

# Employer Categories Summary

2020 Statistics – as at December 31, 2020

Employer categories are designated by reference to generally recognized large employer sectors and those identified in sections 5 and 6 in the OMERS Act, 2006. The following tables show the breakdown of our membership by employer categories as at December 31, 2020, in the following ways:

Table	Description
2-A	Active Membership Headcounts (NRA 60 and NRA 65)
2-B	Active Membership Headcounts (Continuous Full-Time (CFT) and Other-Than-Continuous Full-Time (OTCFT))
2-C	Percentage Distribution of Actuarial Liabilities
2-D	Percentage Distribution of Contributions

In the tables, employers that do not fall within a designated category are grouped as “Other Employer”. These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

The tables also make reference to members who are not currently contributing to the OMERS Primary Pension Plan (“OMERS Plan”), and these include the following types of members:

- **Retired** – Retired members and survivors receiving a monthly pension
- **Deferred** – Members who left their OMERS employer but kept their pension in the OMERS Plan
- **Disability Waiver** – Members with an injury or illness who continue to earn credited service
- **Divested** – Members divested from an OMERS employer to another non-OMERS employer that has a registered pension plan

Please note that the information shown in the tables is based on data collected at the time employers join OMERS or when employer by-laws are updated. For presentation purposes and where feasible, membership information has been adjusted by OMERS to best reflect the employer category in which they are employed.

The information presented is not used for pension administration purposes. The information should not be relied upon for any other purpose than to provide a general indication of the distribution of OMERS membership by employer categories.

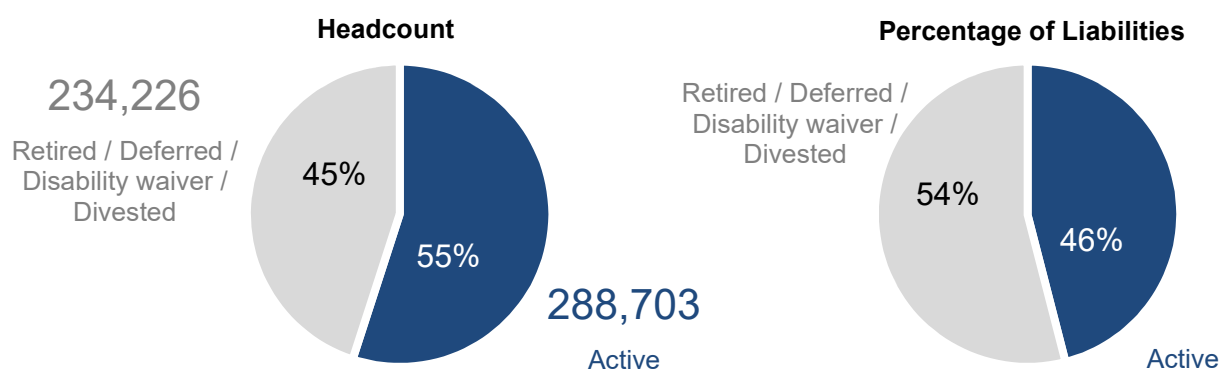


Table 2-A: 2020 Employer Category – Active Membership Headcounts (NRA 60 and NRA 65)

Employer Category	Number of Active Members			Percentage Distribution of Active Members
	NRA 60	NRA 65	Total	
Municipality (excluding City of Toronto)	8,411	96,548	104,959	36.4%
Board of Education	-	56,229	56,229	19.5%
Police Services Board	18,619	8,694	27,313	9.5%
Separate School Board	-	26,458	26,458	9.2%
City of Toronto	3,037	21,842	24,879	8.6%
Children's Aid Society	-	9,638	9,638	3.3%
Transit Authority	-	8,808	8,808	3.0%
Utility	-	8,004	8,004	2.8%
Library Board	-	4,002	4,002	1.4%
Health Unit	-	3,503	3,503	1.2%
Housing Authority	-	3,012	3,012	1.0%
Home for the Aged	-	2,452	2,452	0.8%
Conservation Authority	-	1,877	1,877	0.7%
Social Services Administration Board	-	1,406	1,406	0.5%
Other Employer**	-	6,163	6,163	2.1%
<b>Total Active</b>	<b>30,067</b>	<b>258,636</b>	<b>288,703</b>	<b>100.0%</b>
<b>Percentage</b>	<b>10%</b>	<b>90%</b>	<b>100%</b>	

\*\*These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

- Municipality (excluding City of Toronto)
- Board of Education
- Police Services Board
- Separate School Board
- City of Toronto
- Children's Aid Society
- Transit Authority
- Utility
- Employer categories with less than 2% of active members each

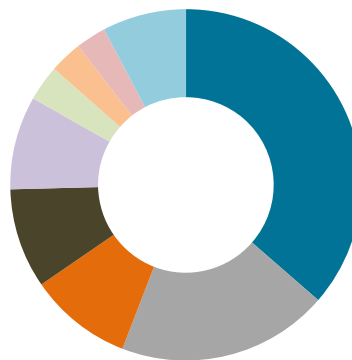


Table 2-B: 2020 Employer Category – Active Membership Headcounts  
(Continuous Full-Time (CFT) and Other-Than-Continuous Full-Time (OTCFT))

