



METRIE® ANNOUNCES APPOINTMENT OF NEW VICE-PRESIDENT, TRANSFORMATION.

FOR IMMEDIATE RELEASE

VANCOUVER, B.C. (February 10, 2026) – Metrie®, North America’s largest manufacturer and distributor of millwork solutions, is pleased to announce the appointment of Chris Fearn as Vice President, Transformation. In this role, Mr. Fearn will lead the Transformation Management Office (TMO), sit on the Metrie Executive Leadership Team, and report directly to Chief Executive Officer (CEO), Kent Bowie.

Mr. Fearn has previously held strategy, sales and operations roles across Metrie, including the leadership of Metrie’s Pre-finished manufacturing business. Before his tenure at Metrie, he held senior level strategy roles at Deloitte Consulting, Coca-Cola, and Kraft Foods in Canada and Europe.

This combination of strategy development, corporate planning, and front-line commercial business acumen in the millwork industry ideally positions Mr. Fearn to accelerate the required collaboration, decision-making and risk management required for Metrie to deliver on its long-term strategic growth plans. This is especially important as Metrie celebrates its Centennial in 2026 and prepares itself for another century of dynamic growth and industry leadership.

He is taking on the role from Ian Banks, who is retiring later this year, after a 35-year career across various industries. For more than a decade, Mr. Banks was Chief Information Officer at Metrie, before more recently taking on acquisition integration projects across Metrie, including the development of the TMO.

“Chris is the right person at the right time to help us coordinate and accelerate the execution of our growth strategy,” commented Kent Bowie, President & CEO, Metrie. “He has the experience across Metrie to know how to gain agreements and then unleash the collective horsepower of the Metrie team. He will report directly to me, to showcase the importance of the work to our future success. We have exciting strategic projects that will develop winning partnership with customers, provide them total millwork solutions, based around our dynamic operations across North America. The industry is going through transformation, and our team is ready to lead.”

“I am excited to get going in the role, and support leaders across Metrie in the execution of their customer-focused growth strategies,” commented Mr. Fearn. “Transformation means managing dynamic change, acceleration of decision-making, and strong and efficient execution. The TMO team and I are ready to serve.”

Mr. Bowie added, "I would also like to thank Ian for his service to Metrie over more than a decade; and congratulate him on his well-deserved retirement. This transition is another example of Metrie's good governance model that ensures we have the right talent ready to step up as we continue to lead the industry."

ABOUT METRIE®:

Founded in 1926, Metrie began as a small family-owned and -operated millwork business in Vancouver, B.C. Since then, Metrie's commitment to quality and customer experience has helped the company expand operations to include seven domestic millwork manufacturing sites and 26 distribution centers across the U.S. and Canada. With extensive production capabilities in solid wood and MDF, complemented by moulding and door pre-finishing expertise, Metrie has earned its reputation as a trusted supplier through dedication to delivering millwork solutions for its customers.

For more information, please visit www.Metrie.com or visit us on social media: LinkedIn, Facebook, Instagram, Twitter, Pinterest, YouTube and Houzz.

For more information, please visit www.Metrie.com or contact Jonathan Anthony, Director, Corp. Communications at Jonathan.Anthony@metrie.com or 604-630-3262