

Member Affiliation Summary

2022 Statistics – as at December 31, 2022

Members of the OMERS Primary Pension Plan (“OMERS Plan”) belong to a wide variety of union and association groups. The following tables show the affiliation breakdown of our membership as at December 31, 2022, in the following ways:

Table	Description
1-A	Active Membership Headcounts (NRA 60 and NRA 65)
1-B	Active Membership Headcounts (Continuous Full-Time (CFT) and Other-Than-Continuous Full-Time (OTCFT))
1-C	Percentage Distribution of Contributions

In the tables, unions and associations with fewer than 0.5% of the OMERS active membership headcount are grouped together as “Other”.

The tables also make reference to members who are not currently contributing to the OMERS Plan, and these include the following types of members:

- **Retired** – Retired members and survivors receiving a monthly pension
- **Deferred** – Members who left their OMERS employer but kept their pension in the OMERS Plan
- **Disability Waiver** – Members with an injury or illness who continue to earn credited service
- **Divested** – Members divested from an OMERS employer to another non-OMERS employer that has a registered pension plan

Please note that the information shown in the tables is based on data submitted to OMERS by employers; the employer and the member (via the employer) can update an employee’s affiliation at any time. In addition, employers can produce a report at any time that displays their employees’ affiliations. The affiliation of each member is also reported in the member’s annual Pension Report.

The information presented is not used for pension administration purposes. The information should not be relied upon for any other purpose than to provide a general indication of the distribution of OMERS membership by employee affiliations.

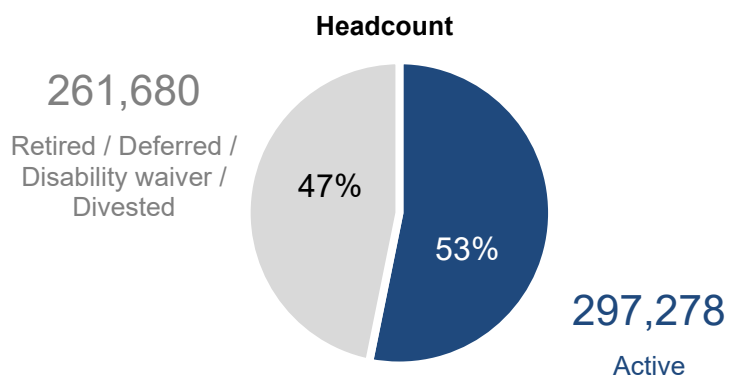
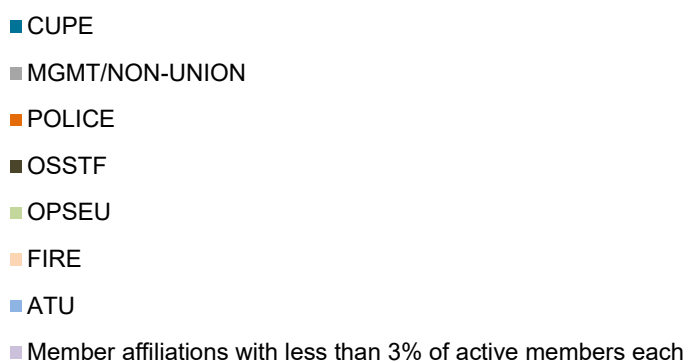


Table 1-A: 2022 Member Affiliation – Active Membership Headcounts (NRA 60 and NRA 65)

Member Affiliation	Number of Active Members			Percentage Distribution of Active Members
	NRA 60	NRA 65	Total	
CUPE	-	126,881	126,881	42.7%
MGMT/NON-UNION	349	64,880	65,229	21.9%
POLICE	18,685	8,206	26,891	9.0%
OSSTF	-	15,429	15,429	5.2%
OPSEU	-	13,924	13,924	4.7%
FIRE	11,482	462	11,944	4.0%
ATU	-	9,799	9,799	3.3%
UNIFOR	-	4,909	4,909	1.7%
IBEW	-	3,259	3,259	1.1%
ETFO	-	2,715	2,715	0.9%
ONA	-	2,687	2,687	0.9%
CIPP	-	1,782	1,782	0.6%
COPE	-	1,527	1,527	0.5%
SEIU	-	1,466	1,466	0.5%
Other**	-	8,836	8,836	3.0%
Total Active	30,516	266,762	297,278	100.0%
Percentage of Total	10%	90%	100%	

