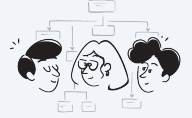


Role cards II (all levels) choose how many cards you want



Name:

Date:

4 Cards on Gender Equality

Female Politician



Role: Advocate for gender equality in politics.

Responsibilities:

- Discuss the importance of female representation in government.
- Present policies to close the gender gap in political office.
- Address cultural barriers that prevent women from entering politics.
- Debate the effectiveness of current gender quotas.

The politician is passionate about creating equal opportunities for women in leadership.

Male Business Executive



Role: Leader of a multinational company focused on gender equality in the workplace.

Responsibilities:

- Present facts about the gender pay gap in business.
- Discuss initiatives to promote women in leadership roles.
- Debate the impact of paternity leave on gender equality.
- Address biases in hiring and promotion processes.

The executive believes that gender equality leads to better business performance.

Female Teacher



Role: Educator and advocate for gender equality in education.

Responsibilities:

- Present statistics on gender disparity in STEM education.
- Discuss how curriculum can promote gender equality.
- Address the impact of gender bias in classroom interactions.
- Debate the role of schools in encouraging non-traditional career paths.

The teacher is dedicated to empowering girls in their academic and career choices.

Male Social Activist



Role: Campaigner for social changes to support gender equality.

Responsibilities:

- Present evidence on the social impacts of gender inequality.
- Discuss strategies for community-based gender equality initiatives.
- Debate on the role of men in promoting gender equality.
- Address the challenges faced by marginalized gender groups.

The activist is committed to grassroots efforts to ensure equal rights for all genders.

How to Work with Your Role Card

Step 1: Make sure you understand your role and do some research if necessary so you have all the facts you need for the debate.

Step 2: Check out the other role cards so you prepare arguments specifically for them.

Step 3: Prepare some additional notes that you can take with you into the debate and prepare your opening statement.

Debate Starters and Arguments for Gender Equality

Here are some debate starters and arguments to help you get started.

Debate Starters and Arguments on Gender Equality

Debate Starters

1. Why is it important to have more women in government roles?
2. How can businesses help reduce the gender pay gap?
3. What should schools do to ensure equal opportunities for boys and girls?

Female Politician

Arguments:

1. Representation in Government:

- Diverse perspectives lead to better decision-making.
- More women in politics can inspire young girls to pursue leadership roles.
- Policies that affect women directly, like healthcare and education, are better addressed when women are involved in the decision-making process.

2. Closing the Gender Gap:

- Policies can be created to provide equal funding for female candidates.
- Mentorship programs can help women gain the skills needed for political office.
- Encouraging women to run for office can break down stereotypes and cultural barriers.

3. Cultural Barriers:

- Educational campaigns can change public perceptions and reduce cultural biases.
- Support groups for women can provide a network to share experiences and strategies.
- Legal reforms can ensure equal opportunities and protection against discrimination.

Male Business Executive

Arguments:

1. Gender Pay Gap:

- Transparent pay scales can help identify and address pay discrepancies.
- Regular audits can ensure that pay practices are fair and unbiased.
- Equal pay leads to higher employee satisfaction and retention.

2. Women in Leadership:

- Leadership training programs for women can prepare them for executive roles.
- Flexible working conditions can help women balance career and family.
- Diverse leadership teams improve business performance and innovation.

3. Paternity Leave:

- Encouraging paternity leave helps balance caregiving responsibilities.
- It can challenge stereotypes about gender roles in parenting.
- Companies that offer paternity leave are seen as more supportive and progressive.

Female Teacher

Arguments:

1. STEM Education:

- Highlight female role models in STEM to inspire students.
- Provide equal access to resources and support for boys and girls.
- Create engaging and inclusive learning environments to retain girls in STEM fields.

2. Gender Equality in Curriculum:

- Including diverse perspectives in the curriculum can promote gender equality.
- Teaching materials should avoid reinforcing gender stereotypes.
- Encourage critical thinking about gender roles and biases.

3. Classroom Interactions:

- Teachers should be trained to recognize and address gender biases.
- Promote equal participation from all students in classroom activities.
- Use diverse examples and case studies to engage all students.

Male Social Activist

Arguments:

1. Social Impacts of Gender Inequality:

- Gender inequality can lead to higher rates of poverty and violence.
- Equal opportunities for all can lead to a more just and prosperous society.
- Addressing gender inequality benefits everyone, not just women.

2. Community-Based Initiatives:

- Grassroots campaigns can raise awareness and drive local change.
- Community support groups can provide resources and advocacy for gender equality.
- Local leaders can be powerful voices in promoting and sustaining change.

3. Role of Men in Promoting Gender Equality:

- Men can support gender equality by challenging stereotypes and biases.
- Active involvement in gender equality initiatives shows solidarity and commitment.
- Educating boys and men about gender equality can create long-lasting cultural change.