



Shoreline Men's Coordinator Job Overview

Qualifications for employment at Watermark include having made a life commitment to Jesus Christ, agreement in writing with the Beliefs and Governance statements of Watermark, and having a work history and a lifestyle that are consistent with biblical principles. Must be an existing Member of Watermark or willing to become one.

JOB TITLE: Shoreline Men's Coordinator

FLSA STATUS: Non-Exempt

DEPARTMENT: Students

TIME REQUIREMENTS: Full Time

REPORTS TO: Shoreline Director

CLASSIFICATION: Ministerial Role

STAFF MISSION STATEMENT: Inspiring and equipping every Member to live a life of full devotion to Christ.

POSITION SUMMARY: Responsible for overseeing all aspects of male high school small groups and leaders. He will also support the overall leadership of Shoreline and play a role in all Shoreline programs, events, retreats and trips.

SPIRITUAL GIFTS: Leadership, shepherding, teaching

ESSENTIAL SKILLS & EXPERIENCE:

- Experience in pastoral ministry, theology, and leadership
- Excellent in connecting with students & coaching volunteers in Small Group leadership
- Proficient in offering pastoral counsel & ability to encourage, inspire, and equip volunteers

POSITION RESPONSIBILITIES:

1. Make disciples through role as a leader of Small Group leaders
2. Recruit new leaders and conduct interviews with them.
3. Oversee placement of new students in Small Groups
4. Visit each male Shoreline Small Group for connection, encouragement, evaluation, and sharpening
5. Provide pastoral care as needed for male students, male leaders, and parents
6. Coordinate overall Shoreline vision, strategies, and tactics with students, leaders, and parents.
7. Provide support as directed for all Shoreline programs (Weekly Shoreline, Bagels and Bible, etc.), events and trips (Fall Retreat, DTown, Camp Barnabas, Mission of Hope, etc.)
8. Own and execute all aspects of Weekly Shoreline (slides, set-up, teaching, Small Groups, after-party).
9. Recruit and prepare students for Shoreline serving opportunities.
10. Working with the Shoreline Director and sharing a significant amount of the teaching responsibility.
11. Relationally engage and share work experience with male participants in the Watermark Institute
12. Availability (cell phone) after regular work hours to fulfill role duties and requirements.
13. Participate in general Watermark staff required activities (Nexonia reporting, pastor on call, meetings, retreats, Christmas Eve, Easter, baptism, other "all hands on deck" events, etc.)

MARKERS OF AN IDEAL CANDIDATE:

- Passion for personal growth, relational pastoral ministry, and leadership
- Humble, teachable heart
- Proven leader in ministry (volunteer or full time)
- Exemplary role model, dynamic personality, no criminal record