

OMERS Sponsors Corporation

GOVERNANCE MANUAL

Table of Contents

Introduction

1. Introduction to Governance Manual

Charters & Roles

- 2. Board Charter
- 3. Audit & Human Resources Committee Charter
- 4. Corporate Governance Committee Charter
- 5. Plan Design Committee Charter
- 6. Nomination Advisory Committee Charter
- 7. Board Member Role Description
- 8. Board Chair Role Description
- 9. Vice-Chair Role Description
- 10. Committee Chair Role Description
- 11. Chief Executive Officer Role Description
- 12. Board Competency Framework

By-Laws

- 13. By-Law No. 1 General
- 14. By-Law No. 2 Borrowing and Banking Authority
- 15. By-Law No. 3 SC Board Composition
- 16. By-Law No. 4 AC Board Composition
- 17. By-Law No. 5 Establishment of Committees
- 18. By-Law No. 6 SC/AC Board Compensation
- 19. By-Law No. 7 Flat Rate Levy
- 20. By-Law No. 12 Specified Changes
- 21. By-Law No. 20 Determination of Inflation Adjustment

Policies

22. Code of Conduct



- 23. Conditions of Participation for Associated Employers Policy
- 24. Confidentiality Policy
- 25. Conflict of Interest Policy
- 26. Contribution Rate Policy
- 27. Corporate Signing Authorities and Invoice Approval Policy
- 28. Funding Management Statement
- 29. Member Background Checks Policy
- 30. Member Education Policy
- 31. RCA Funding Mechanism Policy
- 32. Reimbursement of Expenses Policy
- 33. Termination of Participation for Traditional Employers Policy

2 SC Governance Manual