

## 1. Discover Mazi's Social and Ethics Commitment

At Mazi Asset Management, our Social and Ethics Committee is the cornerstone of our commitment to responsible corporate citizenship. Endorsed by our shareholders and guided by clear terms of reference, our committee ensures that we meet and exceed social, ethical, and sustainable development expectations.

## 2. What This Committee Does

- Safeguard occupational health and safety
- Promote employee wellness
- Manage environmental impact and address climate change
- Uphold ethical standards
- Engage with stakeholders
- Support community development
- Foster fair employment practices
- Protect company assets

## 3. Our Team

Our committee comprises experienced professionals dedicated to driving positive change. Led by Non-Executive Directors, our members bring diverse skills and perspectives to the table.