

S.OLIVER GROUP

Responsible Purchasing Policy

As a responsible company, the S.OLIVER GROUP reaffirms its commitment to sustainability in the supply chain. The S.OLIVER GROUP is committed to minimize negative social, environmental and ethical impacts in its supply chains and own business area. Therefore, the principles and expectations that the company has towards suppliers and business partners are emphasized in the Social, Environmental and Ethical Code of Conduct of the S.OLIVER GROUP that are binding for them. However, sustainability is not a one-sided commitment, and as a responsible company the S.OLIVER GROUP has a special role in minimizing any risks that may have an adverse effect on suppliers due to procurement and purchasing decisions. This policy applies to all respective units of the S.OLIVER GROUP and vendors, business partners and suppliers who engage in the sourcing and purchasing of all S.OLIVER GROUP's products.

Background

The S.OLIVER GROUP acknowledges the consequences of sourcing and purchasing decisions. Purchasing practices are the actions taken by the S.OLIVER GROUP to purchase a product or service (in whole or in part) from a vendor or other business partner. They include planning and forecasting, technical specifications, order placement and delivery times, payment terms, and the underlying behaviours, values and principles of buyers that ultimately may impact the vendor as well as the vendors' workers. Many of the challenges of the suppliers can be reduced by implementing more responsible purchasing practices, which help suppliers plan production effectively, manage working hours, pay workers fairly, and invest in improving working conditions. Improved purchasing practices will help to prevent harm and enable both social and environmental improvements in the supply chain.

The S.OLIVER GROUP's Strategy on Purchasing Principles

According to the Sec. 6 (3) Nr. 2 of the [German Due Diligence Act](#), the S.OLIVER GROUP as a responsible company is obliged to develop and implement appropriate procurement strategies and purchasing practices that prevent or minimize identified risks in the [Policy Statement/Grundsatzzerklärung](#). S.OLIVER GROUP continuously improves its purchasing practices, not only because of legal obligations, but also because we are committed to responsible purchasing practices. Therefore, we joined in the Learning and Implementation Community (LIC) that is organised by the MSI Working Group of the [Common Framework for Responsible Purchasing Practices](#) (CFRPP) by Fair Wear Foundation, Partnership for Sustainable Textiles, Solidaridad, Ethical Trade Norway, Ethical Trading Initiative, Garments and Textile. The program helps brands to develop practices on five fundamental principles according to the established timeline:

- Integration and Reporting
- Equal Partnership
- Collaborative Production Planning

- Fair Payment Terms
- Sustainable Costing.

The S.OLIVER GROUP is committed to implementing responsible purchasing practices, prevent adverse impacts in the supply chains and minimize the identified risks. All relevant personnel involved in development, planning, forecasting, procurement and purchasing are expected to follow the principles of responsible purchasing practices when making decisions about processes such as:

- The S.OLIVER GROUP is committed to respecting the rights of all persons involved in its business activities and to comply with applicable laws, regulations and industry codes of conduct. This includes responsible and sustainable contractual and financial terms that do not negatively impact **compliance with the [S.OLIVER GROUP's Social, Environmental and Ethical Code of Conduct](#)**, as part of our Production & License Agreement with the supplier and as outlined in the CFRPP, including ensuring legally required wages, benefits and compensation.
- The S.OLIVER GROUP is committed to responsible and sustainable product development, contracting and sourcing, and production lead times that **reduce the risk of excessive overtime** and unauthorized subcontracting or other negative supply chain impacts.
- The S.OLIVER GROUP is committed to a **long-term, responsible and sustainable partnership** with suppliers who are compliant with the S.OLIVER GROUP Social, Environmental and Ethical Code in accordance with the S.OLIVER GROUP Key Performance Indicators.

We ensure that relevant personnel are trained on the principles allocated in this policy.

Anyone who observes that this policy is violated may contact us in any language using any means of communication, including email to the following email address: complaints@fairwear.org. Hints can also be submitted via the S.OLIVER GROUP grievance procedure <https://soliver-group.hintbox.eu>.

Legal Notice:

September 2023

Published by S.OLIVER GROUP

Global Sustainability & Supplier Relationship Management

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