



Young Adults Director Job Overview

Qualifications for employment at Watermark include having made a life commitment to Jesus Christ, agreement in writing with the Beliefs and Governance statements of Watermark, and having a work history and a lifestyle that are consistent with biblical principles. Must be an existing Member of Watermark or willing to become one.

JOB TITLE: Young Adults Director

DEPARTMENT: Young Adults

REPORTS TO: Teaching Pastor

FLSA STATUS: Exempt

TIME REQUIREMENTS: Full Time

CLASSIFICATION: Ministerial Role

STAFF MISSION STATEMENT: Inspiring and equipping every Member to live a life of full devotion to Christ.

POSITION SUMMARY: Responsible for maximizing the effectiveness of the Young Adult ministry through leading and cultivating the staff, vision casting, and teaching the Word of God. Responsible for providing leadership for all aspects of the Young Adults ministry through directing and developing the staff, cultivating the ministry's vision, mission, and values, and preaching the Word of God.

ESSENTIAL SKILLS & EXPERIENCE:

- Experience in leading, managing, and developing a team in a large ministry is required; 3 – 5 years experience necessary.
- Excellent teaching ability (teaching samples required).
- Heart of a pastor/shepherd and a love for the local church.
- Proficient in clear and effective communication skills, both orally and in writing.
- Spiritual gifts of preaching, leadership, and shepherding.

POSITION RESPONSIBILITIES:

1. Ministry-Wide Leadership
 - a. As the chief visionary, faithfully determine and direct the next steps of the ministry.
 - b. Consistently evaluate each aspect of the ministry and drive person/staff-wide accountability.
 - c. Serve as the primary decision maker and quality control for the ministry.
 - d. Ensure faithful stewardship of the ministry's resources, including its finances and people.
2. Staff Leadership
 - a. Oversee and lead the Young Adults Team as they seek to fulfill the mission of the ministry in their respective roles.
 - b. Partner with other ministry directors in discipling the staff and volunteer teams.
 - c. Provide opportunities for the staff to grow professionally, theologically, culturally, and relationally throughout the year.
 - d. Set specific, measurable goals with the staff and hold team members accountable to achieving them.
 - e. Ensure the Watermark staff core values are embodied by each staff member.
3. Bible Teaching
 - a. Faithfully prepare your own heart to exposit God's Word from a heart of integrity and authenticity.
 - b. Serve as the primary communicator on Tuesday nights and related events (annual conferences, etc.)
 - c. Develop The Porch's preaching calendar and message series.
 - d. Collaborate with team members on all creative elements (sermon series, graphics, merchandise, etc.)
 - e. Collaborate with the Production and Communications Teams on Tuesday night specific and ministry wide needs.
 - f. Serve the church by teaching occasionally in other ministries (Watermark Institute, Summit, Shoreline, etc.)

DIRECT REPORTS: Director of Operations, Director of Leadership, Young Adults Assistant

MARKERS OF AN IDEAL CANDIDATE:

- Love of God, His Word & people
- Shepherd's heart
- Humble team player, collaborative
- Cultivating leader