



Men's and Married Community Formation Director Job Overview

Qualifications for employment at Watermark include having made a life commitment to Jesus Christ, agreement in writing with the Beliefs and Governance statements of Watermark, and having a work history and a lifestyle that are consistent with biblical principles. Must be an existing member of Watermark or willing to become one.

JOB TITLE: Men's and Married Community Formation Director

FLSA STATUS: Exempt

DEPARTMENT: Community

TIME REQUIREMENTS: Full-time; in-office

REPORTS TO: Director of Community Formation

CLASSIFICATION: Ministerial Role

VISION: Abiding in Jesus, we are making disciples together.

POSITION SUMMARY: Primarily responsible for shepherding new Men's and Married Community Groups through the launch process. Owner of Launcher deployment, pastoral care for newly formed community groups, and follow-up for in-process members. Partner with the Community Formation Team in the operation of the group formation process.

POSITION RESPONSIBILITIES:

- Maintain ministry oversight and directional leadership for Men's and Married Community Group Launching
- Share ownership of the strategy and execution of Launcher recruitment, onboarding, equipping and support
- Provide proactive and reactive pastoral care and biblical counsel to Men's and Married Community Groups in the Launch process
- Track with and record detailed notes for Men's and Married Community Groups while in the Launch process
- Contribute to the group forming process through teaching and participant care
- Support and invest in Launchers and Formation volunteers through one-on-ones and discipleship groups
- Be available by phone for occasional 'after hours' urgent individual/group care needs
- Respond in a timely manner to all emails related to community
- Annual member follow-up (partnership with the Connecting Team)
- Participate in general Watermark staff-required activities (expense reporting, staff meetings, Staff on Call duties, retreats, Christmas Eve, Easter, other "all hands on deck" events, etc.)

ROLE QUALIFICATIONS:

- Commitment to the vision and 10 markers of Watermark Community Church
- Commitment to Watermark's staff values: Dependent, Unified, Excellent, and Fun (DUEF)
- Pastorally gifted and conversant in scripture
- Ability to manage, evaluate, and adjust detailed processes
- Strategic-thinking
- Connector and recruiter
- Flexibility, adaptability, and patience (with people, progress, and process)
- General administrative skills
- Strong written and verbal communication

All employees' job descriptions are subject to change from time to time at the sole discretion of management.