - | - | - | - | 5 | 5 | - | - |
| J Lowe | 10 | 10 | - | - | - | - | 5 | 5 | - | - |
| T McCosker PSM | 10 | 8 | 4 | 4 | - | - | - | - | - | - |
| H Szoke AO | 10 | 10 | - | - | 1 | 1 | - | - | 4 | 3 |
| N Walker | 10 | 9 | - | - | - | - | - | - | 4 | 4 |
| G Ridder | 2 | 2 | - | - | - | - | 1 | 1 | - | - |

(e) Company secretary

Paula Head held the position of Company secretary during the financial year.

(f) Indemnification and insurance of officers and auditors

During the year, the Group paid a premium to insure the Directors and trustees of all entities in the Group.

The liabilities insured are legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the Directors in their capacity as Directors of the entity and any other payments arising from liabilities incurred by the Directors in connection with such proceedings. This does not include such liabilities that arise from conduct involving a wilful breach of duty by the Directors or the improper use by the Directors of their position or of any information to gain advantage for themselves or someone else to cause detriment to the entity.

Life Without Barriers

Directors' Report

for the year ended 30 June 2021

3. Other items (continued)

(g) Auditor's independence declaration

The Auditor's Independence Declaration in accordance with section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, for the year ended 30 June 2021 has been received and can be found on page 8 of the financial report.

(h) Rounding

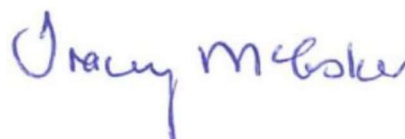
The Group is of a kind referred to in *ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191* and in accordance with that instrument, amounts in the consolidated financial report and directors' report have been rounded off to the nearest thousand dollars, unless otherwise stated.

Signed in accordance with a resolution of the Responsible Entities (Board of Directors):



Greg Ridder

Director – Chair



Tracey McCosker PSM

Director – Chair of the Finance & Audit Committee

Dated at Newcastle, on 27 day of September 2021



Auditor's Independence Declaration under subdivision 60-C section 60-40 of Australian Charities and Not-for-profits Commission Act 2012

To: the Directors of Life Without Barriers

I declare that, to the best of my knowledge and belief, in relation to the audit for Life Without Barriers for the financial year ended 30 June 2021 there have been:

- i. no contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

KPMG

Daniel Robinson

Partner

Sydney

27 September 2021

Life Without Barriers

Consolidated Statement of Profit or Loss and Other Comprehensive Income

for the year ended 30 June 2021

| <i>In thousands of dollars</i> | <i>Note</i> | 30 June 2021 | Restated * 30 June 2020 |
|---|-------------|---------------------|------------------------------------|
| Revenue | 4 | 746,417 | 693,664 |
| Other income | 5 | 9,223 | 9,023 |
| Revenue and other income | | 755,640 | 702,687 |
| Employee benefits expense - service delivery | | (436,836) | (344,815) |
| Service delivery costs | | (147,100) | (189,732) |
| Employee benefits expense - administration and managerial | | (74,942) | (57,662) |
| Depreciation and amortisation expense | | (19,044) | (17,481) |
| Motor vehicle expenses | | (7,886) | (8,187) |
| Property expenses | | (21,068) | (21,315) |
| Travel and accommodation | | (2,425) | (4,338) |
| Office expenses | | (4,041) | (4,426) |
| Insurance | | (16,054) | (15,934) |
| Recruitment and training | | (4,258) | (4,020) |
| Other expenses | | (21,749) | (29,516) |
| Total expenditure | | (755,403) | (697,426) |
| Operating result | | 237 | 5,261 |
| Finance income | | 651 | 1,797 |
| Finance costs | | (2,522) | (2,455) |
| Net finance (cost) / income | 6 | (1,871) | (658) |
| Share of profit of equity-accounted investees, net of tax | | 1,685 | 792 |
| Surplus for the year | | 51 | 5,395 |
| Other comprehensive income | | | |
| Items that will be reclassified to surplus or deficit when specific conditions are met | | | |
| Fair value adjustments of defined benefit liabilities | | 791 | (1,898) |
| Items that will never be reclassified to surplus or deficit | | | |
| Equity instruments at fair value through OCI - net change in fair value | | 3,842 | (1,789) |
| Total comprehensive income for the year | | 4,684 | 1,708 |

The notes on pages 14 to 37 are an integral part of the consolidated financial statements.

* 30 June 2020 balances have been restated following the change in accounting policy related to intangible assets (refer Note 3(l)).

Life Without Barriers
Consolidated Statement of Financial Position
for the year ended 30 June 2021

| <i>In thousands of dollars</i> | <i>Note</i> | 30 June 2021 | Restated * 30 June 2020 |
|--|-------------|---------------------|------------------------------------|
| ASSETS | | | |
| CURRENT ASSETS | | | |
| Cash and cash equivalents | 7 | 80,859 | 136,988 |
| Trade and other receivables | 8 | 47,831 | 42,983 |
| Financial assets | 9 | 53,388 | 23,668 |
| Prepayments | | 4,236 | 2,464 |
| TOTAL CURRENT ASSETS | | 186,314 | 206,103 |
| NON-CURRENT ASSETS | | | |
| Property, plant and equipment | 10 | 49,286 | 52,701 |
| Financial assets | 9 | 35,917 | 18,649 |
| Intangible assets | 11 | 1,970 | 1,740 |
| Trade and other receivables | 8 | 9,229 | 4,934 |
| TOTAL NON-CURRENT ASSETS | | 96,402 | 78,024 |
| TOTAL ASSETS | | 282,716 | 284,127 |
| LIABILITIES | | | |
| CURRENT LIABILITIES | | | |
| Trade and other payables | 12 | 76,042 | 95,335 |
| COVID-19 advance payment from NDIA and DFFH | 2(e) | 8,193 | 31,537 |
| Employee benefits | 13 | 73,590 | 35,500 |
| Financial liabilities | 14 | 17,281 | 17,125 |
| Provisions | 15 | 3,870 | 4,492 |
| TOTAL CURRENT LIABILITIES | | 178,976 | 183,989 |
| NON-CURRENT LIABILITIES | | | |
| Trade and other payables | 12 | 12,416 | 12,132 |
| Employee benefits | 13 | 10,334 | 8,903 |
| Financial liabilities | 14 | 27,059 | 29,704 |
| Provisions | 15 | 708 | 860 |
| TOTAL NON-CURRENT LIABILITIES | | 50,517 | 51,599 |
| TOTAL LIABILITIES | | 229,493 | 235,588 |
| NET ASSETS | | 53,223 | 48,539 |
| FUNDS | | | |
| Special Purpose Funds - Aboriginal & Torres Strait Islands Children's Foundation | 16 | 635 | 1,497 |
| Reserves | 17 | 7,334 | 3,081 |
| Accumulated funds | 18 | 45,254 | 43,961 |
| TOTAL FUNDS | | 53,223 | 48,539 |

The notes on pages 14 to 37 are an integral part of the consolidated financial statements.

* 30 June 2020 balances have been restated following the change in accounting policy related to intangible assets (refer Note 3(l)).

