

## PROGRAM TERMS AND CONDITIONS (EDUCATORS)



The Business & Education of Waterloo Region (BEP) is a registered charity (861228849RR0001). By requesting to participate in this program, you hereby confirm, acknowledge and agree that:

1. You:
  - a. will remain in direct proximity to Volunteers at all times or assign a school staff to do so
  - b. will provide Volunteers with any necessary expectations, orientation, timelines and feedback
  - c. will inform BEP and any assigned Volunteers regarding changes to the details provided
  - d. will communicate to the BEP immediately if any Volunteer acts in a manner that is inappropriate or does not meet the expectations provided
  - e. are not guaranteed a Volunteer through your participation in the Program;
  - f. must not use any personal contact information provided via the BEP for any unsolicited, commercial or marketing messages except as expressly authorized;
  - g. must not pass any personal contact information provided via the BEP to any third party without express consent of the person in question;
2. The details you provide on submission may, in our discretion and in accordance with our [Privacy Policy](#) be matched and made available to:
  - a. Volunteers registered with BEP, in order to introduce you to potential speakers, etc.
  - b. Employers and/or professional bodies who support our Programs in order to facilitate various engagement opportunities;
  - c. Representatives from your employer (e.g. school board)
3. Anonymized information may be shared in aggregate with BEP partners and funders for the purpose of evaluating the success of our Programs. You will not be identified by name unless we have your express consent to do so, however it may be possible for a third party to identify you as a result of the information that is disclosed (e.g. job title and employer).
4. The BEP may photograph, film and/or record your participation in BEP programs, and that BEP may use the photographs, footage and recordings, but only for the purposes of promotion of the BEP and its activities. BEP is hereby granted a perpetual, non-exclusive, sub-licensable right to use your likeness in all photographs, footage and recordings, without remuneration or compensation of any kind, at any time, but only for the purposes of advertising and promoting BEP and Activities, and you waive any and all moral, personality and publicity rights therein;
5. The BEP is not responsible for:
  - a. any Volunteer training or advisory services;
  - b. any Police Record checks or any other form of Volunteer checks or accreditation;
  - c. providing any materials for the talks or events which result from the Program;
  - d. any site visits to Schools or other premises where volunteering activities may be conducted prior to or simultaneously with the visit of a Volunteer;
  - e. any health or safety checks or other checks of the participating Schools or other premises where volunteering activities may be conducted;
6. The BEP, its officers, directors, employees, agents or partners will not be liable to you or any third party for any losses, damages, injury, costs or any other liabilities you or any third party suffer or incur in connection with your participation in BEP Programs;
7. Nothing in these terms shall exclude any liability for, or remedy in respect of, fraud or fraudulent misrepresentation, or death or personal injury caused by negligence.