



OMERS Social Media Community Guidelines

At OMERS, we want to create informative and engaging online communities that facilitate and encourage information sharing and conversations that are relevant to plan members, employers, investors, prospective talent, employees and members of the public on LinkedIn, Facebook, Instagram, Twitter and Medium (collectively the "Platform(s)"). We encourage everyone to be a part of the conversation!

When you engage with OMERS on social media, you're agreeing to these Community Guidelines, which may be updated from time to time, in addition to the terms and conditions of the respective Platform(s), which may be updated from time to time.

- **Be respectful.** Defamatory comments, abuse, threats, obscene, indecent or otherwise inappropriate statements and references to illegal activity are prohibited and will be removed.
- **Stay on topic.** We love conversation, but please keep it relevant to the community.
- **Keep it confidential.** Do not share confidential information (which includes, but is not limited to, personal pension information) on the Platforms. If you need to discuss confidential matters, please utilize the "Contact Us" link on www.omers.com.
- **Be aware of the law.** Respect intellectual property, copyright, trademarks, and other relevant laws. A good rule of thumb is: If it's not yours, and you don't have permission, don't post it. **Your comments are your own.** Any comments or opinions shared by our followers on OMERS accounts don't necessarily reflect OMERS' views or opinions.

We reserve the right to reject or remove comments that are not in keeping with these guidelines and to block or ban users/followers that violate these guidelines.

OMERS Administration Corporation and its affiliates and other investment entities are (i) not a party to any agreement that you may enter into directly with the Platforms and are not responsible or liable in any manner for the services or content that may be provided or made available by such Platforms; and (ii) not liable for the acts or omissions of any community users/followers.

We look forward to connecting with you!