Senior Software Developer Job Overview

Qualifications for employment at Watermark include having made a life commitment to Jesus Christ, agreement in writing with the Beliefs and Governance statements of Watermark, and having a work history and a lifestyle that are consistent with biblical principles. Must be an existing member of Watermark or willing to become one.

JOB TITLE: Senior Software Developer

DEPARTMENT: Operations

REPORTS TO: Director of External Tech Development

FLSA STATUS: Exempt

TIME REQUIREMENTS: Full-time; in-office

VISION: Abiding in Jesus, we are making disciples together.

POSITION SUMMARY: Reponsible for designing, building, and maintaining networked software systems that solve the problems of our ministries.

POSITION RESPONSIBILITIES:
- Work with team lead to break down technical requirements into individual tasks
- Provide leadership and mentorship to team members in designing and building software systems
- Ensure all new software functions smoothly across various programs and platforms
- Manage deployment and operation of new and existing programs and systems (DevOps)
- Understand technical debt and legacy code; provide recommendations on upgrading legacy systems
- Apply best practices in automated testing and Continuous Integration to maximize the team's forward progress
- Document module and system APIs for the benefit of other developers
- Keep up to date on the newest technological innovations in the field; apply relevant innovations to our systems
- Participate in general Watermark staff-required activities (expense reporting, Staff on Call, staff meetings, retreats, Christmas Eve, Easter, other "all hands on deck" events, etc.)

ROLE QUALIFICATIONS:
- Commitment to the vision and 10 markers of Watermark Community Church
- Commitment to Watermark's staff values: Dependent, Unified, Excellent, and Fun (DUEF)
- 5+ years of experience as a Software Developer
- Strong portfolio demonstrating programming and design skills
- Demonstrated ability to build a system or subsystem from scratch based on technical requirements
- Expert knowledge of at least one programming language
- Interpersonal skills, mentorship ability, and kindness towards those less knowledgeable than themselves
- Passionate about the mission of the church
- Humble, seeking, and accepting advice
- A capable teacher, compassionate, and kind
- A quick learner, with a willingness to dive deep into 3rd party libraries and systems
- Willing to be paged for an off-hours incident, and works to prevent future off-hours pages
- Experience in AWS, Heroku, Docker, and devops tooling
- Experience in Web or App technologies including React and React Native