



TITLE: Women Empowerment

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INTRODUCTION: Over the past two decades, questions related to the recognition of women's roles in economic and social development and of equality between men and women have fostered increasing interest among policy makers and development partitioned. Despite a noticeable improvement in gender awareness worldwide, data on women's work and economic contribution have remained far from comprehensive even where information is available, it is not sufficiently utilized as a tool by planners and decision makers. This is particularly evident with regards to the role of women in agricultural and rural development.

AIM: The prime objective of this study is to examine women authority and their roles in economic and social development. To identify the level of autonomy and decision making power influence on women empowerment.

MATERIAL AND METHOD: A qualitative method was used, the participants were females having senior positions, education, banking, agricultural sectors, participants were selected from various sectors to bring variation in sample twenty women were selected as a sample of study. Fifteen questionnaires were completed by women working across three different sectors. The questionnaires consisted of demographic characteristics of participants and open ended questions that were asked of all participants. Questions were: Do you agree that women should be empowered? What do you think are the main hindrances in empowering women? Do you think that women empowerment leads to the development of economy? What suggestions do you have regarding women empowerment? The participants belong to different employment sectors and their job titles also vary. The participants' experience in their field ranges from 5 to 10 years.

RESULTS: Results showed that no woman was 23 years or younger, only six women were aged between 24-30 years. Fifteen women were aged between 30-40 years. Twenty women were married and six were unmarried. The women were well educated with ten having a master's degree or above education. Seven had completed a bachelor's and three were having an intermediate degree. Women were asked about their overtime work, ten out of twenty responded that they sit for overtime sometimes but not regularly and seventeen said that they do not work overtime. Ten women reported that they got promotions in their job career and eight said that they were not promoted over.

CONCLUSION: Women are always ignored in our society, without women contribution society cannot develop, women have obstacles in every aspect of life. Empowering women has dual benefits. First to the women and second to the society, when we empower a woman, actually we are empowering a family. In empowering women education plays an important role. Education is the basic right of women. Men do not want women to get educated and make their career, male dominated should be minimised because it's compulsory for empowering women. Women should have higher education and career opportunities. No one will speak for women, they should fight for their own rights. Silence of women will not give them their rights.

KEYWORDS: Women, empowerment, women's right, education, career opportunities.

BIOGRAPHY: Erhunmwunse Hope is a motivational speaker. She is passionate about helping people transcend beyond their limiting beliefs and fears, accomplish their goals and realise their true potentials. She is the founder of The Amazon lady Network which is aimed to raise young women into the complete knowledge of who they are, what they can become by equipping them with the information and knowledge that will make them stand out in the society, so they can live better lives. She is the host of The Talk With Hope show which is air live, it's a platform where she gets to have real conversations with real people who want to share their stories and also get to talk about real life issues on different aspects of life, she believes talking to people is actually helping them