



Re|engage Director

Qualifications for employment at Watermark include having made a life commitment to Jesus Christ, agreement in writing with the Beliefs and Governance statements of Watermark, and having a work history and a lifestyle consistent with biblical principles. Must be an existing Member of Watermark or willing to become one.

JOB TITLE: Re|engage Director

DEPARTMENT: Marriage

REPORTS TO: Director of Marriage

FLSA STATUS: Exempt, Ministerial Exception

TIME REQUIREMENTS: Full-time, in-office

CLASSIFICATION: Ministerial Role

VISION: Abiding in Jesus, we are making disciples together.

POSITION SUMMARY: Responsible for providing visionary and strategic leadership for Re|engage, one of Watermark's "marquee ministries" impacting marriages in our church and our local community. Set the standard for Re|engage to serve as an inspiring example for the almost 1,000 churches stewarding Re|engage in their congregations

POSITION RESPONSIBILITIES:

- Lead the strategic implementation of Watermark's vision and 10 markers through Re|engage. Position Re|engage as a "marquee ministry", ensuring that it is highly visible, inviting, attractive, and welcoming to newcomers
- Recruit, equip, shepherd, encourage, and support staff and lay leaders on the Re|engage team
- Lead the planning, organization, delegation, and execution of weekly Re|engage gatherings, including leader meetings, hospitality, curriculum, worship, testimonies, teaching, announcements, small groups, etc.
- Provide pastoral care for couples in crisis, offering biblical guidance and additional ministry resources as needed
- Ensure excellent internal communication, collaboration, and unity among ministry and support teams, including Merge, Foundation Groups, Care Directors/Ministers, Production, Worship, Communications, Facilities, Watermark Resources, Watermark en Espanol, etc.
- Help to mobilize and deploy marriage ministry leaders for future church campuses and plants
- Provide consulting services for leaders at other churches or ministries as requested
- Develop and oversee Re|engage budgets and major expenditures
- Participate in general Watermark staff-required activities (expense reporting, staff meetings, retreats, Christmas Eve, Easter, CLC, other "all hands on deck" events, etc.)

REPORTING TO THIS POSITION: Re|engage Women's Director, Re|engage Assistant

QUALIFICATIONS:

- Commitment to the vision and 10 markers of Watermark Community Church
- Commitment to Watermark's staff values: Dependent, Unified, Excellent, and Fun (DUEF)
- 5+ years of experience in senior-level church leadership
- Ability to teach clear biblical truth about marriage, divorce, and remarriage. Effective one-to-many communicator with the ability to teach and inspire others
- An undeniable passion and vision for building an evangelistic, transformational, reconciling, and generation-changing marriage ministry within a local church
- Ability to recruit, equip, develop, direct, supervise, and evaluate a team of staff and volunteers
- Ability to collaborate and align with other ministry leaders
- Exemplary Christ-follower, husband, father, pastoral caregiver, team builder, energizer of people, strategic thinker, discerning decision maker, initiative taker, servant leader, and problem solver