**Employee affiliations with less than 0.5% of active membership headcount each.



ATU	Amalgamated Transit Union	FIRE	Ontario Professional Fire Fighters Association	OSSTF	Ontario Secondary School Teachers' Federation
CIPP	Civic Institute of Professional Personnel	IBEW	International Brotherhood of Electrical Workers	POLICE	Police Associations of Ontario
COPE	Canadian Office & Professional Employees Union	MGMT/ NON-UNION	Management/Union Exempt/ Non-Union	SEIU	Service Employees International Union
CUPE	Canadian Union of Public Employees	ONA	Ontario Nurses Association	UNIFOR	Auto, Communications, Energy and Paper Workers Union
ETFO	Elementary Teachers' Federation of Ontario	OPSEU	Ontario Public Service Employees Union		

Table 1-B: 2022 Member Affiliation – Active Membership Headcounts
(Continuous Full-Time (CFT) and Other-Than-Continuous Full-Time (OTCFT))

Member Affiliation	Number of Active Members			Percentage Distribution of Active Members
	CFT	OTCFT	Total	
CUPE	83,993	42,888	126,881	42.7%
MGMT/NON-UNION	59,037	6,192	65,229	21.9%
POLICE	26,486	405	26,891	9.0%
OSSTF	2,428	13,001	15,429	5.2%
OPSEU	8,094	5,830	13,924	4.7%
FIRE	11,916	28	11,944	4.0%
ATU	9,412	387	9,799	3.3%
UNIFOR	3,922	987	4,909	1.7%
IBEW	3,198	61	3,259	1.1%
ETFO	38	2,677	2,715	0.9%
ONA	2,142	545	2,687	0.9%
CIPP	1,599	183	1,782	0.6%
COPE	368	1,159	1,527	0.5%
SEIU	879	587	1,466	0.5%
Other**	4,446	4,390	8,836	3.0%
Total Active	217,958	79,320	297,278	100.0%
Percentage of Total	73%	27%	100%	

**Employee affiliations with less than 0.5% of active membership headcount each.

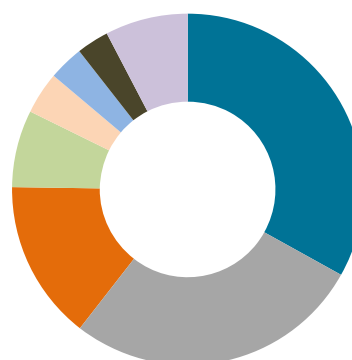
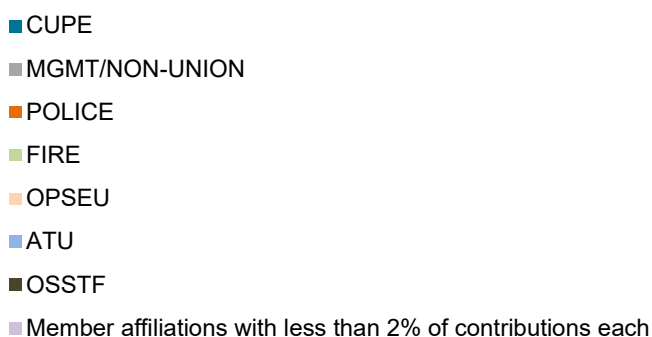


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ETFO	Elementary Teachers' Federation of Ontario	OPSEU	Ontario Public Service Employees Union		

Table 1-C: 2022 Member Affiliation – Percentage Distribution of Contributions

Member Affiliation	Estimated 2023 Total Contributions* (Employers and active members)		
	NRA 60	NRA 65	Total
CUPE	-	33.1%	33.1%
MGMT/NON-UNION	0.3%	27.1%	27.4%
POLICE	11.4%	3.3%	14.7%
FIRE	6.9%	0.2%	7.1%
OPSEU	-	3.9%	3.9%
ATU	-	3.2%	3.2%
OSSTF	-	3.0%	3.0%
UNIFOR	-	1.3%	1.3%
IBEW	-	1.2%	1.2%
ONA	-	1.0%	1.0%
CIPP	-	0.8%	0.8%
ETFO	-	0.4%	0.4%
COPE	-	0.3%	0.3%
SEIU	-	0.3%	0.3%
Other**	-	2.3%	2.3%
Total Active	18.6%	81.4%	100.0%

*Split equally between employers and members; **Employee affiliations with less than 0.5% of active membership headcount each.



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