

OMERS Sponsors Corporation

GOVERNANCE MANUAL

Table of Contents

Introduction

1. Introduction

Charters & Roles

2. Audit Committee Charter
3. Corporate Governance Committee Charter
4. Human Resources and Compensation Committee Charter
5. Plan Design Committee Charter
6. Nomination Advisory Committee Charter
7. Board Member Role Description
8. Board Chair Role Description
9. Vice-Chair Role Description
10. Committee Chair Role Description
11. CEO Role Description
12. Board Competency Framework

By-Laws

13. By-Law No. 1 – General
14. By-Law No. 2 – Banking
15. By-Law No. 3 – SC Board Composition
16. By-Law No. 4 – AC Board Composition
17. By-Law No. 5 – Establishment of Committees
18. By-Law No. 6 – SC/AC Board Compensation
19. By-Law No. 7 – Flat Rate Levy
20. By-Law No. 12 – Specified Plan Change Process
21. By-Law No. 20 – Funding Management Statement, Contribution Allocation Policy and Determination of Inflation Adjustment
22. By-Law No. 24-01 – Allocation Threshold
23. By-Law No. 28 – Statement of Plan Design (SPDOS) – RCA

Policies

- 24. Code of Conduct [to be reviewed in 2021]
- 25. Conditions of Participation for Associated Employers Policy
- 26. Confidentiality Policy
- 27. Conflict of Interest Policy
- 28. Corporate Signing Authorities and Invoice Approval Policy
- 29. Member Education Policy
- 30. Reimbursement of Expenses Policy
- 31. Termination of Participation for Traditional Employers Policy