Life Without Barriers
Consolidated Statement of Changes in Equity
for the year ended 30 June 2021

| | Accumulated Funds | Special Purpose Funds - LWB Aboriginal & Torres Strait Islands Children's Foundation | Defined Benefit Reserve | Financial Asset Reserve | Capital Assets Reserve | Acquisition Reserve | Total |
|---|----------------------|---|----------------------------|----------------------------|---------------------------|------------------------|---------------|
| <i>In thousands of dollars</i> | | | | | | | |
| 2019 | | | | | | | |
| Retained earnings as at 30 June 2019 | 43,873 | 1,463 | - | 991 | 6,134 | 671 | 53,132 |
| Adjustment on restatement of intangible assets * | (4,361) | - | - | - | - | - | (4,361) |
| Balance at 1 July 2019 restated * | 39,512 | 1,463 | - | 991 | 6,134 | 671 | 48,771 |
| 2020 | | | | | | | |
| Opening retained earnings as at 1 July 2019 restated * | 39,512 | 1,463 | - | 991 | 6,134 | 671 | 48,771 |
| Adjustment for the initial application of AASB 16 | (1,940) | - | - | - | - | - | (1,940) |
| Surplus for the year restated * | 5,395 | - | - | - | - | - | 5,395 |
| Transfer to/(from) special purpose funds | 994 | 34 | - | - | (357) | (671) | - |
| Other comprehensive income | - | - | (1,898) | (1,789) | - | - | (3,687) |
| Balance at 30 June 2020 restated * | 43,961 | 1,497 | (1,898) | (798) | 5,777 | - | 48,539 |
| 2021 | | | | | | | |
| Opening retained earnings as at 1 July 2020 | 43,961 | 1,497 | (1,898) | (798) | 5,777 | - | 48,539 |
| Surplus for the year | 51 | - | - | - | - | - | 51 |
| Transfer to/(from) special purpose funds | 1,242 | (862) | - | - | (380) | - | - |
| Other comprehensive income | - | - | 791 | 3,842 | - | - | 4,633 |
| Balance at 30 June 2021 | 45,254 | 635 | (1,107) | 3,044 | 5,397 | - | 53,223 |

The notes on pages 14 to 37 are an integral part of the consolidated financial statements.

* 30 June 2020 balances have been restated following the change in accounting policy related to intangible assets (refer Note 3(l)).

Life Without Barriers

Consolidated Statement of Cash Flows

for the year ended 30 June 2021

| <i>In thousands of dollars</i> | Note | 30 June 2021 | 30 June 2020 |
|--|-------------|---------------------|---------------------|
| Cash flows from operating activities | | | |
| Receipts from government grants and other income | | 785,863 | 736,083 |
| Receipt from other organisations | | 25,799 | 26,206 |
| Payments to suppliers and employees | | (781,877) | (719,028) |
| Interest received | | 785 | 1,692 |
| Leases - interest expense | | (943) | (1,200) |
| Net cash from operating activities | | 29,627 | 43,753 |
| Cash flows from investment activities | | | |
| Payments for property, plant & equipment | | 2,134 | (7,322) |
| Proceeds from sale of property, plant & equipment | | (2,188) | 3,310 |
| Payments for intangible assets | | (932) | - |
| Payments for the investment of financial assets | | (48,378) | (18,492) |
| Proceeds for the investment of financial assets | | 5,644 | 1,406 |
| Dividends from equity-accounted investees | | 1,000 | - |
| Net cash used in investment activities | | (42,720) | (21,098) |
| Cash flows from financing activities | | | |
| Repayment of Borrowings | | (6,949) | (3,394) |
| Leases - principal repayments | | (12,743) | (11,000) |
| (Repayment)/receipt of COVID-19 advance payment from NDIA and DHHS | 2(e) | (23,344) | 31,537 |
| Net cash (used in) / from financing activities | | (43,036) | 17,143 |
| Net increase/(decrease) in cash and cash equivalents | | (56,129) | 39,798 |
| Cash and cash equivalents at beginning of year | | 136,988 | 97,190 |
| Cash and cash equivalents at end of year | | 80,859 | 136,988 |

The notes on pages 14 to 37 are an integral part of the consolidated financial statements.

* 30 June 2020 balances have been restated following the change in accounting policy related to intangible assets (refer Note 3(l))

Life Without Barriers

Notes to the financial statements

for the year ended 30 June 2021

1. Reporting entity

Life Without Barriers (the “Company”) is a public company limited by guarantee and is recognised as a Public Benevolent Institution domiciled in Australia. The address of the Company’s registered office is 352 King Street, Newcastle NSW 2300.

The Company is a not-for-profit entity.

These consolidated financial statements comprise Life Without Barriers (the “Company”) and its controlled entities (together referred to as the “Group”) and are as at and for the year ended 30 June 2021.

2. Basis of preparation

(a) Basis of accounting

These consolidated financial statements are Tier 2 general purpose consolidated financial statements which have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements adopted by the Australian Accounting Standards Board and the *Australian Charities and Not-for-profit Commission Act 2012*. These consolidated financial statements comply with Australian Accounting Standards – Reduced Disclosure Requirements.

Refer to Note 3(l) for changes in accounting policy.

The financial statements were approved by the Board of Directors on 27 September 2021.

(b) Basis of measurement

These consolidated financial statements have been prepared on the historical cost basis, except for financial instruments classified as equity securities, shareholder loans and investments in joint ventures and the social impact investment bond which are measured at fair value.

(c) Functional and presentation currency

These financial statements are presented in Australian dollars, which is the Group’s functional currency.

The Company is of a kind referred to in *ASIC Corporations (Rounding in Financial/Directors’ Reports) Instrument 2016/191* and in accordance with that instrument, all financial information presented in Australian dollars has been rounded to the nearest thousand, unless otherwise stated.

(d) Use of estimates and judgements

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

Life Without Barriers

Notes to the financial statements

for the year ended 30 June 2021

2. Basis of preparation (continued)

(e) Note on the financial impact of COVID-19

The financial statements have been prepared on a going concern basis which contemplates the continuity of normal business activities and realisation of assets and settlement of liabilities in the normal course of business.

While the long-term impact of COVID-19 is not known, the financial impact of COVID-19 in the financial year ended 30 June 2021 was limited. Since the rise of COVID-19 the Group has continued to operate in all States and Territories in Australia, and in New Zealand. During the financial year, the Group commenced repaying the COVID-19 advance payments support provided by the NDIA and Department of Families, Fairness and Housing (DFFH) in 2020. At 30 June 2021, the total amount repaid by the Group was \$23,344,000. The remaining balance of \$8,193,000 is included within current liabilities.

(f) Assessment of impairment in response to COVID-19

Management completed an impairment assessment in response to COVID-19 and did not identify any tangible or intangible assets that are impaired at 30 June 2021.

Financial instruments were included on the Consolidated Statement of Financial Position at their fair values at 30 June 2021.

Revaluations of the Company's investment portfolio are appropriately reflected through Other Comprehensive Income.

(g) Other financial impacts

COVID-19 has not had a significant material effect on the Company's investment in subsidiaries or its joint venture.

3. Summary of significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in these financial statements, unless otherwise indicated.

(a) Financial instruments

(i) Recognition and initial measurement

Receivables are initially recognised when they originate. All other financial assets and financial liabilities are initially recognised when the Group becomes a party to the contractual provisions of the instrument.

A financial asset or financial liability is initially measured at fair value plus transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

(ii) Classification and subsequent measurement

Financial assets

On initial recognition, a financial asset is classified as measured at: amortised cost; fair value through other comprehensive income (FVOCI) or fair value through profit or loss (FVTPL).

Financial assets are not reclassified subsequent to their initial recognition, except if in the period the Group changes its business model for managing financial assets.

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVTPL:

- The asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

On initial recognition of an equity investment that is not held for trading, the Group may irrevocably elect to present subsequent changes in the investment's fair value in other comprehensive income (FVOCI). This election is made on an investment-by-investment basis.

Life Without Barriers

Notes to the financial statements

for the year ended 30 June 2021

3. Summary of significant accounting policies (continued)

(a) Financial instruments (continued)

Financial assets: Business model assessment

The Group makes an assessment of the objective of the business model in which a financial asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes the stated policies and objectives for the portfolio and the operation of those policies in practice. This includes whether management's strategy focuses on earning contractual interest income, frequency, volume and timing of sales of financial assets in prior periods, the reasons for such sales and expectations about future sales activity.

