



# Global Engagement Director Job Overview

Qualifications for employment at Watermark include having made a life commitment to Jesus Christ, agreement in writing with the Beliefs and Governance statements of Watermark, and having a work history and a lifestyle that are consistent with biblical principles. Must be an existing member of Watermark or willing to become one.

**JOB TITLE:** Global Engagement Director

**FLSA STATUS:** Exempt

**DEPARTMENT:** External Focus

**TIME REQUIREMENTS:** Full Time

**REPORTS TO:** External Focus Director

**CLASSIFICATION:** Ministerial Role

**STAFF MISSION STATEMENT:** Inspiring and equipping every member to live a life of full devotion to Christ.

**POSITION SUMMARY:** Responsible for leading the church's global missions. Provide oversight, vision, direction, and strategy for all global missions efforts. Work with and through ministry partners to empower and support local churches. Responsible for developing comprehensive global strategic plan and budget, including evaluating partner organizations and requests for proposals. Develop strategic calendar and purpose for short-term mission trips. Oversee Global TRAC program to prepare and care for members interested in & participating in long-term missions.

## ESSENTIAL SKILLS & EXPERIENCE:

- Strategic planning
- Experience in global missions and/or cross-cultural ministry
- Excellent interpersonal and communications skills
- Proficient in building teams and leading volunteers

## POSITION RESPONSIBILITIES:

1. Developing a heart for the nations
  - a. Inspiring the body with God's work globally through teaching & speaking
  - b. Inviting the body to participate in that work
2. Lead Global partnerships
  - a. Develop strong relationships with leaders from our existing global partners
  - b. Evaluate the health of each partner and effectiveness of their ministry annually
  - c. Ensure we have the best mix of partners for short-term trips and global impact
3. Execute short-term discipleship strategy
  - a. Develop and execute short-term trip strategy to disciple our body and assist our partners
  - b. Develop trip leaders and prepare members for short term trips & cross-cultural ministry
  - c. Collaborate with internal ministries
4. Care for missionaries in the field and mobilize missionary candidates
  - a. Connect with missionary teams and support here and abroad
  - b. Manage processes to prepare members pursuing missions (TRAC) and identify sending partners
  - c. Oversee lay leadership team to do the work of the ministry
5. Create and manage strategic plan and budget for global initiatives
  - a. Ensure global expenditures align to budget and follow all financial controls
  - b. Evaluate requests for proposals for partner funding (operations and special projects)
  - c. Identify and execute on goals for global missions

**DIRECT REPORTS:** Global Engagement Coordinator; Short Term Trips Assistant – Part Time

## MARKERS OF AN IDEAL CANDIDATE:

- Passion for missions & evangelism
- Initiator & activator
- Adaptable
- Strategic-thinker
- Teaching