

S.OLIVER GROUP

Code of Conduct

The Social, Environmental and Ethical Code of Conduct comprises the fundamental business principles as the basic framework for any business relationship along the supply chain of the S.OLIVER GROUP. Safeguarding social, environmental and ethical practices in the entire supply chain is a shared responsibility between the S.OLIVER GROUP and all business partners in the supply chains, where all parties must act compliant with applicable laws and requirements set forth in this Code of Conduct.

		No Child Labour		Legally Binding Employment Relationship
Social		No Forced Labour		Health and Safety
		No Discrimination, No Harassment or Abuse		No Impairments due to Environmental Changes
		Freedom of Association and Collective Bargaining		No Unlawful Eviction
		Fair Remuneration		No Torture, Inhumane or Degrading Treatment
		No Excessive Working Hours		Respecting Fundamental Human Rights
Environmental		Environmental Responsibility		Climate Protection
		Responsible Treatment of Chemicals		Waste Management
Ethic		No Corruption		No Conflict of Interest
		Fair Competition		No Money Laundering and Financing of Terrorism
		Business secrets and Data Protection		Export Controls and Economic Reprisals
		Responsible Accounting Records		

Anyone who observes that these principles are violated may contact us in any language, trustfully and confidentially using any means of communication, including via the S.OLIVER GROUP grievance mechanism

<https://soliver-group.hintbox.eu>

