

Phil Duncan

Chief Design Officer

Phil Duncan leads P&G's global Design discipline in transforming the strategies of the company's ten product categories into superior, holistic consumer experiences. Working seamlessly from innovation to execution, his organization applies design thinking and technical expertise to all aspects of package, product, retail, digital and environment design.

Phil began his career at P&G in brand management in 1991, working on several brands in the Hair Care category. He joined Landor Associates, a major branding and design consultancy, in 1995—eventually becoming Managing Director of the Chicago and Cincinnati offices and building Cincinnati into the largest office in the Landor network. Phil then became President, Landor Europe and Middle East in 2006, and led a network of more than eight offices to record levels of revenue and profitability.

Phil returned to P&G in 2008, where he was appointed the Company's Chief Design Officer. He and his talented team of world-class designers share a passion for creating growth and superiority for our P&G Brands.

Birthplace Cincinnati, Ohio, U.S.A.	Year	Positions Held
	2008	Chief Design Officer
Education Ohio State University,	1995	Brand Management, Assistant Brand Manager, Vidal Sassoon
Fisher College of Business, M.B.A., 1992	1992	Brand Management, Assistant Brand Manager, Prell
University of Kentucky B A	Year	Business Affiliations Prior to Rejoining P&G
University of Kentucky, B.A., Design & Advertising, 1987	Year 2006	Business Affiliations Prior to Rejoining P&G President, Landor Associates, Europe and Middle East

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Phil Duncan (cont'd)

Affiliations and Activities

Consumer Technology Association, Board of Industry Leaders
The Conference Board, Design Leaders Council, Member
ArtsWave, Region Board Member, P&G Chair
Fast Company Impact Council, Member
Cincinnati Chamber of Commerce, Former Board Member

Ohio State University, Advancement Committee, Former Member