

Employer Categories Summary

2022 Statistics – as at December 31, 2022

Employer categories are designated by reference to generally recognized large employer sectors and those identified in sections 5 and 6 in the OMERS Act, 2006. The following tables show the breakdown of our membership by employer categories as at December 31, 2022, in the following ways:

Table	Description
2-A	Active Membership Headcounts (NRA 60 and NRA 65)
2-B	Active Membership Headcounts (Continuous Full-Time (CFT) and Other-Than-Continuous Full-Time (OTCFT))
2-C	Percentage Distribution of Contributions

In the tables, employers that do not fall within a designated category are grouped as “Other Employer”. These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

The tables also make reference to members who are not currently contributing to the OMERS Primary Pension Plan (“OMERS Plan”), and these include the following types of members:

- **Retired** – Retired members and survivors receiving a monthly pension
- **Deferred** – Members who left their OMERS employer but kept their pension in the OMERS Plan
- **Disability Waiver** – Members with an injury or illness who continue to earn credited service
- **Divested** – Members divested from an OMERS employer to another non-OMERS employer that has a registered pension plan

Please note that the information shown in the tables is based on data collected at the time employers join OMERS or when employer by-laws are updated. For presentation purposes and where feasible, membership information has been adjusted by OMERS to best reflect the employer category in which they are employed.

The information presented is not used for pension administration purposes. The information should not be relied upon for any other purpose than to provide a general indication of the distribution of OMERS membership by employer categories.

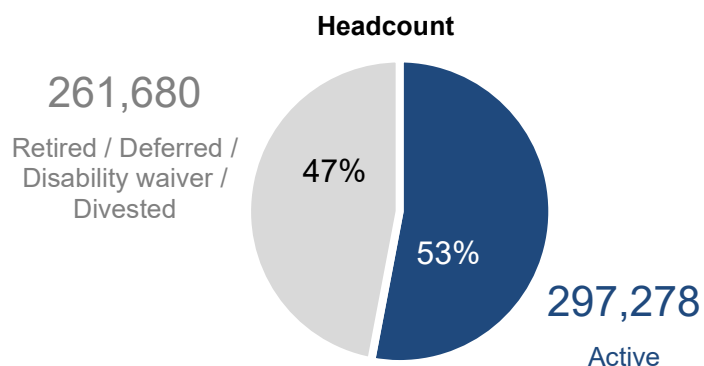


Table 2-A: 2022 Employer Category – Active Membership Headcounts (NRA 60 and NRA 65)

Employer Category	Number of Active Members			Percentage Distribution of Active Members
	NRA 60	NRA 65	Total	
Municipality (excluding City of Toronto)	8,683	99,395	108,078	36.4%
Board of Education	-	57,483	57,483	19.3%
Police Services Board	18,792	8,626	27,418	9.2%
Separate School Board	-	27,081	27,081	9.1%
City of Toronto	3,041	22,776	25,817	8.7%
Transit Authority	-	10,070	10,070	3.4%
Children's Aid Society	-	9,928	9,928	3.4%
Utility	-	7,771	7,771	2.6%
Library Board	-	3,928	3,928	1.3%
Health Unit	-	3,545	3,545	1.2%
Housing Authority	-	3,303	3,303	1.1%
Home for the Aged	-	2,573	2,573	0.9%
Conservation Authority	-	1,885	1,885	0.6%
Social Services Administration Board	-	1,592	1,592	0.5%
Other Employer**	-	6,806	6,806	2.3%
Total Active	30,516	266,762	297,278	100.0%
Percentage	10%	90%	100%	

**These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

- Municipality (excluding City of Toronto)
- Board of Education
- Police Services Board
- Separate School Board
- City of Toronto
- Transit Authority
- Children's Aid Society
- Utility
- Employer categories with less than 2% of active members each