Employer Category	Number of Active Members			Percentage Distribution of Active Members
	CFT	OTCFT	Total	
Municipality (excluding City of Toronto)	92,084	12,875	104,959	36.4%
Board of Education	18,430	37,799	56,229	19.5%
Police Services Board	26,695	618	27,313	9.5%
Separate School Board	7,963	18,495	26,458	9.2%
City of Toronto	19,908	4,971	24,879	8.6%
Children's Aid Society	9,132	506	9,638	3.3%
Transit Authority	8,285	523	8,808	3.0%
Utility	7,906	98	8,004	2.8%
Library Board	2,671	1,331	4,002	1.4%
Health Unit	3,093	410	3,503	1.2%
Housing Authority	2,813	199	3,012	1.0%
Home for the Aged	1,244	1,208	2,452	0.8%
Conservation Authority	1,663	214	1,877	0.7%
Social Services Administration Board	1,248	158	1,406	0.5%
Other Employer**	5,651	512	6,163	2.1%
<b>Total Active</b>	<b>208,786</b>	<b>79,917</b>	<b>288,703</b>	<b>100.0%</b>
<b>Percentage</b>	<b>72%</b>	<b>28%</b>	<b>100%</b>	

\*\*These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

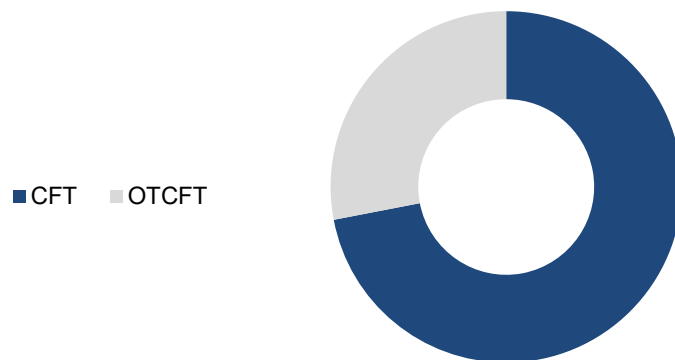


Table 2-C: 2020 Employer Category – Percentage Distribution of Actuarial Liabilities

Employer Category	Actuarial Liabilities of Active Members (46% of total Plan liabilities)		
	NRA 60	NRA 65	Total
Municipality (excluding City of Toronto)	6.6%	31.2%	37.8%
Police Services Board	15.3%	3.6%	18.9%
City of Toronto	3.0%	8.7%	11.7%
Board of Education	-	10.7%	10.7%
Separate School Board	-	5.1%	5.1%
Utility	-	4.0%	4.0%
Children's Aid Society	-	3.3%	3.3%
Transit Authority	-	2.1%	2.1%
Health Unit	-	1.2%	1.2%
Library Board	-	1.2%	1.2%
Housing Authority	-	0.7%	0.7%
Conservation Authority	-	0.6%	0.6%
Home for the Aged	-	0.4%	0.4%
Social Services Administration Board	-	0.4%	0.4%
Other Employer**	-	1.9%	1.9%
<b>Total Active</b>	<b>24.9%</b>	<b>75.1%</b>	<b>100.0%</b>

\*\*These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

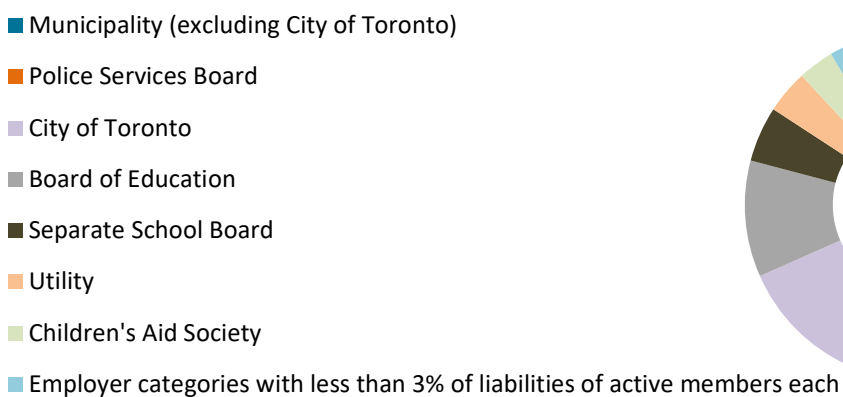


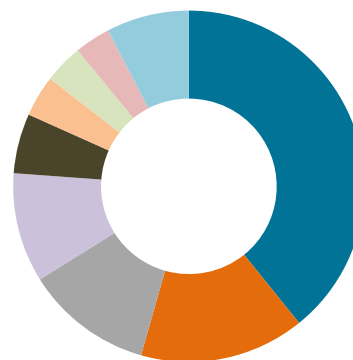
Table 2-D: 2020 Employer Category – Percentage Distribution of Contributions

Employer Category	Estimated 2021 Total Contributions* (Employers and active members)		
	NRA 60	NRA 65	Total
Municipality (excluding City of Toronto)	5.2%	34.0%	39.2%
Police Services Board	11.8%	3.4%	15.2%
Board of Education	-	11.7%	11.7%
City of Toronto	1.9%	8.2%	10.1%
Separate School Board	-	5.5%	5.5%
Utility	-	3.8%	3.8%
Children's Aid Society	-	3.6%	3.6%
Transit Authority	-	3.3%	3.3%
Health Unit	-	1.3%	1.3%
Library Board	-	1.1%	1.1%
Housing Authority	-	1.0%	1.0%
Conservation Authority	-	0.7%	0.7%
Home for the Aged	-	0.5%	0.5%
Social Services Administration Board	-	0.5%	0.5%
Other Employer**	-	2.5%	2.5%
<b>Total Active</b>	<b>18.9%</b>	<b>81.1%</b>	<b>100.0%</b>

\*Split equally between employers and members

\*\*These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

- Municipality (excluding City of Toronto)
- Police Services Board
- Board of Education
- City of Toronto
- Separate School Board
- Utility
- Children's Aid Society
- Transit Authority
- Employer categories with less than 2% of contributions each



(Published April 2021)

OMERS  
 EY Tower, 900-100 Adelaide St W, Toronto, ON, M5H 0E2  
 t. 416.369.2444 1.800.387.0813 omers.com