

## *BAYADA Home Health Care, Inc.*

BAYADA Home Health Care, Inc. (“BAYADA”) is providing notice of a recent data privacy event experienced by Doctor Alliance, a third-party vendor to BAYADA and many other healthcare providers, which may have affected the confidentiality of certain information related to BAYADA’s clients.

Doctor Alliance provides services that facilitate physician signature on clients’ Home Health Certifications and Plans of Care. Although we have no indication of identity theft or fraud related to this event, we are providing information about the Doctor Alliance event, our response, and additional measures individuals can take to help protect their information. We understand that this type of notice can be concerning, and we take the privacy and security of client information seriously.

**What Happened?** On December 4, 2025, Doctor Alliance notified BAYADA of a cybersecurity event it experienced that impacted its customers, including BAYADA. As a result, certain BAYADA client information may have been accessed by an unauthorized actor. Upon becoming aware of the event, BAYADA took prompt steps to investigate and obtain information from Doctor Alliance necessary to determine the nature and scope of the event and its potential impact on our clients.

Doctor Alliance reported that between October 31 and November 6, 2025, and November 14 and 17, 2025, the unauthorized actor accessed Doctor Alliance’s systems and may have accessed and/or copied a limited number Home Health Certification and Plan of Care forms. To date, BAYADA is not aware that any of its clients’ forms were copied. We conducted a comprehensive investigation, which included confirming BAYADA systems were not affected, information provided by Doctor Alliance was accurate, and client contact information was validated so we could notify potentially affected clients. Our investigation has recently concluded.

**What Information Was Involved?** The information contained in the impacted documents includes individuals’ name, date of birth, diagnosis and medical or physical treatment information, provider information, health insurance plan information, prescription information, hospital admissions/discharges, and disability information. For a limited number of clients, the information also included Social Security numbers.

**What We Are Doing.** BAYADA takes the protection of information seriously. Upon becoming aware of the event, we quickly discontinued use of Doctor Alliance as a vendor, launched an investigation, and worked to confirm the full scope of the event as it related to our clients. As part of our ongoing commitment to information security, we are reviewing existing policies and procedures with our third-party vendors to minimize the risk of a similar event in the future. We also reported the event to appropriate governmental agencies, including federal law enforcement and the U.S. Department of Health and Human Services.

**What You Can Do.** We encourage you to remain vigilant against incidents of identity theft and fraud by reviewing your account statements and explanations of benefits and monitoring your free credit reports for suspicious activity and errors. We also encourage you to review the information contained in the below *Steps You Can Take to Help Protect Personal Information*.

**For More Information.** If you have additional questions, you may call our designated assistance line at 833-918-7117 (toll free), Monday through Friday (excluding U.S. holidays), from 8:00 am – 8:00 pm Central Time (excluding U.S. holidays). You may also write to BAYADA at BAYADA Home Health Care, Inc., 4300 Haddonfield Road, Pennsauken, NJ 08109, ATTN: Privacy Officer.

### **STEPS YOU CAN TAKE TO HELP PROTECT PERSONAL INFORMATION**

#### **Monitor Your Accounts**

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Under U.S. law, a consumer is entitled to one free credit report annually from each of the three major credit reporting bureaus, Equifax, Experian, and TransUnion. To order a free credit report, visit [www.annualcreditreport.com](http://www.annualcreditreport.com) or call, toll-free, 1-877-322-8228. Consumers may also directly contact the three major credit reporting bureaus listed below to request a free copy of their credit report.

Consumers have the right to place an initial or extended “fraud alert” on a credit file at no cost. An initial fraud alert is a one-year alert that is placed on a consumer’s credit file. Upon seeing a fraud alert display on a consumer’s credit file, a business is required to take steps to verify the consumer’s identity before extending new credit. If consumers are the victim of identity theft, they are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should consumers wish to place a fraud alert, please contact any of the three major credit reporting bureaus listed below.

As an alternative to a fraud alert, consumers have the right to place a “credit freeze” on a credit report, which will prohibit a credit bureau from releasing information in the credit report without the consumer’s express authorization. The credit freeze is designed to prevent credit, loans, and services from being approved in a consumer’s name without consent. However, consumers should be aware that using a credit freeze to take control over who gets access to the personal and financial information in their credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application they make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, consumers cannot be charged to place or lift a credit freeze on their credit report. To request a credit freeze, individuals may need to provide some or all of the following information:

1. Full name (including middle initial as well as Jr., Sr., II, III, etc.);
2. Social Security number;
3. Date of birth;
4. Addresses for the prior two to five years;
5. Proof of current address, such as a current utility bill or telephone bill;
6. A legible photocopy of a government-issued identification card (state driver’s license or ID card, etc.); and
7. A copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft if they are a victim of identity theft.

Should consumers wish to place a credit freeze or fraud alert, please contact the three major credit reporting bureaus listed below:

<b>Equifax</b>	<b>Experian</b>	<b>TransUnion</b>
<a href="https://www.equifax.com/personal/credit-report-services/">https://www.equifax.com/personal/credit-report-services/</a>	<a href="https://www.experian.com/help/">https://www.experian.com/help/</a>	<a href="https://www.transunion.com/data-breach-help">https://www.transunion.com/data-breach-help</a>
1-888-298-0045	1-888-397-3742	1-833-799-5355
Equifax Fraud Alert, P.O. Box 105069 Atlanta, GA 30348-5069	Experian Fraud Alert, P.O. Box 9554, Allen, TX 75013	TransUnion, P.O. Box 2000, Chester, PA 19016
Equifax Credit Freeze, P.O. Box 105788 Atlanta, GA 30348-5788	Experian Credit Freeze, P.O. Box 9554, Allen, TX 75013	TransUnion, P.O. Box 160, Woodlyn, PA 19094

**Additional Information**

Consumers may further educate themselves regarding identity theft, fraud alerts, credit freezes, and the steps they can take to protect your personal information by contacting the consumer reporting bureaus, the Federal Trade Commission, or their state attorney general. The Federal Trade Commission may be reached at: 600 Pennsylvania Avenue NW, Washington, D.C. 20580; [www.identitytheft.gov](http://www.identitytheft.gov); 1-877-ID-THEFT (1-

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877-438-4338); and TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. Consumers can obtain further information on how to file such a complaint by way of the contact information listed above. Consumers have the right to file a police report if they ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, consumers will likely need to provide some proof that they have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement and the relevant state attorney general. This notice has not been delayed by law enforcement.

*For Maryland residents*, the Maryland Attorney General may be contacted at: 200 St. Paul Place, 16th Floor, Baltimore, MD 21202; 1-410-576-6300 or 1-888-743-0023; and <https://www.marylandattorneygeneral.gov/>.

*For New York residents*, the New York Attorney General may be contacted at: Office of the Attorney General, The Capitol, Albany, NY 12224-0341; 1-800-771-7755; or <https://ag.ny.gov>.

*For North Carolina residents*, the North Carolina Attorney General may be contacted at: 9001 Mail Service Center, Raleigh, NC 27699-9001; 1-877-566-7226 or 1-919-716-6000; and [www.ncdoj.gov](http://www.ncdoj.gov).

*For Rhode Island residents*, the Rhode Island Attorney General may be reached at: 150 South Main Street, Providence, RI 02903; [www.riag.ri.gov](http://www.riag.ri.gov); and 1-401-274-4400. Under Rhode Island law, individuals have the right to obtain any police report filed in regard to this event. Except as noted above, fees may be required to be paid to the consumer reporting agencies. There are approximately 190 Rhode Island residents that may be impacted by this event.