

# Member Affiliation Summary

2023 Statistics – as at December 31, 2023

Members of the OMERS Primary Pension Plan (“OMERS Plan”) belong to a wide variety of union and association groups. The following tables show the affiliation breakdown of our membership as at December 31, 2023, in the following ways:

Table	Description
1-A	Active Membership Headcounts (NRA 60 and NRA 65)
1-B	Active Membership Headcounts (Continuous Full-Time (CFT) and Other-Than-Continuous Full-Time (OTCFT))
1-C	Percentage Distribution of Contributions

In the tables, unions and associations with fewer than 0.5% of the OMERS active membership headcount are grouped together as “Other”.

The tables also make reference to members who are not currently contributing to the OMERS Plan, and these include the following types of members:

- **Retired** – Retired members and survivors receiving a monthly pension
- **Deferred** – Members who left their OMERS employer but kept their pension in the OMERS Plan
- **Disability Waiver** – Members with an injury or illness who continue to earn credited service
- **Divested** – Members divested from an OMERS employer to another non-OMERS employer that has a registered pension plan

Please note that the information shown in the tables is based on data submitted to OMERS by employers; the employer and the member (via the employer) can update an employee’s affiliation at any time. In addition, employers can produce a report at any time that displays their employees’ affiliations. The affiliation of each member is also reported in the member’s annual Pension Report.

The information presented is not used for pension administration purposes. The information should not be relied upon for any other purpose than to provide a general indication of the distribution of OMERS membership by employee affiliations.

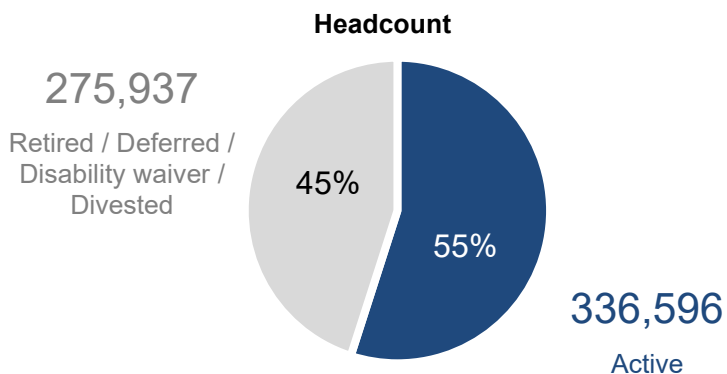
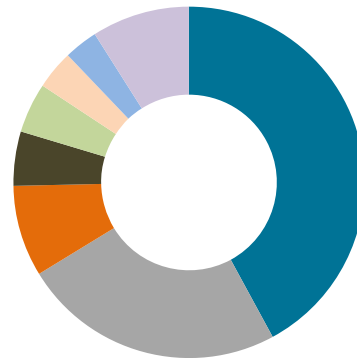


Table 1-A: 2023 Member Affiliation – Active Membership Headcounts (NRA 60 and NRA 65)

Member Affiliation	Number of Active Members			Percentage Distribution of Active Members
	NRA 60	NRA 65	Total	
CUPE	-	141,806	141,806	42.1%
MGMT/NON-UNION	406	81,157	81,563	24.2%
POLICE	19,126	9,133	28,259	8.4%
OSSTF	-	16,928	16,928	5.0%
OPSEU	-	15,362	15,362	4.6%
FIRE	11,698	515	12,213	3.6%
ATU	-	10,343	10,343	3.1%
UNIFOR	-	5,695	5,695	1.7%
IBEW	-	3,238	3,238	1.0%
ONA	-	3,087	3,087	0.9%
ETFO	-	2,979	2,979	0.9%
CIPP	-	2,027	2,027	0.6%
SEIU	-	1,769	1,769	0.5%
COPE	-	1,682	1,682	0.5%
Other**	62	9,583	9,645	2.9%
<b>Total Active</b>	<b>31,292</b>	<b>305,304</b>	<b>336,596</b>	<b>100.0%</b>
<b>Percentage of Total</b>	<b>9%</b>	<b>91%</b>	<b>100%</b>	

\*\*Employee affiliations with less than 0.5% of active membership headcount each.

