



# Photographer Job Overview

Qualifications for employment at Watermark include having made a life commitment to Jesus Christ, agreement in writing with the Beliefs and Governance statements of Watermark, and having a work history and a lifestyle that are consistent with biblical principles. Must be an existing Member of Watermark or willing to become one.

**JOB TITLE:** Photographer

**FLSA STATUS:** Exempt

**DEPARTMENT:** Communications

**TIME REQUIREMENTS:** Full Time

**REPORTS TO:** Lead Project Manager

**CLASSIFICATION:** Non-Ministerial Role

**STAFF MISSION STATEMENT:** Inspiring and equipping every Member to live a life of full devotion to Christ.

**POSITION SUMMARY:** Responsible for helping us tell the story of all God is doing at Watermark through creating, managing, organizing, and distributing photography for all projects across the Communications Team.

## ESSENTIAL SKILLS & EXPERIENCE:

- Preferably three to five years experience in full-time, professional photography
- Experience in portrait, editorial, and commercial photography for social, digital, and print mediums
- Experience in live event and lifestyle photography
- Ability to multi-task and work on multiple projects at once
- Background in photo archive and software management
- Background with utilizing photography equipment such as lighting, lenses, backdrops, and editing software

## POSITION RESPONSIBILITIES:

1. Primary Responsibility
  - a. Executes 80% of Watermark photoshoots, events & ministry photo needs
  - b. Manages pre and post-production needs for each shoot and edit
  - c. Works to have quick turnarounds for photo edits per the ministry needs
  - d. Collaborates and communicates important information regarding photography projects through Asana
2. Photo Archive Management
  - a. Work alongside Graphics & Photography Project Manager to manage software organizational process, collection, and distribution
3. Volunteer Team Leader
  - a. Oversee and shepherd team of volunteer photographers to cover events and weekend services
4. Thought Leadership
  - a. Keep team updated on trends, creativity, and improving photography to help Watermark push creative boundaries
5. Content Ideation
  - a. Work alongside team to brainstorm creative and unique ideas that help tell stories of life change

**DIRECT REPORTS:** N/A

## MARKERS OF AN IDEAL CANDIDATE:

- Strategic thinker
- High capacity
- Flexible and adaptable
- Warm, hospitable, and joyful in demeanor
- Detail-oriented
- Creative thinker
- Self-starter
- Able to positively respond to constructive criticism and adapt work product accordingly
- Hospitable