Financial assets that are held for trading or are managed and whose performance is evaluated on a fair value basis are measured at FVTPL. Financial assets that held for strategic purposes are measured at FVOCI.

Financial assets: Assessment whether contractual cash flows are solely payments of principal and interest

For the purpose of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as a profit margin.

In assessing whether the contractual cash flows are solely payments of principal and interest, the Group considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition.

Subsequent measurement and gains and losses

| | |
|---|--|
| Financial assets at amortised cost | These assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss. |
| Equity investments at FVOCI | These assets are subsequently measured at fair value. Dividends are recognised as income in profit or loss unless the dividend clearly represents a recovery of part of the cost of the investment. Other net gains and losses are recognised in OCI and are never reclassified to profit or loss. |

(iii) Non-derivative financial liabilities – Measurement

Other non-derivative financial liabilities are initially measured at fair value less any directly attributable transaction costs. Subsequent to initial recognition, these liabilities are measured at amortised cost using the effective interest method.

(b) Property, plant and equipment

(i) Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials and direct labour, any other costs directly attributable to bringing the assets to a working condition for their intended use, the costs of dismantling and removing the items and restoring the site on which they are located.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment. Gains and losses on disposal of an item of property, plant and equipment are determined by comparing the proceeds from disposal with the carrying amount of property, plant and equipment and are recognised net within the Consolidated Statement of Profit or Loss and Other Comprehensive Income.

(ii) Subsequent costs

The cost of replacing part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Company and its cost can be measured reliably. The carrying amount of the replaced part is derecognised. The costs of the day-to-day servicing of property, plant and equipment are recognised as property expenses in the Consolidated Statement of Profit or Loss and Other Comprehensive Income as incurred.

Life Without Barriers

Notes to the financial statements

for the year ended 30 June 2021

3. Summary of significant accounting policies (continued)

(b) Property, plant and equipment (continued)

(iii) Depreciation

Depreciation is calculated over the depreciable amount, which is the cost of an asset, or other amount substituted for cost, less its residual value.

Depreciation is recognised in the Consolidated Statement of Profit or Loss and Other Comprehensive Income on a straight-line basis over the estimated useful lives of each part of an item of property, plant and equipment, since this most closely reflects the expected pattern of consumption of the future economic benefits in the asset. Land is not depreciated.

The estimated useful lives for the current and comparative periods are as follows:

| | |
|--------------------------------|-------------|
| Buildings | 25-50 years |
| Leasehold improvements | 3-10 years |
| Plant, furniture and equipment | 3-10 years |
| Computer equipment | 3-5 years |
| Motor Vehicles | 5-10 years |

Depreciation methods, useful lives and residual values are reviewed at each financial year-end and adjusted if appropriate.

(c) Intangible assets

(i) Computer software

Computer software is recognised as an intangible asset unless the software is integral to the operation of the related property, plant and equipment. Computer software treated as an intangible asset is initially recognised at cost and subsequently measured at cost less accumulated amortisation and any accumulated impairment loss (see note 3(d)(ii)).

(ii) Software-as-a-Service (SaaS) arrangements

SaaS arrangements are service contracts providing the Company with the right to access the cloud provider's application software over the contract period. As such the Company does not receive a software intangible asset at the contract commencement date. The following outlines the accounting treatment of costs incurred in relation to SaaS arrangements:

- | | |
|---|--|
| Recognise as an operating expense over the term of the service contract: | <ul style="list-style-type: none">• Fee for use of application software |
| Recognise as an operating expense as the service is received: | <ul style="list-style-type: none">• Configuration costs• Customisation costs• Data conversion and migration costs• Testing costs• Training costs |

Costs incurred for the development of software code that enhances or modifies, or creates additional capability to, existing on premise systems and meets the definition of and recognition criteria for an intangible asset are recognised as intangible software assets. Refer to Note 3(l) for disclosure of change in an accounting estimate.

(iii) Subsequent expenditure

Subsequent expenditure is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure is recognised in property expenses in the Consolidated Statement of Profit or Loss and Other Comprehensive Income as incurred.

(iv) Amortisation

Amortisation is calculated over the cost of the asset, or another amount substituted for cost, less its residual value. Amortisation is recognised in the Consolidated Statement of Profit or Loss and Other Comprehensive Income on a straight-line basis over the estimated useful lives of intangible assets from the date they are available for use, since this most closely reflects the expected pattern of consumption of the future economic benefits embodied in the asset. The estimated useful lives for the current and comparative periods are as follows:

| | |
|-------------------|-----------|
| Computer software | 3-5 years |
|-------------------|-----------|

Amortisation methods, useful lives and residual values are reviewed at each financial year-end and adjusted if appropriate.

Life Without Barriers

Notes to the financial statements

for the year ended 30 June 2021

3. Summary of significant accounting policies (continued)

(d) Impairment

(i) Financial assets

The Group recognises loss allowances for expected credit losses on financial assets measured at amortised cost and contract assets (e.g. bid costs).

The Group measures loss allowances at an amount equal to lifetime expected credit losses. When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating expected credit losses, the Group considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Group's historical experience and informed credit assessment and including forward-looking information.

Credit impaired financial assets

At each reporting date, the Group assesses whether financial assets carried at amortised cost are credit impaired. A financial asset is 'credit impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

Presentation of allowance for expected credit losses in the Consolidated Statement of Financial Position

Loss allowances for financial assets measured at amortised cost are deducted from the gross carrying value of the assets.

Write off

The gross carrying amount of a financial asset is written off to the extent that there is no realistic prospect of recovery. This is generally the case when the Group determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off.

(ii) Non-financial assets

The carrying amounts of the Group's non-financial assets, other than inventories, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated each year at the same time.

The recoverable amount of an asset or cash-generating unit is the greater of its fair value less costs to sell and value in use. For the purpose of impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the "cash-generating unit").

The Group's corporate assets do not generate separate cash inflows. If there is an indication that a corporate asset may be impaired, then the recoverable amount is determined for the cash-generating unit to which the corporate asset belongs.

An impairment loss is recognised if the carrying amount of an asset or its cash-generating unit exceeds its estimated recoverable amount. Impairment losses are recognised in impairment loss in the Consolidated Statement of Profit or Loss and Other Comprehensive Income.

Impairment losses recognised in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

Life Without Barriers

Notes to the financial statements

for the year ended 30 June 2021

3. Summary of significant accounting policies (continued)

(e) Assets held for sale

Non-current assets that are expected to be recovered primarily through sale rather than through continuing use, are classified as held for sale. Immediately before classification as held for sale, the assets are remeasured in accordance with the Company's accounting policies. Thereafter generally the assets are measured at the lower of their carrying amount and fair value less cost to sell.

Impairment losses on initial classification as held for sale and subsequent gains or losses on re-measurement are recognised in the Consolidated Statement of Profit or Loss and Other Comprehensive Income. Gains are not recognised in excess of any cumulative impairment loss.

Property, plant and equipment once classified as held for sale are not depreciated.

(f) Employee benefits

(i) Defined contributions plans

Obligations for contributions to defined contribution plans are recognised as personnel expenses in the Consolidated Statement of Profit or Loss and Other Comprehensive Income in the periods during which services are rendered by employees. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in future payments is available.

(ii) Defined benefit superannuation plans

A defined benefit plan is a post-employment benefit plan other than a defined contribution plan. The cost of providing benefits is determined using the projected unit credit method, with actuarial valuations being carried out at the end of each annual reporting period. Re-measurement, comprising actuarial gains and losses, the effect of the changes to the asset ceiling (if applicable) and the return on plan assets (excluding interest), is reflected immediately in the Consolidated Statement of Financial Position with a charge or credit recognised in other comprehensive income in the period in which they occur. Re-measurement recognised in other comprehensive income is reflected immediately in retained earnings and will not be reclassified to surplus or deficit. Past service cost is recognised in surplus or deficit in the period of a plan amendment. Net interest is calculated by applying the discount rate at the beginning of the period to the net defined benefit liability or asset.

