

Employer Categories Summary

2021 Statistics – as at December 31, 2021

Employer categories are designated by reference to generally recognized large employer sectors and those identified in sections 5 and 6 in the OMERS Act, 2006. The following tables show the breakdown of our membership by employer categories as at December 31, 2021, in the following ways:

Table	Description
2-A	Active Membership Headcounts (NRA 60 and NRA 65)
2-B	Active Membership Headcounts (Continuous Full-Time (CFT) and Other-Than-Continuous Full-Time (OTCFT))
2-C	Percentage Distribution of Actuarial Liabilities
2-D	Percentage Distribution of Contributions

In the tables, employers that do not fall within a designated category are grouped as “Other Employer”. These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

The tables also make reference to members who are not currently contributing to the OMERS Primary Pension Plan (“OMERS Plan”), and these include the following types of members:

- **Retired** – Retired members and survivors receiving a monthly pension
- **Deferred** – Members who left their OMERS employer but kept their pension in the OMERS Plan
- **Disability Waiver** – Members with an injury or illness who continue to earn credited service
- **Divested** – Members divested from an OMERS employer to another non-OMERS employer that has a registered pension plan

Please note that the information shown in the tables is based on data collected at the time employers join OMERS or when employer by-laws are updated. For presentation purposes and where feasible, membership information has been adjusted by OMERS to best reflect the employer category in which they are employed.

The information presented is not used for pension administration purposes. The information should not be relied upon for any other purpose than to provide a general indication of the distribution of OMERS membership by employer categories.

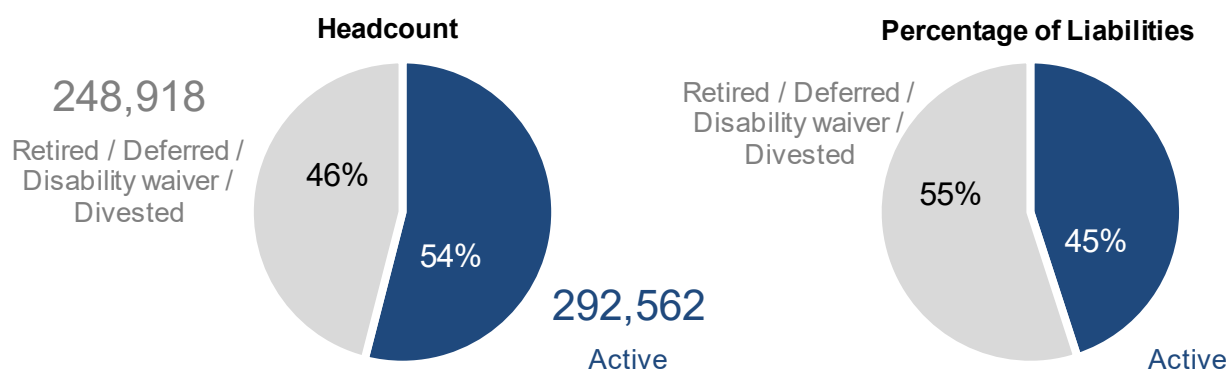


Table 2-A: 2021 Employer Category – Active Membership Headcounts (NRA 60 and NRA 65)

Employer Category	Number of Active Members			Percentage Distribution of Active Members
	NRA 60	NRA 65	Total	
Municipality (excluding City of Toronto)	8,481	97,477	105,958	36.2%
Board of Education	-	57,289	57,289	19.6%
Police Services Board	18,714	8,603	27,317	9.3%
Separate School Board	-	26,934	26,934	9.2%
City of Toronto	2,976	22,201	25,177	8.6%
Children's Aid Society	-	9,922	9,922	3.4%
Transit Authority	-	9,233	9,233	3.2%
Utility	-	7,666	7,666	2.6%
Library Board	-	3,977	3,977	1.4%
Health Unit	-	3,448	3,448	1.2%
Housing Authority	-	3,214	3,214	1.1%
Home for the Aged	-	2,519	2,519	0.9%
Conservation Authority	-	1,895	1,895	0.6%
Social Services Administration Board	-	1,482	1,482	0.5%
Other Employer**	-	6,531	6,531	2.2%
Total Active	30,171	262,391	292,562	100.0%
Percentage	10%	90%	100%	

**These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

- Municipality (excluding City of Toronto)
- Board of Education
- Police Services Board
- Separate School Board
- City of Toronto
- Children's Aid Society
- Transit Authority
- Utility
- Employer categories with less than 2% of active members each

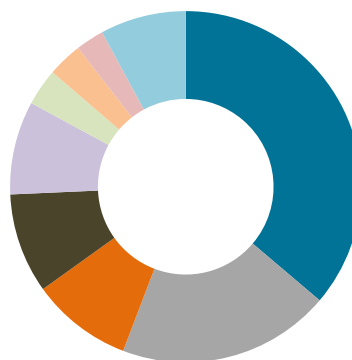


Table 2-B: 2021 Employer Category – Active Membership Headcounts
(Continuous Full-Time (CFT) and Other-Than-Continuous Full-Time (OTCFT))

