



Kids Midweek Director Job Overview

Qualifications for employment at Watermark include having made a life commitment to Jesus Christ, agreement in writing with the Beliefs and Governance statements of Watermark, and having a work history and a lifestyle that are consistent with biblical principles. Must be an existing Member of Watermark or willing to become one.

JOB TITLE: Kids Midweek Director

DEPARTMENT: Kids

REPORTS TO: Kids Director

FLSA STATUS: Exempt

TIME REQUIREMENTS: Full Time

CLASSIFICATION: Non-Ministerial Role

STAFF MISSION STATEMENT: Inspiring and equipping every Member to live a life of full devotion to Christ.

POSITION SUMMARY: Give vision, direction, management, and leadership to all aspects of Kids Midweek. Meet all of the childcare needs necessary to support Watermark's midweek ministries. Ensure the efficient management of part-time staff and volunteers, payroll, and event sign-up. Oversee all labor and non-labor budgets.

ESSENTIAL SKILLS & EXPERIENCE:

- Experience in leadership of teams
- Ability to lead in accordance with a singular vision and/or goals
- Skilled in partnering/working with others
- High verbal and written communication skills
- Excels at prioritizing well and anticipating future needs
- Excellent organizational skills

POSITION RESPONSIBILITIES:

- Give direction to, oversee, and manage all aspects of Kids Midweek:
 - Hire, evaluate, and develop Midweek staff members
 - Understand and be able to cast vision of Kids Midweek to staff, leaders, ministry stakeholders, and families
 - Lead effective recruiting efforts in staffing so that we will be able to care for all kids
 - Give oversight to leader training, onboarding, and ongoing investment
- Oversee the development of the Kids Midweek budget (labor and non-labor)
- Provide pastoral care as needed for staff, kids, leaders, and parents
- Availability (cell phone) after regular work hours to fulfill role duties and requirements. Watermark will reimburse a portion of cell phone expenses
- Participate in general Watermark staff required activities (expense reporting, pastor on call, meetings, retreats, Christmas Eve, Easter, other "all hands on deck" events, etc.)

DIRECT REPORTS: Kids Midweek Coordinator (2)

MARKERS OF AN IDEAL CANDIDATE:

- Passion for creating a space for kids to be cared for while understanding the value of their parents being cared for
- Passion for creating a place where staff and leaders are valued, equipped, connected
- Visionary, initiative-taker, energizer of people