The retirement benefit obligation recognised in the Consolidated Statement of Financial Position represents the actual deficit or surplus in the Group's defined benefit plans. Any surplus resulting from this calculation is limited to the present value of any economic benefits in the form of refunds from the plans or reductions in future contributions to the plans.

(iii) Other long-term employee benefits

The Company's net obligation in respect of long-term employee benefits is the amount of future benefit that employees have earned in return for their service in the current and prior periods plus related on-costs; that benefit is discounted to determine its present value and the fair value of any related assets is deducted.

The provision for employee benefits for long service is calculated using expected future increases in wage and salary rates including related on-costs and expected settlement dates based on turnover history and is discounted using the rates attaching to national corporate bonds at reporting date which most closely match the terms of maturity of the related liabilities. The unwinding of the discount is treated as long service leave expense.

(i) Short-term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognised for the amount expected to be paid if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

Life Without Barriers

Notes to the financial statements

for the year ended 30 June 2021

3. Summary of significant accounting policies (continued)

(g) Provisions

A provision is recognised if, as a result of a past event, the Company has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a rate that reflects current market assessments of the time value of money and the risks specific to the liability. Refer to Note 15 for an outline of accounting for provisions.

(i) Restructuring – redundancies

A provision for restructuring is recognised when the Company has approved a detailed and formal restructuring plan, and the restructuring either has commenced or has been announced publicly. Future operating losses are not provided.

(h) Revenue

Revenue is measured based on the consideration specified in a contract with a customer. The Group recognises revenue when it transfers control over a good or service to a customer.

Nature and timing of satisfaction of performance obligations, including significant payment terms

Invoices for disability, child youth and family, aged care, immigration support, mental health and youth justice services are issued to customers as required and are usually payable within 30 days.

Contracted grant funding arrangements for disability, child youth and family, aged care, immigration support, mental health and youth justice services exist and are often subject to acquittal.

Revenue Recognition Policies

Revenue is recognised over time as the services are provided based on the cost incurred. These represent a series of services that are substantially the same that have the same pattern of transfer to our customers.

Revenue is recognised over time as the services are provided based on the cost incurred. These represent a series of services that are substantially the same that have the same pattern of transfer to our customers. Unspent funds received are retained and potentially returned via an acquittal process.

(i) Finance income and finance costs

Finance income comprises interest income on funds invested, and dividend income. Interest income is recognised as it accrues in finance income in the Consolidated Statement of Profit or Loss and Other Comprehensive Income, using the effective interest method. Dividend income is recognised in finance income in the Consolidated Statement of Profit or Loss and Other Comprehensive Income on the date that the Company's right to receive payment is established, which in the case of quoted securities is the ex-dividend date.

Finance costs comprise the unwinding of the discount on finance leases and interest expense on the loan which is recognised using the effective interest method.

(j) Income tax

The Company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(k) Interests in equity-accounted investees

The Group's interests in equity-accounted investees comprise its interests in a joint venture. A joint venture is an arrangement in which the Group has joint control, whereby the Group has rights to the net assets of the arrangement, rather than rights to its assets and obligations for its liabilities. Interests in associates and the joint venture are accounted for using the equity method. They are initially recognised at cost, which includes transaction costs. Subsequent to initial recognition, the consolidated financial statements include the Group's share of the profit or loss and other comprehensive income of equity accounted investees, until the date on which joint control ceases.

Life Without Barriers
Notes to the financial statements
for the year ended 30 June 2021

3. Summary of significant accounting policies (continued)

(l) Change in accounting policies

Following the IFRS Interpretations Committee decisions on cloud computing released in April 2021, the Group has reviewed the intangible assets held and determined that certain capitalised cloud computing arrangements no longer meet the definition of an intangible asset under AASB 138 – *Intangible Assets*. This change in accounting policy has been applied retrospectively in these financial statements.

The following table represents the impact of the 1 July 2019 restatement on the comparative information presented in the prior year financial statements:

| <i>in thousands of dollars</i> | As previously reported | Adjustment | As restated |
|--|---------------------------|----------------|------------------|
| Consolidated Statement of Financial Position | | | |
| Balance at 30 June 2020 | | | |
| Intangible assets | 6,846 | (5,106) | 1,740 |
| Total Non-Current Assets | 83,130 | (5,106) | 78,024 |
| Total Assets | 289,233 | (5,106) | 284,127 |
| Net assets | 53,645 | (5,106) | 48,539 |
| Consolidated Statement of Changes in Equity | | | |
| Balance at 30 June 2019 | | | |
| Accumulated Funds | 43,873 | (4,361) | 39,512 |
| Total equity | 53,132 | (4,361) | 48,771 |
| Balance at 30 June 2020 | | | |
| Accumulated Funds | 49,067 | (5,106) | 43,961 |
| Total equity | 53,645 | (5,106) | 48,539 |
| Consolidated Statement of Profit or Loss and Other Comprehensive Income | | | |
| Balance at 30 June 2020 | | | |
| Depreciation and amortisation expense | (18,857) | 1,376 | (17,481) |
| Employee benefits expense - administration and managerial | (56,097) | (1,565) | (57,662) |
| Other expenses | (28,960) | (556) | (29,516) |
| Total expenditure | (696,681) | (745) | (697,426) |
| Operating Result | 6,006 | (745) | 5,261 |
| Surplus for the year | 6,140 | (745) | 5,395 |
| Total comprehensive income for the year | 2,453 | (745) | 1,708 |
| Consolidated Statement of Cash Flows | | | |
| Balance at 30 June 2020 | | | |
| Payments to suppliers and employers | (716,911) | (2,117) | (719,028) |
| Net cash from operating activities | 47,070 | (2,117) | 44,953 |
| Payments for intangible assets | (2,117) | 2,117 | - |
| Net cash used in investment activities | (23,215) | 2,117 | (21,098) |

(m) New accounting standards and interpretations not yet adopted

There are no forthcoming standards and amendments that are expected to have a material impact on the Group in the current or future reporting periods, or on foreseeable future transactions.

Life Without Barriers
Notes to the financial statements
for the year ended 30 June 2021

4. Revenue

(a) Disaggregation of revenue by program:

| <i>in thousands of dollars</i> | 30 June 2021 | 30 June 2020 |
|--------------------------------------|----------------|----------------|
| Revenue | | |
| Disability | 463,027 | 438,724 |
| Family Support & Out of Home Care | 211,556 | 188,762 |
| Home & Community Care | 35,817 | 26,614 |
| Support to Refugees & Asylum Seekers | 16,509 | 21,184 |
| Mental Health | 12,720 | 13,085 |
| Homelessness | 1,052 | 1,192 |
| Youth Justice | 5,736 | 4,103 |
| Total Revenue | 746,417 | 693,664 |

(b) Disaggregation of revenue by funding type:

| <i>in thousands of dollars</i> | 30 June 2021 | 30 June 2020 |
|---|----------------|----------------|
| Revenue | | |
| State / Federal government grants | 299,578 | 273,388 |
| National Disability Insurance Scheme (NDIS) revenue | 417,893 | 397,565 |
| Resident and client income | 16,154 | 15,720 |
| Other organisations | 12,792 | 6,991 |
| Total Revenue | 746,417 | 693,664 |

5. Other Income

| <i>in thousands of dollars</i> | 30 June 2021 | 30 June 2020 |
|---------------------------------------|--------------|--------------|
| Other income | | |
| Dividend income | 1,758 | 821 |
| Charitable income and fundraising | 30 | 126 |
| Victoria government transition income | - | 759 |
| DCJ Tenancy income | 527 | 1,115 |
| NDIS Temporary Transition Payments | 3,891 | 4,405 |
| Impairment of a Liability | - | 600 |
| Other | 3,017 | 1,197 |
| Total Other income | 9,223 | 9,023 |