Employer Category	Number of Active Members			Percentage Distribution of Active Members
	CFT	OTCFT	Total	
Municipality (excluding City of Toronto)	93,518	12,440	105,958	36.2%
Board of Education	18,628	38,661	57,289	19.6%
Police Services Board	26,889	428	27,317	9.3%
Separate School Board	8,157	18,777	26,934	9.2%
City of Toronto	19,629	5,548	25,177	8.6%
Children's Aid Society	9,428	494	9,922	3.4%
Transit Authority	8,797	436	9,233	3.2%
Utility	7,586	80	7,666	2.6%
Library Board	2,762	1,215	3,977	1.4%
Health Unit	3,085	363	3,448	1.2%
Housing Authority	3,040	174	3,214	1.1%
Home for the Aged	1,293	1,226	2,519	0.9%
Conservation Authority	1,684	211	1,895	0.6%
Social Services Administration Board	1,337	145	1,482	0.5%
Other Employer**	6,064	467	6,531	2.2%
Total Active	211,897	80,665	292,562	100.0%
Percentage	72%	28%	100%	

**These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.



Table 2-C: 2021 Employer Category – Percentage Distribution of Actuarial Liabilities

Employer Category	Actuarial Liabilities of Active Members (45% of total Plan liabilities)		
	NRA 60	NRA 65	Total
Municipality (excluding City of Toronto)	6.8%	31.5%	38.3%
Police Services Board	15.6%	3.7%	19.3%
City of Toronto	2.9%	8.3%	11.2%
Board of Education	-	10.6%	10.6%
Separate School Board	-	5.1%	5.1%
Utility	-	3.6%	3.6%
Children's Aid Society	-	3.4%	3.4%
Transit Authority	-	2.2%	2.2%
Library Board	-	1.2%	1.2%
Health Unit	-	1.1%	1.1%
Housing Authority	-	0.7%	0.7%
Conservation Authority	-	0.6%	0.6%
Home for the Aged	-	0.4%	0.4%
Social Services Administration Board	-	0.4%	0.4%
Other Employer**	-	1.9%	1.9%
Total Active	25.3%	74.7%	100.0%

**These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

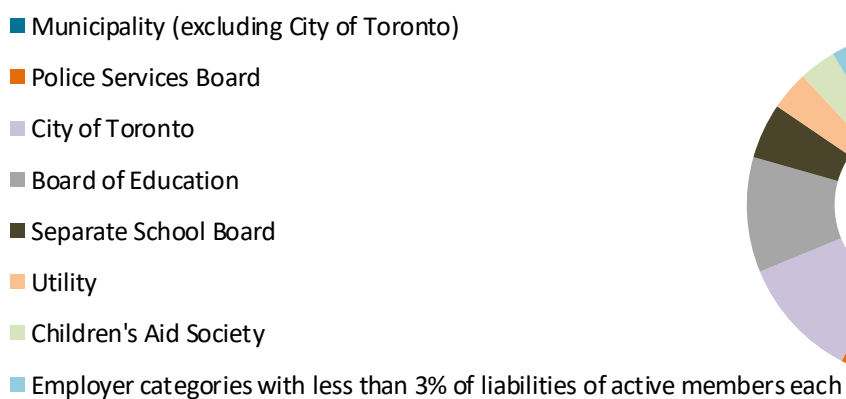


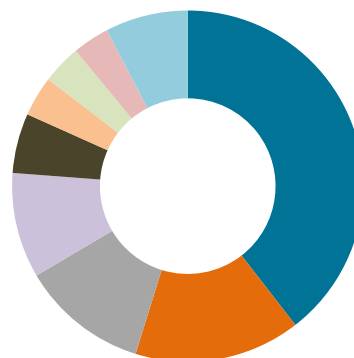
Table 2-D: 2021 Employer Category – Percentage Distribution of Contributions

Employer Category	Estimated 2022 Total Contributions* (Employers and active members)		
	NRA 60	NRA 65	Total
Municipality (excluding City of Toronto)	5.3%	34.2%	39.5%
Police Services Board	11.7%	3.6%	15.3%
Board of Education	-	11.7%	11.7%
City of Toronto	1.8%	7.9%	9.7%
Separate School Board	-	5.5%	5.5%
Utility	-	3.7%	3.7%
Children's Aid Society	-	3.6%	3.6%
Transit Authority	-	3.4%	3.4%
Health Unit	-	1.3%	1.3%
Library Board	-	1.1%	1.1%
Housing Authority	-	1.0%	1.0%
Conservation Authority	-	0.7%	0.7%
Home for the Aged	-	0.5%	0.5%
Social Services Administration Board	-	0.5%	0.5%
Other Employer**	-	2.5%	2.5%
Total Active	18.8%	81.2%	100.0%

*Split equally between employers and members

**These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

- Municipality (excluding City of Toronto)
- Police Services Board
- Board of Education
- City of Toronto
- Separate School Board
- Utility
- Children's Aid Society
- Transit Authority
- Employer categories with less than 2% of contributions each



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