

# Transition Roadmap

To restore the cultural rights of Aboriginal and Torres Strait Islander children to grow up connected to family, community and Culture, know who they are and where they belong.

**LIFE WITHOUT BARRIERS**



Year 1

Year 8

**Our commitments**

**We are beginning by...**

**And if...**

**We will start to see...**

**Then...**

**So that...**

We will partner with peak bodies and ACCOs

- Partnering with SNAICC to advocate for change, including investment in ACCOs, early intervention and family preservation
- Establishing relationships with peak bodies, ACCOs, departments, Aboriginal families and communities, and other key stakeholders
- Changing how we tender for services

We will build transition capability and momentum

- Providing tools, training and coaching
- Providing clear and consistent messaging and responding to staff and carer questions
- Engaging ACCOs in joint visits with carers
- Changing our structures, practices and processes to facilitate change

We will support the safe and timely transition of each child or young person

- Co-designing transition plans
- Engaging young people and their families in decisions that affect them
- Implementing Aboriginal & Torres Strait Islander Placement Principles to active effort standard
- Supporting ACCOs in ways they request such as sharing resources, staff, expertise & training, and advocating to enhance their capacity to meet wider community needs

We will share decision-making power with Aboriginal and Torres Strait Islander peoples consistent with self-determination

- Establishing national and state advisory panels
- Monitoring transition plans through the advisory panels
- Being guided by children and young people's voices

We will learn & adapt as we undertake this journey, we will own our mistakes, and we will share our lessons with others

- Evaluating our implementation and reporting on our progress
- Sharing lessons with the sector
- Advocating for changes to address racism

- Life Without Barriers does not compete with ACCOs in tender processes
- Life Without Barriers begins redirecting referrals and actively supports the community to care for Aboriginal and Torres Strait Islander children and young people
- Transition plans are in place for each jurisdiction
- Trusted relationships are built in line with SNAICC partnership guidelines
- Governments and other funders commit resources to Aboriginal and Torres Strait Islander-led responses to prevention, family support services and OOHC
- Governments, other funders and the sector understand their role in child protection system reform and Aboriginal and Torres Strait Islander family-led decision making and Community-led responses
- There is increased awareness of the need to change areas of institutional and structural racism in child protection (policy, legislation, sector practice)
- ACCOs have the capacity to provide the range of services and supports children and families need

- No Aboriginal and Torres Strait Islander children and young people entering OOHC in Life Without Barriers
- New investment opportunities for ACCOs to provide prevention and family support services
- Growth of the ACCO sector
- More NGOs transitioning children and young people to ACCOs
- Culturally safe and responsive practice underpinned by Aboriginal and Torres Strait Islander Placement Principles
- More Aboriginal and Torres Strait Islander children and young people with family/kin

- We will see Aboriginal and Torres Strait Islander children and young people with strong social and emotional wellbeing
- Culturally safe approaches will prevent the need for child protection responses
- ACCOs will lead healing, family support and OOHC services for Aboriginal and Torres Strait Islander people
- The sector will work collaboratively together to support services and supports that are Aboriginal and Torres Strait Islander led

**Aboriginal and Torres Strait Islander children are connected to family, community and Culture, know who they are and where they belong**

**Family Matters Building Blocks**

All families enjoy access to quality, culturally safe, universal and targeted services necessary for Aboriginal and Torres Strait Islander children to thrive

Aboriginal and Torres Strait Islander people and organisations participate in and have control over decisions that affect their children

Law, policy and practice in child and family welfare are culturally safe and responsive

Governments and services are accountable to Aboriginal and Torres Strait Islander people