



Men's & Married Community Formation Director Job Overview

Qualifications for employment at Watermark include having made a life commitment to Jesus Christ, agreement in writing with the Beliefs and Governance statements of Watermark, and having a work history and a lifestyle that are consistent with biblical principles. Must be an existing Member of Watermark or willing to become one.

JOB TITLE: Men's & Married Community Formation Director

FLSA STATUS: Exempt

DEPARTMENT: Community

TIME REQUIREMENTS: Full Time

REPORTS TO: Director of Community Formation

CLASSIFICATION: Ministerial Role

STAFF MISSION STATEMENT: Inspiring and equipping every Member to live a life of full devotion to Christ.

POSITION SUMMARY: Primarily responsible for shepherding new Men's and Married Community Groups through the launch process. Owner of Launcher recruitment and development, pastoral care for Launch Groups, and general follow-up for in-process Members. Partner with the Director of Community Formation in the ministry oversight and daily operation of Men's and Married Community Formation. Support the introduction and connection of individuals and couples to new Community Groups.

ESSENTIAL SKILLS & EXPERIENCE:

- Pastorally gifted
- Ability to manage, evaluate, and adjust processes
- Conversant in Scripture
- Excellent verbal communication skills
- Strategic thinking
- Flexibility and adaptability
- Connector and recruiter
- General administrative skills

POSITION RESPONSIBILITIES:

1. Men's and Married Community/Formation
 - a. Maintain ministry oversight and directional leadership for Men's and Married Community Group Launching
 - b. Share ownership for the strategy and execution of Launcher recruitment, onboarding, equipping, and support with the Women's Community Formation Director
 - c. Provide proactive and reactive pastoral care and biblical counsel to Men's and Married Community Groups in the Launch process
 - d. Support the Director of Community Formation in the oversight and execution of the Community Formation process
 - Including but not limited to teaching, volunteer development/care, participant care, etc.
 - e. Contribute to development of training resources
 - f. Lead discipleship groups of Launchers and Formation volunteers
 - g. Be available by phone for occasional 'after hours' individual/group time-sensitive or urgent pastoral care
2. Administration
 - a. Record detailed notes for Men's and Married Community Groups while in the Launch process
 - b. Respond in a timely manner to all emails related to community
 - c. Submit weekly group updates
 - d. Annual Member follow-up (partnership with the Connecting Team)
 - e. Nexonia (individual budget tracking)
3. General
 - a. Serve Christmas Eve, Easter, & CLC
 - b. Attend Staff Retreat (January), Team Retreat (annual), Christmas Party (2nd or 3rd Friday in December)

DIRECT REPORTS: N/A