- CUPE
- MGMT/NON-UNION
- POLICE
- OSSTF
- OPSEU
- FIRE
- ATU
- Member affiliations with less than 3% of active members each



<b>ATU</b>	Amalgamated Transit Union	<b>FIRE</b>	Ontario Professional Fire Fighters Association	<b>OSSTF</b>	Ontario Secondary School Teachers' Federation
<b>CIPP</b>	Civic Institute of Professional Personnel	<b>IBEW</b>	International Brotherhood of Electrical Workers	<b>POLICE</b>	Police Associations of Ontario
<b>COPE</b>	Canadian Office & Professional Employees Union	<b>MGMT/ NON-UNION</b>	Management/Union Exempt/ Non-Union	<b>SEIU</b>	Service Employees International Union
<b>CUPE</b>	Canadian Union of Public Employees	<b>ONA</b>	Ontario Nurses Association	<b>UNIFOR</b>	Auto, Communications, Energy and Paper Workers Union
<b>ETFO</b>	Elementary Teachers' Federation of Ontario	<b>OPSEU</b>	Ontario Public Service Employees Union		

Table 1-B: 2023 Member Affiliation – Active Membership Headcounts  
(Continuous Full-Time (CFT) and Other-Than-Continuous Full-Time (OTCFT))

Member Affiliation	Number of Active Members			Percentage Distribution of Active Members
	CFT	OTCFT	Total	
CUPE	86,047	55,759	141,806	42.1%
MGMT/NON-UNION	62,975	18,588	81,563	24.2%
POLICE	27,330	929	28,259	8.4%
OSSTF	2,496	14,432	16,928	5.0%
OPSEU	8,247	7,115	15,362	4.6%
FIRE	12,123	90	12,213	3.6%
ATU	9,874	469	10,343	3.1%
UNIFOR	4,089	1,606	5,695	1.7%
IBEW	3,136	102	3,238	1.0%
ONA	2,162	925	3,087	0.9%
ETFO	45	2,934	2,979	0.9%
CIPP	1,639	388	2,027	0.6%
SEIU	935	834	1,769	0.5%
COPE	379	1,303	1,682	0.5%
Other**	4,592	5,053	9,645	2.9%
<b>Total Active</b>	<b>226,069</b>	<b>110,527</b>	<b>336,596</b>	<b>100.0%</b>
<b>Percentage of Total</b>	<b>67%</b>	<b>33%</b>	<b>100%</b>	

\*\*Employee affiliations with less than 0.5% of active membership headcount each.



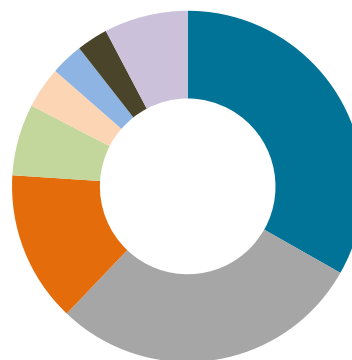
<b>ATU</b>	Amalgamated Transit Union	<b>FIRE</b>	Ontario Professional Fire Fighters Association	<b>OSSTF</b>	Ontario Secondary School Teachers' Federation
<b>CIPP</b>	Civic Institute of Professional Personnel	<b>IBEW</b>	International Brotherhood of Electrical Workers	<b>POLICE</b>	Police Associations of Ontario
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<b>ETFO</b>	Elementary Teachers' Federation of Ontario	<b>OPSEU</b>	Ontario Public Service Employees Union		

Table 1-C: 2023 Member Affiliation – Percentage Distribution of Contributions

Member Affiliation	Estimated 2024 Total Contributions* (Employers and active members)		
	NRA 60	NRA 65	Total
CUPE	-	33.2%	33.2%
MGMT/NON-UNION	0.2%	28.7%	28.9%
POLICE	10.7%	3.2%	13.9%
FIRE	6.4%	0.2%	6.6%
OPSEU	-	3.8%	3.8%
ATU	-	3.0%	3.0%
OSSTF	-	2.9%	2.9%
UNIFOR	-	1.3%	1.3%
IBEW	-	1.1%	1.1%
ONA	-	1.0%	1.0%
CIPP	-	0.9%	0.9%
ETFO	-	0.5%	0.5%
SEIU	-	0.4%	0.4%
COPE	-	0.3%	0.3%
Other**	-	2.2%	2.2%
<b>Total Active</b>	<b>17.3%</b>	<b>82.7%</b>	<b>100.0%</b>

\*Split equally between employers and members; \*\*Employee affiliations with less than 0.5% of active membership headcount each.

- CUPE
- MGMT/NON-UNION
- POLICE
- FIRE
- OPSEU
- ATU
- OSSTF
- Member affiliations with less than 2% of contributions each



<b>ATU</b>	Amalgamated Transit Union	<b>FIRE</b>	Ontario Professional Fire Fighters Association	<b>OSSTF</b>	Ontario Secondary School Teachers' Federation
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