Life Without Barriers
Notes to the financial statements
for the year ended 30 June 2021

6. Net finance income / (cost)

| <i>in thousands of dollars</i> | 30 June 2021 | 30 June 2020 |
|------------------------------------|----------------|----------------|
| Interest income | 651 | 1,797 |
| Net finance income | 651 | 1,797 |
| Interest costs | (1,579) | (1,255) |
| Interest cost on lease liabilities | (943) | (1,200) |
| Net finance cost | (2,522) | (2,455) |
| Net finance income / (cost) | (1,871) | (658) |

7. Cash and cash equivalents

| <i>in thousands of dollars</i> | 30 June 2021 | 30 June 2020 |
|--|---------------|----------------|
| Cash at bank | 80,636 | 136,823 |
| Cash on hand | 223 | 165 |
| Total Cash and cash equivalents | 80,859 | 136,988 |

8. Trade and other receivables

| <i>in thousands of dollars</i> | 30 June 2021 | 30 June 2020 |
|--|---------------|---------------|
| CURRENT | | |
| Trade receivables | 36,170 | 47,250 |
| Provision for impairment | (6,283) | (8,456) |
| Government grants receivable | 1,767 | 729 |
| Other receivables | 16,177 | 3,460 |
| Total current trade and other receivables | 47,831 | 42,983 |
| NON-CURRENT | | |
| Trade receivables | 9,229 | 4,934 |
| Total non-current trade and other receivables | 9,229 | 4,934 |
| Total Trade and other receivables | 57,060 | 47,917 |

Life Without Barriers

Notes to the financial statements

for the year ended 30 June 2021

9. Financial assets

| <i>in thousands of dollars</i> | 30 June 2021 | 30 June 2020 |
|---|---------------------|---------------------|
| CURRENT | | |
| Term deposits | 24,952 | 19,957 |
| Shareholder loan to JobLife | - | 550 |
| Listed equity investments | 28,436 | 3,161 |
| Total current financial assets | 53,388 | 23,668 |
| NON-CURRENT | | |
| Bonds, at fair value | 34,439 | 17,894 |
| Investment in JobLife | 1,478 | 755 |
| Total non-current financial assets | 35,917 | 18,649 |
| Total Financial assets | 89,305 | 42,317 |

(a) Listed equity investments

Listed equity investments are classified at fair value through other comprehensive income (FVOCI). Listed equity instruments are re-valued based on quoted market value.

Life Without Barriers
Notes to the financial statements
for the year ended 30 June 2021

10. Property, plant and equipment

(a) Movements in carrying amounts of property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

in thousands of dollars

| | Right-of-use asset- Property | Right-of-use- asset - Vehicles | Right-of-use- asset - Other equipment | Land & Buildings | Leasehold improvements | Motor Vehicles | Plant & Equipment | Total |
|---------------------------------|------------------------------------|--------------------------------------|--|---------------------|---------------------------|-----------------|----------------------|-----------------|
| Year ended 30 June 2020 | | | | | | | | |
| Balance at 1 July 2020 | 25,679 | 4,058 | 121 | 10,070 | 11,125 | 27,634 | 4,939 | 83,626 |
| Additions | 6,304 | - | 72 | 927 | 369 | 7,281 | 253 | 15,206 |
| Disposals | (63) | (857) | - | - | (548) | (2,718) | (634) | (4,820) |
| Modifications | 2,275 | 4 | 13 | - | - | - | - | 2,292 |
| Balance at 30 June 2021 | 34,195 | 3,205 | 206 | 10,997 | 10,946 | 32,197 | 4,558 | 96,304 |
| Accumulated depreciation | | | | | | | | |
| Balance at 1 July 2020 | (8,781) | (1,361) | (97) | (1,175) | (7,542) | (8,813) | (3,156) | (30,925) |
| Depreciation | (10,677) | (761) | (44) | (211) | (1,108) | (5,157) | (381) | (18,339) |
| Disposals | - | - | - | - | 548 | 1,449 | 249 | 2,246 |
| Balance at 30 June 2021 | (19,458) | (2,122) | (141) | (1,386) | (8,102) | (12,521) | (3,288) | (47,018) |
| Carrying amounts | | | | | | | | |
| At 1 July 2020 | 16,898 | 2,697 | 24 | 8,894 | 3,583 | 18,821 | 1,783 | 52,701 |
| At 30 June 2021 | 14,737 | 1,083 | 65 | 9,611 | 2,844 | 19,676 | 1,270 | 49,286 |

Life Without Barriers

Notes to the financial statements

for the year ended 30 June 2021

11. Intangible assets

(a) Movements in carrying amounts

Movement in the carrying amounts for each class of intangible assets between the beginning and the end of the current financial year:

| <i>in thousands of dollars</i> | Software Development Costs | Intangible assets under development | Total |
|----------------------------------|----------------------------------|---|----------------|
| Cost | | | |
| Restated Balance at 1 July 2020* | 2,442 | - | 2,442 |
| Additions | - | 932 | 932 |
| Disposals | - | - | - |
| Balance at 30 June 2021 | 2,442 | 932 | 3,374 |
| Accumulated amortisation | | | |
| Restated Balance at 1 July 2020* | (702) | - | (702) |
| Amortisation | (702) | - | (702) |
| Disposals | - | - | - |
| Balance at 30 June 2021 | (1,404) | - | (1,404) |
| Carrying amounts | | | |
| At 1 July 2020 | 1,740 | - | 1,740 |
| At 30 June 2021 | 1,038 | 932 | 1,970 |

* 30 June 2020 balances have been restated following the change in accounting policy related to intangible assets (refer Note 3(l)).

12. Trade and other payables

| <i>in thousands of dollars</i> | 30 June 2021 | 30 June 2020 |
|---|---------------|----------------|
| CURRENT | | |
| Trade payables | 3,358 | 2,482 |
| Grant funding deferred | 36,389 | 41,085 |
| Sundry payables and accrued expenses | 25,180 | 38,546 |
| Client monies | 2,769 | 2,103 |
| GST payable | 741 | 2,466 |
| Secondment leave payable | - | 3,622 |
| Workers compensation | 7,605 | 5,031 |
| Total current trade and other payables | 76,042 | 95,335 |
| NON-CURRENT | | |
| Trade payables | 656 | 656 |
| Workers compensation | 11,760 | 11,476 |
| Total non-current trade and other payables | 12,416 | 12,132 |
| Total trade and other payables | 88,458 | 110,185 |

Life Without Barriers
Notes to the financial statements
for the year ended 30 June 2021

13. Employee benefits

| <i>in thousands of dollars</i> | 30 June 2021 | 30 June 2020 |
|--|---------------------|---------------------|
| CURRENT | | |
| Annual leave | 51,731 | 25,750 |
| Long service leave | 21,859 | 9,750 |
| Total current employee benefits | 73,590 | 35,500 |
| NON-CURRENT | | |
| Long service leave | 9,078 | 7,004 |
| Defined benefits net liability | 1,256 | 1,898 |
| Total non-current employee benefits | 10,334 | 8,902 |
| Total employee benefits | 83,924 | 44,402 |

(a) Defined contributions plans

The Group has paid contributions of \$46,646,517 to defined contributions plans on behalf of employees for the year ended 30 June 2021 (2020: \$39,932,363).

(b) Defined benefit superannuation plans

The Group inherited two defined benefit plans for transferred employees as part of the NSW Government's divestment of disability services. The Group's share of the net defined benefit liability is recognised in the Consolidated Statement of Financial Position and remeasurements of the plans' assets and liabilities are recognised in Other Comprehensive Income in the current year. At 30 June 2021 the NSW plans had a combined net liability of \$1,255,714 (2020: net liability of \$1,898,474). The plans are closed to new members and employer contributions to the defined benefit plan are based on annual estimates provided by the plan's actuary.

