

JOB SHARING 2021

Were you a continuous full-time (CFT) or other-than-continuous full-time (OTCFT) employee before your job share was initiated?

CFT employee.

Is your employer classifying your job share as CFT with a Period of Reduced Pay or a change in your employment status to OTCFT?

Change to OTCFT.

The period that you are not working is not purchasable for OMERS purposes.

CFT with a Period of Reduced Pay.

The period that you are not working can be purchased for OMERS purposes.

OTCFT employee.

Is your employer classifying your job share as OTCFT with a Period of Reduced Pay or a change in your employment arrangement?

Change in employment arrangement.

The period that you are not working is not purchasable for OMERS purposes.

OTCFT with a Period of Reduced Pay.

The period that you are not working (that you would have normally worked) can be purchased for OMERS purposes.

Employers are responsible for determining the appropriate classification of job share arrangements and are responsible for reporting them to OMERS.