

Employer Categories Summary

2023 Statistics – as at December 31, 2023

Employer categories are designated by reference to generally recognized large employer sectors and those identified in sections 5 and 6 in the OMERS Act, 2006. The following tables show the breakdown of our membership by employer categories as at December 31, 2023, in the following ways:

Table	Description
2-A	Active Membership Headcounts (NRA 60 and NRA 65)
2-B	Active Membership Headcounts (Continuous Full-Time (CFT) and Other-Than-Continuous Full-Time (OTCFT))
2-C	Percentage Distribution of Contributions

In the tables, employers that do not fall within a designated category are grouped as “Other Employer”. These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

The tables also make reference to members who are not currently contributing to the OMERS Primary Pension Plan (“OMERS Plan”), and these include the following types of members:

- **Retired** – Retired members and survivors receiving a monthly pension
- **Deferred** – Members who left their OMERS employer but kept their pension in the OMERS Plan
- **Disability Waiver** – Members with an injury or illness who continue to earn credited service
- **Divested** – Members divested from an OMERS employer to another non-OMERS employer that has a registered pension plan

Please note that the information shown in the tables is based on data collected at the time employers join OMERS or when employer by-laws are updated. For presentation purposes and where feasible, membership information has been adjusted by OMERS to best reflect the employer category in which they are employed.

The information presented is not used for pension administration purposes. The information should not be relied upon for any other purpose than to provide a general indication of the distribution of OMERS membership by employer categories.

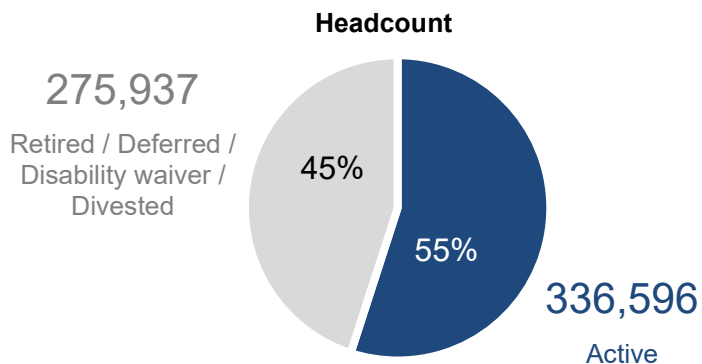


Table 2-A: 2023 Employer Category – Active Membership Headcounts (NRA 60 and NRA 65)

Employer Category	Number of Active Members			Percentage Distribution of Active Members
	NRA 60	NRA 65	Total	
Municipality (excluding City of Toronto)	8,992	116,590	125,582	37.3%
Board of Education	-	64,196	64,196	19.1%
Separate School Board	-	31,546	31,546	9.4%
City of Toronto	3,055	26,455	29,510	8.8%
Police Services Board	19,245	9,658	28,903	8.6%
Transit Authority	-	11,659	11,659	3.5%
Children's Aid Society	-	9,842	9,842	2.8%
Utility	-	7,810	7,810	2.3%
Library Board	-	4,982	4,982	1.5%
Health Unit	-	3,943	3,943	1.2%
Housing Authority	-	3,431	3,431	1.0%
Home for the Aged	-	2,952	2,952	0.9%
Conservation Authority	-	2,419	2,419	0.7%
Social Services Administration Board	-	2,098	2,098	0.6%
Other Employer**	-	7,723	7,723	2.3%
Total Active	31,292	305,304	336,596	100.0%
Percentage	9%	91%	100%	

**These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

- Municipality (excluding City of Toronto)
- Board of Education
- Separate School Board
- City of Toronto
- Police Services Board
- Transit Authority
- Children's Aid Society
- Utility
- Employer categories with less than 2% of active members each

