AI Principles for the Trusted Artificial Intelligence Policy

DATA & TECHNOLOGY

Rodney Hill

Effective
September 1, 2026

OMERS Approach to Responsible AI

In a world of accelerating technological change, OMERS is using AI to help us deliver on the promise we make to our members, employers and Plan sponsors. Used responsibly, AI has demonstrated benefits that strengthen productivity, reduce complexity, enhance processes and empower people, all of which benefit the people we serve.

Our fiduciary duty to our members and our values of inclusion, integrity, excellence and humility govern the approach we take to using AI. Through our Trusted AI Policy and other safeguards, we establish clear expectations and guidelines for appropriate AI use while ensuring our most important and sensitive decisions and activities continue to be carefully managed by our talented teams.

In a changing environment with shifting needs and expectations, embracing AI responsibly and effectively strengthens our ability to deliver for today and remain focused on our long-term strategy. It is one more way we are positioning OMERS to deliver on our pension promise to more than 665,000 Ontarians and the generations of members to come.

Next renewal date:	September 2027
Frequency of review:	Annually or on an as-needed basis