



Photographer Job Overview

Qualifications for employment at Watermark include having made a life commitment to Jesus Christ, agreement in writing with the Beliefs and Governance statements of Watermark, and having a work history and a lifestyle that are consistent with biblical principles. Must be an existing Member of Watermark or willing to become one.

JOB TITLE: Photographer

FLSA STATUS: Non-Exempt

DEPARTMENT: Communications

REPORTS TO: Lead Graphic Designer

POSITION SUMMARY:

God is doing amazing things in and through our local community of faith, creating new opportunities for ministry and new creative challenges. We're in need of a photographer to help us tell the story of all God is doing at Watermark through creating, managing, organizing, and distributing photography for all projects across the communications team.

SPIRITUAL GIFTS:

- Creativity, Leadership, Exhortation

ESSENTIAL SKILLS & EXPERIENCE:

- Preferably three to five years experience in full-time, professional photography.
- Experience in portrait, editorial, and commercial photography for social, digital, and print mediums.
- Experience in live event and lifestyle photography.
- Background in photo archive and software management.
- Background with utilizing photography equipment such as lighting, lenses, backdrops, and editing software.

POSITION RESPONSIBILITIES:

- Primary Photographer Responsibility: Execute 50% of Watermark photoshoots, events & ministry photo needs.
- Photo Archive Management: Work alongside Photography Project Manager to manage software organizational process, collection, and distribution.
- Volunteer Team Leader: Oversee and shepherd team of volunteer photographers to cover events and weekend services
- Thought Leadership: Keep team updated on trends, creativity, and improving photography to help Watermark push creative boundaries.
- Content Ideation: Work alongside team to brainstorm creative and unique ideas that help tell stories of life change.

MARKERS OF AN IDEAL CANDIDATE:

- Strategic thinker
- High capacity
- Flexible and adaptable
- Warm, hospitable, and joyful in demeanor
- Detail oriented
- Creative thinker
- Self-Starter
- Able to positively respond to constructive criticism and adapt work product accordingly