Technogym UK Limited:
Modern Slavery Statement - August 2026

1. INTRODUCTION

Technogym does not tolerate modern slavery or human trafficking in our organisation or in our supply chain. This statement, which underpins Technogym's Modern Slavery Policy and our approach to corporate social responsibility, sets out the steps that we have taken to identify and address the risk of modern slavery and human trafficking taking place within the business or in any part of our supply chain. Technogym is a socially responsible company, committed to promoting wellness and environmental sustainability in everything it does.

This statement is published pursuant to section 54 of the Modern Slavery Act 2015 and covers the financial year ending 31 December 2025. It is reviewed and republished annually, so that Technogym always publishes up-to-date information on modern slavery and human trafficking. This statement is published on the company website, with a link included at the bottom line on the homepage and has been approved by the Anti-Slavery Officer and Managing Director and signed by a director in accordance with section 54(6) of the Act.

2. OUR GROUP STRUCTURE

Technogym UK Limited is the UK subsidiary of Technogym S.p.A, based and registered in Italy (see section 3, below).

Technogym has employees worldwide and operates in countries around the world including:

- North and South America
- Australia
- Asia
- Europe
- Middle East

Technogym UK Limited's turnover exceeds the £36 million threshold set out in section 54 of the Modern Slavery Act 2015, bringing the organisation within scope of the Act.

3. OUR BUSINESS

Technogym, The Wellness Company, was founded in 1983 by Chairman Nerio Alessandri. Technogym's core business is the supply, delivery and installation of high-end gym equipment together with digital content, manufactured by our parent company, Technogym S.p.A, and related services including designs, aftersales, customer portals and equipment maintenance, and a cloud-based customer wellness system – MyWellness Cloud.
We believe in the power of exercise as medicine, and we help people get moving to create a better world. Our sustainability commitments put people first, focusing on healthier communities, responsible design and wellness for all.

- 70 million people train every day on Technogym equipment worldwide
- 100,000 wellness centres use Technogym solutions
- More than 500,000 homes use Technogym products worldwide

- 25 million users are connected through the Technogym Ecosystem

Our mission is to help people live a better life through wellness, a lifestyle defined and promoted by Technogym aimed at improving people's quality of life Through regular physical exercise, healthy nutrition and positive mental approach.

The elimination of modern slavery and human trafficking from our business and supply chain is a fundamental part of achieving this mission.

4. OUR SUPPLY CHAINS

Our supply chains include suppliers of:

- Raw materials and parts used in the manufacture of Technogym's products;
- IT;
- Office equipment;
- Professional services from our external consultants and advisers;
- Office cleaning and other office facilities services;
- Hotels and conference facilities; and
- Print production and magazine distribution services.

Technogym utilises specialist supply partners to carry out the delivery, installation, service and repair elements of our provision. These suppliers, with whom we have long-standing relationships, work closely in partnership with Technogym to ensure the seamless provision of our products and services.

All supply partners have undergone a supplier approval process and must abide by our policies and procedures. Technogym's terms and conditions for the purchase of goods and services specifically and in detail address the requirement for its suppliers to fully comply with the Modern Slavery Act 2015.

We recognise that risk may not evenly distributed across our supply chain. Categories such as raw materials and manufactured components, where sourcing and onward sub-supply is less directly visible to us, carry a higher inherent risk of modern slavery than, for example, UK-based professional or facilities services. Respecting human rights in the supply chain is ultimately our suppliers' responsibility; as customers, we play an active role in supplier development and communicate our expectations clearly.

5. RELEVANT POLICIES

- **Our Modern Slavery and Human Trafficking Policy**
  Our opposition to modern slavery and human trafficking is confirmed in our Modern Slavery Policy and reflects our commitment to acting ethically and with integrity in all our business relationships. We aim to implement and enforce effective systems and controls to identify, assess and address the risk of modern slavery and human trafficking taking place anywhere in our business or supply chains.
- **Whistleblowing Policy**
  The organisation encourages all its workers, customers, and other business partners to report any concerns related to the direct activities, or the supply chains, of the organisation. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. The organisation's whistleblowing procedure is designed to make it easy for workers to make

disclosures, without fear of retaliation. Employees, customers, or others who have concerns can complete our confidential disclosure form.