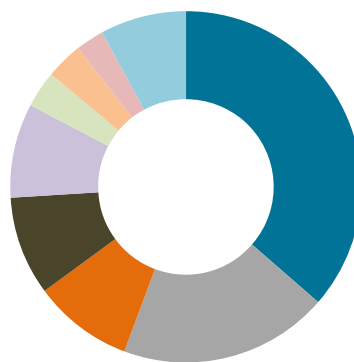


Table 2-B: 2022 Employer Category – Active Membership Headcounts
(Continuous Full-Time (CFT) and Other-Than-Continuous Full-Time (OTCFT))

Employer Category	Number of Active Members			Percentage Distribution of Active Members
	CFT	OTCFT	Total	
Municipality (excluding City of Toronto)	96,964	11,114	108,078	36.4%
Board of Education	18,613	38,870	57,483	19.3%
Police Services Board	27,001	417	27,418	9.2%
Separate School Board	8,228	18,853	27,081	9.1%
City of Toronto	20,154	5,663	25,817	8.7%
Transit Authority	9,653	417	10,070	3.4%
Children's Aid Society	9,502	426	9,928	3.4%
Utility	7,695	76	7,771	2.6%
Library Board	2,870	1,058	3,928	1.3%
Health Unit	3,179	366	3,545	1.2%
Housing Authority	3,145	158	3,303	1.1%
Home for the Aged	1,438	1,135	2,573	0.9%
Conservation Authority	1,692	193	1,885	0.6%
Social Services Administration Board	1,452	140	1,592	0.5%
Other Employer**	6,372	434	6,806	2.3%
Total Active	217,958	79,320	297,278	100.0%
Percentage	73%	27%	100%	

**These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

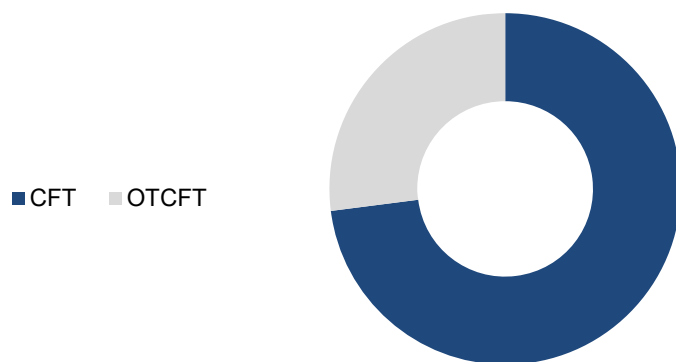


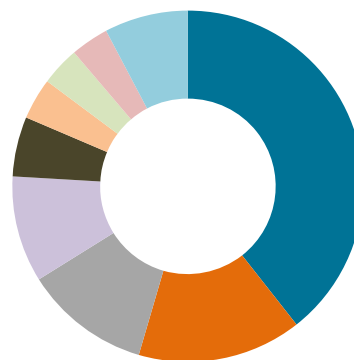
Table 2-C: 2022 Employer Category – Percentage Distribution of Contributions

Employer Category	Estimated 2023 Total Contributions* (Employers and active members)		
	NRA 60	NRA 65	Total
Municipality (excluding City of Toronto)	5.2%	34.2%	39.4%
Police Services Board	11.5%	3.6%	15.1%
Board of Education	-	11.6%	11.6%
City of Toronto	1.9%	7.9%	9.8%
Separate School Board	-	5.5%	5.5%
Transit Authority	-	3.8%	3.8%
Utility	-	3.6%	3.6%
Children's Aid Society	-	3.5%	3.5%
Health Unit	-	1.2%	1.2%
Library Board	-	1.1%	1.1%
Housing Authority	-	1.0%	1.0%
Conservation Authority	-	0.7%	0.7%
Social Services Administration Board	-	0.6%	0.6%
Home for the Aged	-	0.5%	0.5%
Other Employer**	-	2.6%	2.6%
Total Active	18.6%	81.4%	100.0%

*Split equally between employers and members

**These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

- Municipality (excluding City of Toronto)
- Police Services Board
- Board of Education
- City of Toronto
- Separate School Board
- Transit Authority
- Utility
- Children's Aid Society
- Employer categories with less than 2% of contributions each



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