



# Re:generation Men's Coordinator

*Qualifications for employment at Watermark include having made a life commitment to Jesus Christ, agreement in writing with the Beliefs and Governance statements of Watermark and having a work history and a lifestyle consistent with biblical principles. Must be an existing Member of Watermark or willing to become one.*

**JOB TITLE:** Re:generation Men's Coordinator

**FLSA STATUS:** Exempt

**DEPARTMENT:** Re:generation

**TIME REQUIREMENTS:** Full-time; in-office

**REPORTS TO:** Re:generation Men's Director

**CLASSIFICATION:** Ministerial Role

**VISION:** Abiding in Jesus, we are making disciples together.

**POSITION SUMMARY:** Responsible for supporting the Re:generation Men's Director in recruiting, equipping, organizing, supporting, and encouraging a team of men to make disciples through Re:generation. Responsible for contributing to the pastoral care for men in Re:generation.

## POSITION RESPONSIBILITIES:

- Assist in recruitment for male leaders for Re:generation
  - Implement strategies for identifying and contacting candidates
  - Implement tactics for meeting candidates, casting vision, conducting interviews, communicating expectations, and guiding an onboarding process alongside Men's Director
- Support Directors in training and support for leaders for Re:generation
  - Supply leaders with essential information, training sessions, or training materials
  - Implement strategies for ongoing coaching, development, and support of leaders
  - Contribute to a sense of camaraderie among the team. Galvanize and motivate leaders
- Participate in the pastoral care of men in Re:generation. Communicate and collaborate as needed with Care and Community ministries
- Assist with the placement of male participants in step groups with leaders
- Contribute servant-leadership to Monday night operations and other Re:generation events
- Oversee logistics for weekly programming in partnership with worship, production, and creative teams.
- Help with additional administrative tasks needed every week for the Re:generation team.
- Participate in general Watermark staff-required activities (expense reporting, Staff on Call, staff meetings, retreats, Christmas Eve, Easter, other "all hands on deck" events, etc.)

## QUALIFICATIONS:

- Commitment to the vision and 10 markers of Watermark Community Church
- Commitment to Watermark's staff values: Dependent, Unified, Excellent, and Fun (DUEF)
- Completed or is committed to completing Re:generation; Testimony of growing as a disciple and making disciples through Re:generation
- Demonstrated operational competency to lead and develop a team of lay leaders
- Demonstrated competency in providing pastoral care and guidance to men
- Spiritual giftings may include administration, discipleship, encouragement, evangelism, mercy, shepherding, and serving
- Exemplary Christ-follower, wise and compassionate caregiver, team-builder, energizer of people, experienced teacher, discerning decision-maker, strategic-thinker, servant-leader, collaborator

*All employees' job descriptions are subject to change from time to time at the sole discretion of management.*