



Re|engage Men's Director Job Overview

Qualifications for employment at Watermark include having made a life commitment to Jesus Christ, agreement in writing with the Beliefs and Governance statements of Watermark, and having a work history and a lifestyle that are consistent with biblical principles. Must be an existing Member of Watermark or willing to become one.

JOB TITLE: Re|engage Men's Director

DEPARTMENT: Marriage

REPORTS TO: Director of Marriage

FLSA STATUS: Exempt

TIME REQUIREMENTS: Full Time

CLASSIFICATION: Ministerial Role

STAFF MISSION STATEMENT: Inspiring and equipping every Member to live a life of full devotion to Christ.

POSITION SUMMARY: Responsible for overseeing development and implementation of Re|engage ministry.

ESSENTIAL SKILLS & EXPERIENCE:

- A passion for providing wisdom, support, and encouragement to couples who want to have a healthier, better marriage demonstrated through past ministry experience and the strength of his own marriage.
- Prefer 3-5 years pastoral ministry experience focused on shepherding and leadership (lay leadership included).
- Dependable, friendly, professional, and an expressive leader.

POSITION RESPONSIBILITIES:

1. **Champion the vision and mission of Re|engage**, providing strategic leadership for the ministry while evaluating ministry effectiveness and identifying opportunities for improvement.
2. **Recruit, equip, and develop Re|engage leaders.**
3. **Lead the weekly Re|engage ministry gathering**, creating a welcoming environment while communicating God's design for marriage and the hope of the gospel through teaching and personal testimonies.
4. **Provide ongoing shepherding, training, and encouragement for Re|engage leaders**, cultivating healthy facilitators who are growing spiritually and leading effectively.
5. **Oversee the planning and execution of all aspects of the weekly ministry gathering in partnership with staff and key volunteers**, considering hospitality, set up, materials, worship, communication, and volunteer coordination.
6. **Lead or co-lead the weekly Re|engage team meeting**, fostering collaboration, setting priorities, and ensuring effective communication across the ministry.
7. **Invest in the development of the Re|engage staff team**, providing leadership, coaching, accountability, and opportunities for growth.
8. **Provide pastoral care and support for crisis couples**, offering biblical guidance and connecting them with additional ministry resources as needed.
9. **Collaborate with the broader Marriage Ministry Team**, creating alignment and providing clear discipleship pathways for couples.
10. **Partner with the Watermark Resource Team**, assisting churches in launching and/or strengthening Re|engage ministries across the country.
11. **Participate fully in staff-wide Watermark activities**, including staff meetings, retreats, and church-wide initiatives.

DIRECT REPORTS: All full and part-time staff related to Re|engage (Administrative Assistant, Watermark Institute residents/fellows, etc.).

MARKERS OF AN IDEAL CANDIDATE:

- Effective communicator with the ability to cast vision and inspire others.
- Proven ability to recruit, equip, and develop staff and volunteers.
- Experience in facilitating small groups.
- Strong organizational, planning, and administrative skills.
- Mature leader with strong interpersonal and shepherding skills.
- Passion for helping couples experience spirit-led transformation and reconciliation.