The Group also inherited a defined benefit plan on 1 January 2021 for transferred employees as part of the Victorian Government's divestment of disability services. However, the administrator of the defined benefit plan, Emergency Services & State Super, have not provided the Group access to the information required in order to disclose the Group's proportionate share of the defined benefit plan and so it is accounted for as a defined contribution plan in accordance with AASB 119 Employee Entitlements. The Department of Families, Fairness and Housing in Victoria is contractually obliged to fund any excess of contributions to the defined benefits plan over and above the applicable superannuation guarantee rate. As a result, the Group's liability to contribute to the defined benefit plan is capped at the amount otherwise liable under the superannuation guarantee rate. The expected contributions to the plan for the next annual reporting period is \$830,000. Any deficit or surplus which may arise under the plan has no implications for the Group.

Life Without Barriers
Notes to the financial statements
for the year ended 30 June 2021

14. Financial liabilities

| <i>in thousands of dollars</i> | 30 June 2021 | 30 June 2020 |
|--|---------------------|---------------------|
| CURRENT | | |
| Lease liabilities | 10,038 | 11,687 |
| Secured car loans | 7,243 | 5,438 |
| Total current financial liabilities | 17,281 | 17,125 |
| NON-CURRENT | | |
| Loans payable | 1,868 | 1,868 |
| Secured car loans | 9,426 | 10,032 |
| Lease liabilities | 8,065 | 10,704 |
| Bonds payable | 7,700 | 7,100 |
| Total non-current financial liabilities | 27,059 | 29,704 |
| Total Financial liabilities | 44,340 | 46,829 |

Life Without Barriers

Notes to the financial statements

for the year ended 30 June 2021

15. Provisions

| <i>in thousands of dollars</i> | 30 June 2021 | 30 June 2020 |
|-------------------------------------|---------------------|---------------------|
| CURRENT | | |
| Provision for legal matters | 3,452 | 4,217 |
| Make good provision | 418 | 275 |
| Total current provisions | 3,870 | 1,775 |
| NON-CURRENT | | |
| Make good provision | 708 | 860 |
| Total non-current provisions | 708 | 860 |
| Total Provisions | 4,578 | 5,352 |

(a) Legal matters

The Company holds specific provisions against known legal matters where the facts of those matters gives rise to a provision under *AASB 137 Provisions, Contingent Liabilities and Contingent Assets*.

Included with the provision for legal matters is a provision for \$1,499,000 in relation to future claims under the National Redress Scheme (NRS). The NRS was established under Commonwealth legislation in response to the Royal Commission into Institutional Child Sexual Abuse. The arrangements set out under the NRS include the processes for applicants to seek redress and set out the maximum liability at \$150,000 per claim, plus costs. Life Without Barriers joined the NRS in June 2020.

(b) Make good

A make good provision is recognised when the Company enters into a lease contract that requires the property to be returned to the lessor in its original condition. The provision is based on the expected future cost of the refurbishment discounted to reflect current market assessments.

16. Special purpose funds

| <i>in thousands of dollars</i> | 30 June 2021 | 30 June 2020 |
|---|---------------------|---------------------|
| Special Purpose Funds – LWB Aboriginal & Torres Strait Islands Children's Foundation | | |
| Balance at the beginning of the year | 1,497 | 1,463 |
| Transfer to/(from) special purpose funds | (862) | 34 |
| Total Special purpose funds | 635 | 1,497 |

LWB Aboriginal & Torres Strait Islands Children's Foundation Special Purpose Funds has been established with the specific aim of furtherance of the welfare of Aboriginal and Torres Strait Islander children in the Northern Territory. Any funds contributed to the Group in relation to this fund will be transferred from accumulated funds to Special Purpose Funds at the end of each year to ensure that the funds are used in accordance with the purpose of the fund.

Life Without Barriers
Notes to the financial statements
for the year ended 30 June 2021

17. Reserves

| <i>in thousands of dollars</i> | 30 June 2021 | 30 June 2020 |
|--|---------------------|---------------------|
| Grant capital reserve | | |
| Opening balance | 5,777 | 6,134 |
| Transfer to accumulated funds | (380) | (357) |
| Total Grant capital reserve | 5,397 | 5,777 |
| FVOCI financial asset reserve | | |
| Opening balance | (798) | 991 |
| Revaluation in the year | 3,842 | (1,789) |
| Total FVOCI financial asset reserve | 3,044 | (798) |
| Defined benefits reserve | | |
| Opening balance | (1,898) | - |
| Remeasurement loss/(gain) | 791 | (1,898) |
| Total Defined benefits reserve | (1,107) | (1,898) |
| Acquisition reserve | | |
| Opening balance | - | 671 |
| Transfer to accumulated funds | - | (671) |
| Total Acquisition reserve | - | - |
| Total Reserves | 7,334 | 3,081 |

(a) Grant capital reserve

The capital grants reserve records the written down value of fixed assets purchased with grant funds.

(b) FVOCI financial asset reserve

Changes in the fair value of equity instruments are recognised in other comprehensive income.

(c) Acquisition reserve

The reserve relates to the total equity contributions from business combinations transferred to accumulated funds during financial year 2020.

18. Accumulated funds

| <i>in thousands of dollars</i> | 30 June 2021 | Restated 30 June 2020 * |
|---|---------------------|------------------------------------|
| Accumulated surplus at the beginning of the year | 43,961 | 39,512 |
| Total surplus for the year | 51 | 5,395 |
| Transfer from reserves | 1,242 | 994 |
| Adjustment for the initial application of AASB 16 <i>Leases</i> | - | (1,940) |
| Total Accumulated funds | 45,254 | 43,961 |

* 30 June 2020 balances have been restated following the change in accounting policy related to intangible assets (refer Note 3(l)).

Life Without Barriers

Notes to the financial statements

for the year ended 30 June 2021

19. Capital commitments

There were no capital commitments at 30 June 2021 (2020: nil).

20. Contingencies

(a) Contingent liabilities

The Group had the following contingent liabilities at the end of the reporting period:

| <i>in thousands of dollars</i> | 30 June 2021 | 30 June 2020 |
|--------------------------------|---------------------|---------------------|
| Bank guarantees | 7,800 | 1,927 |
| Capital funding | 7,064 | 7,064 |
| Total | 14,864 | 8,991 |

(i) Bank guarantees

The Group provides bank guarantees in relation to commercial leases. At reporting date, the entity is not likely to default on the leases. These guarantees are secured by a charge over term deposits valued at \$9,500,000.

The Group has provided a \$6,300,000 bank guarantee to State Insurance Regulatory Authority as part of the Group's self-insurance licence conditions.

(ii) Capital funding

Capital funding received from Government departments has been used to purchase properties in Life Without Barriers sole name. The Government departments have lodged caveats or mortgages over the title for the normal life of the property, to protect their interest. If a property is sold within the caveat or mortgage period, using the express written approval of the department, then the capital amount provided must be repaid to the department. The Group has not breached any of the caveat or mortgage terms to date and is not likely to breach any terms or sell any properties in the foreseeable future.

(iii) Other claims

At 30 June 2021, Life Without Barriers had a contingent liability in relation to possible future claims made by former clients not covered by the National Redress Scheme disclosed in Note 15(a). Due to inconsistencies in the timing of claims coming to light and the unquantifiable impact of these claims, it is considered that any contingent liability from potential claims cannot be reliably estimated as at 30 June 2021.