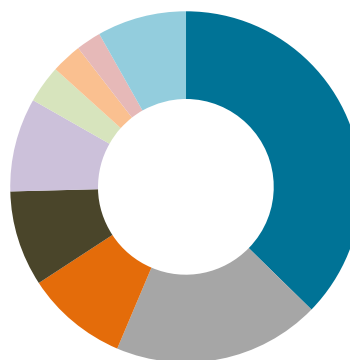


Table 2-B: 2023 Employer Category – Active Membership Headcounts
(Continuous Full-Time (CFT) and Other-Than-Continuous Full-Time (OTCFT))

Employer Category	Number of Active Members			Percentage Distribution of Active Members
	CFT	OTCFT	Total	
Municipality (excluding City of Toronto)	100,648	24,934	125,582	37.3%
Board of Education	18,603	45,593	64,196	19.1%
Separate School Board	8,264	23,282	31,546	9.4%
City of Toronto	21,528	7,982	29,510	8.8%
Police Services Board	27,950	953	28,903	8.6%
Transit Authority	11,124	535	11,659	3.5%
Children's Aid Society	9,008	834	9,842	2.8%
Utility	7,602	208	7,810	2.3%
Library Board	3,006	1,976	4,982	1.5%
Health Unit	3,177	766	3,943	1.2%
Housing Authority	3,275	156	3,431	1.0%
Home for the Aged	1,501	1,451	2,952	0.9%
Conservation Authority	1,721	698	2,419	0.7%
Social Services Administration Board	1,794	304	2,098	0.6%
Other Employer**	6,868	855	7,723	2.3%
Total Active	226,069	110,527	336,596	100.0%
Percentage	67%	33%	100%	

**These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

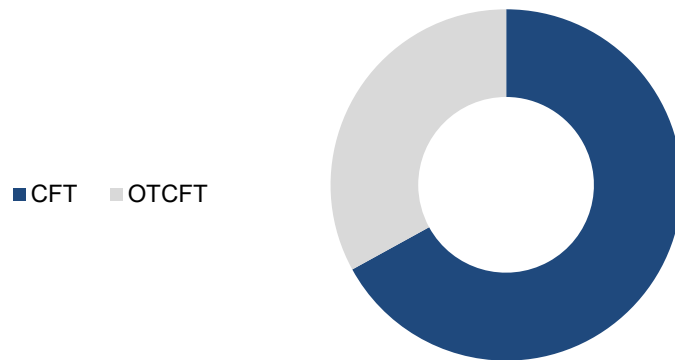


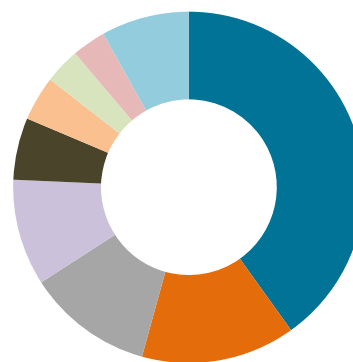
Table 2-C: 2023 Employer Category – Percentage Distribution of Contributions

Employer Category	Estimated 2024 Total Contributions* (Employers and active members)		
	NRA 60	NRA 65	Total
Municipality (excluding City of Toronto)	4.9%	35.2%	40.1%
Police Services Board	10.7%	3.5%	14.2%
Board of Education	-	11.6%	11.6%
City of Toronto	1.7%	8.1%	9.8%
Separate School Board	-	5.7%	5.7%
Transit Authority	-	4.1%	4.1%
Utility	-	3.3%	3.3%
Children's Aid Society	-	3.1%	3.1%
Health Unit	-	1.2%	1.2%
Library Board	-	1.2%	1.2%
Housing Authority	-	1.0%	1.0%
Conservation Authority	-	0.7%	0.7%
Social Services Administration Board	-	0.7%	0.7%
Home for the Aged	-	0.6%	0.6%
Other Employer**	-	2.7%	2.7%
Total Active	17.3%	82.7%	100.0%

*Split equally between employers and members

**These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

- Municipality (excluding City of Toronto)
- Police Services Board
- Board of Education
- City of Toronto
- Separate School Board
- Transit Authority
- Utility
- Children's Aid Society
- Employer categories with less than 2% of contributions each



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