



# Re|engage Director

*Qualifications for employment at Watermark include having made a life commitment to Jesus Christ, agreement in writing with the Beliefs and Governance statements of Watermark, and having a work history and a lifestyle consistent with biblical principles. Must be an existing Member of Watermark or willing to become one.*

**JOB TITLE:** Re|engage Director

**DEPARTMENT:** Marriage

**REPORTS TO:** Director of Marriage

**FLSA STATUS:** Exempt, Ministerial Exception

**TIME REQUIREMENTS:** Full-time, in-office

**CLASSIFICATION:** Ministerial Role

**VISION:** Abiding in Jesus, we are making disciples together.

**POSITION SUMMARY:** Responsible for providing visionary and strategic leadership for Re|engage, one of Watermark's "marquee ministries" impacting marriages in our church and our local community. Set the standard for Re|engage to serve as an inspiring example for the almost 1,000 churches stewarding Re|engage in their congregations

## POSITION RESPONSIBILITIES:

- Lead the strategic implementation of Watermark's vision and 10 markers through Re|engage. Position Re|engage as a "marquee ministry", ensuring that it is highly visible, inviting, attractive, and welcoming to newcomers
- Recruit, equip, shepherd, encourage, and support staff and lay leaders on the Re|engage team
- Lead the planning, organization, delegation, and execution of weekly Re|engage gatherings, including leader meetings, hospitality, curriculum, worship, testimonies, teaching, announcements, small groups, etc.
- Provide pastoral care for couples in crisis, offering biblical guidance and additional ministry resources as needed
- Ensure excellent internal communication, collaboration, and unity among ministry and support teams, including Merge, Foundation Groups, Care Directors/Ministers, Production, Worship, Communications, Facilities, Watermark Resources, Watermark en Espanol, etc.
- Help to mobilize and deploy marriage ministry leaders for future church campuses and plants
- Provide consulting services for leaders at other churches or ministries as requested
- Develop and oversee Re|engage budgets and major expenditures
- Participate in general Watermark staff-required activities (expense reporting, staff meetings, retreats, Christmas Eve, Easter, CLC, other "all hands on deck" events, etc.)

**REPORTING TO THIS POSITION:** Re|engage Women's Director, Re|engage Assistant

## QUALIFICATIONS:

- Commitment to the vision and 10 markers of Watermark Community Church
- Commitment to Watermark's staff values: Dependent, Unified, Excellent, and Fun (DUEF)
- 5+ years of experience in senior-level church leadership
- Ability to teach clear biblical truth about marriage, divorce, and remarriage. Effective one-to-many communicator with the ability to teach and inspire others
- An undeniable passion and vision for building an evangelistic, transformational, reconciling, and generation-changing marriage ministry within a local church
- Ability to recruit, equip, develop, direct, supervise, and evaluate a team of staff and volunteers
- Ability to collaborate and align with other ministry leaders
- Exemplary Christ-follower, husband, father, pastoral caregiver, team builder, energizer of people, strategic thinker, discerning decision maker, initiative taker, servant leader, and problem solver

**EQUAL EMPLOYMENT OPPORTUNITY:** In order to provide equal employment and advancement opportunities to all individuals, employment decisions at the Church will be based on merit, qualifications, and abilities. The Church does not discriminate in employment opportunities or practices on the basis of race, creed, national origin, age, disability, or any other characteristic protected by law as it applies to the Church. The Church does discriminate on the basis of religion. As a religious organization, the Church is allowed by law to consider the religious beliefs held by applicants and employees. Furthermore, the Church may take employment-related action against an employee based on his or her religious beliefs and practices and based on his or her noncompliance with the religious beliefs, policies, and practices of the Church, to the fullest extent allowed by federal and state law, including termination. The Church may refuse to hire applicants based on their religious beliefs and practices.