Life Without Barriers

Notes to the financial statements

for the year ended 30 June 2021

21. Subsequent events

(a) Notice of Termination for Convenience

On 14 September 2021, the Queensland State Government notified a subsidiary entity, LWB QLD SBB Limited (LQS), of its intention to exercise its right to terminate for convenience the MST Social Benefit Bonds Implementation Agreement (IA) between the State Government and LQS. The termination of the IA means that both parties will work to develop a wind-down plan in accordance with the IA. This will include the payment of outstanding and future outcome amounts by the State Government and the repayment of funds to investors by LQS. The timeline for this process is not known at the date of this financial report.

Apart from the above matter, no adjusting or significant non-adjusting events have occurred since the end of the financial year which significantly affected or could significantly affect the operations of the Group, the results of those operations or the state of affairs of the Group in future financial years.

(b) COVID-19 Delta Variant

Since year end, there has been an increase in COVID-19 infections in Australia due to the delta variant. In response to this, the Australian Government and State & Territory Premiers have announced a series of measures to prevent the spread of COVID-19, which has affected the Australian economy. There has not been any material effect on the Group as a result of these measures as at the date of this report.

However the Directors note there is inherent uncertainty regarding the future impact, if any, of the COVID-19 pandemic on the consolidated entity/company.

22. Related parties

(a) Key management personnel compensation

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity is considered key management personnel.

The key management personnel compensation was \$5,065,000 for the year ended 30 June 2021 (2020: \$4,731,000).

(b) Transactions with related parties

The following transactions occurred with related parties:

Property legal advice provided by Osborn Law, a firm in which Director, T Lawler, is father-in-law to a Partner. Amounts paid in 2021: \$158,967 (2020: \$353,461).

Life Without Barriers
Notes to the financial statements
for the year ended 30 June 2021

23. Charitable Fundraising Act 1991 (NSW) Disclosures

| <i>in thousands of dollars</i> | 30 June 2021 | 30 June 2020 |
|---|---------------------|---------------------|
| Gross aggregate income received from fundraising: | | |
| Donations and gifts - monetary & non-monetary | 30 | 126 |
| Total | 30 | 126 |
| Direct expenditure associated with fundraising: | | |
| Net fundraising surplus applied in the following manner: | (1) | (1) |
| Existing client programs | 29 | 125 |
| Total cost of fundraising appeals / Gross proceeds from fundraising appeals: | 3.3% | 0.8% |

24. Parent entity disclosures

As at and throughout the financial year ending 30 June 2021, the parent entity of the Group was Life Without Barriers.

| <i>In thousands of dollars</i> | 30 June 2021 | Restated * 30 June 2020 |
|---|---------------------|------------------------------------|
| Statement of Financial Position | | |
| ASSETS | | |
| Current Assets | 163,877 | 183,133 |
| Non-current assets | 94,723 | 74,749 |
| TOTAL ASSETS | 258,600 | 257,882 |
| LIABILITIES | | |
| Current Liabilities | 170,471 | 177,735 |
| Non-current liabilities | 36,334 | 32,667 |
| TOTAL LIABILITIES | 206,805 | 210,402 |
| TOTAL FUNDS | 51,795 | 47,479 |
| Statement of Profit or Loss and Other Comprehensive Income | | |
| Total surplus for the year | 72 | 4,537 |
| Total comprehensive income for the year | 3,913 | 2,752 |

* 30 June 2020 balances have been restated following the change in accounting policy related to intangible assets (refer Note 3(l)).

As at reporting date the parent had contingent liabilities which are consistent with those stated in Note 20 and had commitments which are consistent with those stated in Note 19.

Life Without Barriers

Notes to the financial statements

for the year ended 30 June 2021

25. Controlled entities

(a) Subsidiaries

(i) *Family and Youth Therapeutic Services Limited*

Family and Youth Therapeutic Services Limited, controlled by Life Without Barriers (Australia) was incorporated on 26 June 2015. This entity has two Directors. These Directors hold either management or director positions within Life Without Barriers (Australia). In preparing the consolidated financial statements, all inter-entity balances, transactions and income arising within the Group are eliminated in full.

(ii) *LWB QLD SBB Limited*

LWB QLD SBB Limited, controlled by Life Without Barriers (Australia) was incorporated on 13 March 2017. This entity has three Directors. These Directors hold either management or director positions within Life Without Barriers (Australia).

(iii) *LWB Disability Services South Limited and LWB Disability Services Central Limited*

On 22 February 2018, Life Without Barriers became the sole member of LWB Disability Services South Limited (LDSS) and LWB Disability Services Central Limited (LDSC).

LDSS has three Directors. These Directors hold either management or director positions within Life Without Barriers (Australia).

LDSC has three Directors. These Directors hold either management or director positions within Life Without Barriers (Australia).

(iv) *DUO Services Limited*

On 1 July 2017, the entity become a controlled entity of Life Without Barriers. All directors of the company are appointed by Life Without Barriers and are members of the Life Without Barriers Executive Leadership team. Assets and liabilities of the company had transferred to the parent entity at 30 June 2021 and the company is in the final stages of being wound up.

Life Without Barriers

Notes to the financial statements

for the year ended 30 June 2021

26. Equity accounted investees

| <i>in thousands of dollars</i> | 30 June 2021 | 30 June 2020 |
|---|---------------------|---------------------|
| Equity-accounted investees | | |
| Interest in joint venture Jobfind LWB Pty Ltd | 1,478 | 1,305 |
| Total equity-accounted investees | 1,478 | 1,305 |

(a) Jobfind LWB Pty Limited

Jobfind LWB Pty Limited (known as JobLife) is a joint venture between Life Without Barriers and Angus Knight Pty Limited. JobLife combines the employment services experience of Angus Knight with the social purpose program experience of Life Without Barriers, to provide individually tailored support to partner Australian employers with job seekers with disability to help them find and thrive in sustainable work. The joint venture has five Directors, two of whom are Directors or Executive Management of Life Without Barriers (Australia). The entity was incorporated on 23 August 2017.

The joint venture made a profit after tax of \$3,158,000 (2020: \$2,228,000) for the year-ended 30 June 2021. The Group has accounted for its share of the after-tax profit of JobLife in the Consolidated Statement of Profit and Loss and Other Comprehensive Income.

27. ACNC Disclosure

The financial statements are for Life Without Barriers (the Company) and its controlled entities (the Group). Of the six companies in the Group, five are registered with the ACNC and Family and Youth Therapeutic Services Limited is an entity incorporated and registered in New Zealand.

The ACNC has permitted the joint reporting of the ACNC registered entities (the ACNC Group). Under section 60-100 of the ACNC Act 2012, this permission has been granted on the ACNC Group's compliance with certain conditions. These conditions include specific financial statement disclosures which have been noted below.

(a) Entities within the ACNC Group

| Legal Name | ABN | Deductible Gift Recipient |
|---|----------------|----------------------------------|
| Life Without Barriers | 15 101 252 171 | Yes |
| Duo Services Australia | 20 151 804 321 | Yes |
| LWB QLD SBB Ltd | 27 617 920 564 | Yes |
| LWB Disability Services South Limited | 82 623 564 054 | Yes |
| LWB Disability Services Central Limited | 74 623 564 018 | Yes |

(b) Financial information relating only to the ACNC Group (excluding Family and Youth Therapeutic Services Limited)

Apart from Note 24 which relates to the parent entity only, all information in this financial report relates to the Life Without Barriers Group which includes Family and Youth Therapeutic Services Limited. The Statement of Profit or Loss and Other Comprehensive Income and the Statement of Financial Position disclosed below specifically show information relating only to the entities within the ACNC Group and hence exclude Family and Youth Therapeutic Services Limited.