- **Code of Ethics**
  To further support our values, the Company has also decided to issue a Code of Ethics that is publicly available via the company's website and added to every supply of contract we sign.

6. DUE DILIGENCE PROCESSES FOR MODERN SLAVERY AND HUMAN TRAFFICKING

As part of our efforts to identify and address the risk of modern slavery and human trafficking in our supply chains, Technogym has conducted a review of its suppliers. This review has included:

- Identifying the parts of our business and supply chains where there is a risk of slavery or human trafficking taking place, and the steps that we have taken to assess and manage that risk;
- Identifying areas of higher risk within our supply chain;
- Assessing the effectiveness of the measures that we have taken to ensure that slavery and human trafficking is not taking place, and the way that we assess and manage the risks that are identified;
- Ensuring employees are aware of Technogym's Modern Slavery Policy, and our Whistleblowing Policy;
- A detailed review and communication exercise with our top suppliers, accounting for 88.1% of our spend in 2025, confirming that suppliers in that list got an up-to-date Modern Slavery statement where they were required to do so, and where they were not, to obtain copies of their internal policies addressing modern slavery risk.

Through this review, we have not identified any confirmed instances of modern slavery or human trafficking within our direct operations or supply chain to date. We recognise that the absence of identified incidents does not, on its own, mean the absence of risk, and we remain committed to strengthening our due diligence, particularly in higher-risk areas of our supply chain.

7. PERFORMANCE INDICATORS

Technogym has reviewed its key performance indicators (KPIs) in light of the introduction of the Modern Slavery Act 2015. As a result, the organisation is:

- Committed to introduce to all staff the Code of Ethics, the Modern Slavery and Human trafficking Policy, and the Whistleblowing Policy as part of on-boarding programme.
- Requiring all Suppliers to comply with Technogym's Supplier Code of Conduct and Ethics Code by adding them to any new supplier contracts.

8. TRAININGS

The organisation requires all staff to complete training on whistleblowing and Code of Ethics as modules within the organisation.

The organisation is committed to developing and delivering Modern Slavery and Human Trafficking training to all current and new employees, covering the following topics:

- Our business's purchasing practices, which influence supply chain conditions, and which should therefore be designed to prevent purchases at unrealistically low prices, the use of labour engaged

on unrealistically low wages or wages below a country's national minimum wage, or the provision of products by an unrealistic deadline.

- How to identify the signs of slavery and human trafficking.
- What initial steps should be taken if slavery or human trafficking is suspected.
- How to escalate potential slavery or human trafficking issues to the relevant parties within the organisation.
- What external help is available, for example through the Modern Slavery Helpline, “Unseen” and "Stronger together" initiative.
- What steps the organisation should take if suppliers or contractors do not implement anti-slavery policies in high-risk scenarios.

9. CONTACT DETAILS

Technogym UK Limited Registered Office: Two The Boulevard, Cain Road, Bracknell, Berkshire, RG12 1WP
Company Registration Number: 2782468
Anti-Slavery Officer: Michele Bongiorni, UK Finance Director
Parent Company: Technogym S.p.A, Via Calcinaro 2861, 27351 Cesena (FC), Italy

10. STATEMENT OF THE BOARD

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes our annual statement for the period of August 2026 to June 2027 approved by the board of directors on 3rd August 2026.

Signed on behalf of Technogym UK Limited

Michele Bongiorni
Finance Manager and Anti-Slavery Officer

Michele Bongiorni (Aug 3, 2026 16:16:39 GMT+2)

Ben Sandham
Managing Director

Benjamin L Sandham (Aug 3, 2026 16:43:02 GMT+1)