Life Without Barriers

Notes to the financial statements

for the year ended 30 June 2021

27. ACNC Disclosure (continued)

(i) Statement of Profit or Loss and Other Comprehensive Income (ACNC Group only)

| <i>In thousands of dollars</i> | Registered Charities | Non-Registered Charities | Consolidated Total |
|---|---------------------------------|-------------------------------------|-------------------------------|
| Revenue | 746,081 | 336 | 746,417 |
| Other income | 9,223 | - | 9,223 |
| Revenue and other income | 755,304 | 336 | 755,640 |
| Employee benefits expense - service delivery | (436,656) | (180) | (436,836) |
| Service delivery costs | (146,979) | (121) | (147,100) |
| Employee benefits expense - administration and managerial | (74,942) | - | (74,942) |
| Depreciation and amortisation expense | (19,044) | - | (19,044) |
| Motor vehicle expenses | (7,886) | - | (7,886) |
| Property expenses | (21,068) | - | (21,068) |
| Travel and accommodation | (2,419) | (6) | (2,425) |
| Office expenses | (4,041) | - | (4,041) |
| Insurance | (16,052) | (2) | (16,054) |
| Recruitment and training | (4,256) | (2) | (4,258) |
| Other expenses | (21,738) | (11) | (21,749) |
| Total expenditure | (755,081) | (322) | (755,403) |
| Operating result | 223 | 14 | 237 |
| Finance income | 651 | - | 651 |
| Finance costs | (2,522) | - | (2,522) |
| Net finance cost | (1,871) | - | (1,871) |
| Share of profit of equity-accounted investees, net of tax | 1,685 | - | 1,685 |
| Surplus for the year | 37 | 14 | 51 |
| Items that will be reclassified to surplus or deficit when specific conditions are met | | | |
| Fair value adjustments of defined benefit liabilities | 791 | - | 791 |
| Items that will never be reclassified to surplus or deficit | | | |
| Equity instruments at fair value through OCI - net change in fair value | 3,842 | - | 3,842 |
| Total comprehensive income for the year | 4,670 | 14 | 4,684 |

Life Without Barriers
Notes to the financial statements
for the year ended 30 June 2021

27. ACNC Disclosure (continued)

(ii) Statement of Financial Position (ACNC Group only)

| <i>In thousands of dollars</i> | Registered Charities | Non-Registered Charities | Consolidated Total |
|---|-------------------------|-----------------------------|-----------------------|
| ASSETS | | | |
| CURRENT ASSETS | | | |
| Cash and cash equivalents | 80,776 | 83 | 80,859 |
| Trade and other receivables | 47,781 | 50 | 47,831 |
| Financial assets | 53,388 | - | 53,388 |
| Prepayments | 4,236 | - | 4,236 |
| TOTAL CURRENT ASSETS | 186,181 | 133 | 186,314 |
| NON-CURRENT ASSETS | | | |
| Property, plant and equipment | 49,286 | - | 49,286 |
| Financial assets | 35,917 | - | 35,917 |
| Intangible assets | 1,970 | - | 1,970 |
| Trade and other receivables | 9,229 | - | 9,229 |
| TOTAL NON-CURRENT ASSETS | 96,402 | - | 96,402 |
| TOTAL ASSETS | 282,583 | 133 | 282,716 |
| LIABILITIES | | | |
| CURRENT LIABILITIES | | | |
| Trade and other payables | 75,940 | 102 | 76,042 |
| COVID-19 prepayment from NDIA and DFFH (Note 2e) | 8,193 | - | 8,193 |
| Employee benefits | 73,570 | 20 | 73,590 |
| Financial liabilities | 17,281 | - | 17,281 |
| Provisions | 3,870 | - | 3,870 |
| TOTAL CURRENT LIABILITIES | 178,854 | 122 | 178,976 |
| NON-CURRENT LIABILITIES | | | |
| Trade and other payables | 12,416 | - | 12,416 |
| Employee benefits | 10,334 | - | 10,334 |
| Financial liabilities | 27,059 | - | 27,059 |
| Provisions | 708 | - | 708 |
| TOTAL NON-CURRENT LIABILITIES | 50,517 | - | 50,517 |
| TOTAL LIABILITIES | 229,371 | 122 | 229,493 |
| NET ASSETS | 53,212 | 11 | 53,223 |
| FUNDS | | | |
| Special Purpose Funds - Aboriginal & Torres Strait Islands Children's Foundation | 635 | - | 635 |
| Reserves | 7,334 | - | 7,334 |
| Accumulated funds | 45,243 | 11 | 45,254 |
| TOTAL FUNDS | 53,212 | 11 | 53,223 |

Life Without Barriers
Directors' Declaration
for the year ended 30 June 2021

In the opinion of the Directors of Life Without Barriers (the Company):

- (a) the consolidated financial statements and notes that are set out on pages 14 to 37 are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:
 - (i) giving a true and fair view of the consolidated entity's financial position as at 30 June 2021 and of its performance, for the financial year ended on that date; and
 - (ii) complying with Australian Accounting Standards - Reduced Disclosure Regime and the Australian Charities and Not-for-profits Commission Regulation 2013; and
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of Directors.



Greg Ridder

Director – Chair



Tracey McCosker PSM

Director – Chair of the Finance & Audit Committee

Dated at Newcastle, this 27 day of September 2021.



Independent Auditor's Report

To the members of Life Without Barriers

Opinion

We have audited the **Financial Report**, of Life Without Barriers (the Group).

In our opinion, the accompanying Financial Report of the Group is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission (ACNC) Act 2012*, including:

- i. giving a true and fair view of the Group's financial position as at 30 June 2021, and of its financial performance and its cash flows for the year ended on that date; and
- i. complying with *Australian Accounting Standards – Reduced Disclosure Requirements* and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

The **Financial Report** comprises:

- i. Consolidated statement of financial position as at 30 June 2021.
- ii. Consolidated statement of profit or loss and other comprehensive income, Statement of changes in equity, and Statement of cash flows for the year then ended.
- iii. Notes including a summary of significant accounting policies.
- iv. Directors' declaration.

The Group consists of the Life Without Barriers and the entities it controlled at the year end or from time to time during the financial year.

Basis for opinion

We conducted our audit in accordance with *Australian Auditing Standards*. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report.

We are independent of the Group in accordance with the auditor independence requirements of the *ACNC Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the Financial Report in Australia. We have fulfilled our other ethical responsibilities in accordance with the Code.



Other information

Other Information is financial and non-financial information in Life Without Barriers' annual reporting which is provided in addition to the Financial Report and the Auditor's Report. The Directors are responsible for the Other Information.

Our opinion on the Financial Report does not cover the Other Information and, accordingly, we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Report, our responsibility is to read the Other Information. In doing so, we consider whether the Other Information is materially inconsistent with the Financial Report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We are required to report if we conclude that there is a material misstatement of this Other Information, and based on the work we have performed on the Other Information that we obtained prior to the date of this Auditor's Report we have nothing to report.

Responsibilities of the Directors for the Financial Report

The Directors are responsible for:

- i. Preparing the Financial Report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosures Requirements and the ACNC.
- ii. Implementing necessary internal control to enable the preparation of a Financial Report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.
- iii. Assessing the Group's ability to continue as a going concern and whether the use of the going concern basis of accounting is appropriate. This includes disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Report

Our objective is:

- i. to obtain reasonable assurance about whether the Financial Report as a whole is free from material misstatement, whether due to fraud or error; and
- ii. to issue an Auditor's Report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with *Australian Auditing Standards* will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error. They are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Financial Report.



As part of an audit in accordance with *Australian Auditing Standards*, we exercise professional judgement and maintain professional scepticism throughout the audit.

We also:

- i. Identify and assess the risks of material misstatement of the Financial Report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ii. Obtain an understanding of internal control relevant to the Audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered Group's internal control.
- iii. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- iv. Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the Financial Report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the registered Group to cease to continue as a going concern.
- v. Evaluate the overall presentation, structure and content of the Financial Report, including the disclosures, and whether the Financial Report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Directors of the Group regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG

Daniel Robinson

Partner

Sydney

27 September 2021