

5 Reasons Construction Pros Love Viewpoint HR Management



Construction companies of all sizes are facing a major challenge—finding and retaining skilled employees.

More open positions plus fewer workers entering the construction labor market makes it hard to find and retain good workers. And HR functions are often overwhelmed managing manual tasks for employees that need help.

Successful human resources teams can use technology to automate tasks, quickly share digitized documents, track training, certifications and licenses, and quickly communicate with employees. Solving these challenges lower risks associated with hiring practices, helps companies stay compliant with regulations and improves employee experience. Happy employees stick around longer and perform better, freeing you up to do other work.

HR professionals love Viewpoint HR because it helps them manage time off, digitize payroll and automate paperwork for onboarding. Employees love Viewpoint HR because it meets their expectations of an efficient, modern employer.

See what some of our customers are saying about the benefits of Viewpoint HR Management.





1. Digital Applicant Tracking, Onboarding & Benefits Enrollment

-
-
-
-
-

Streamline back-office operations like applicant tracking, hiring and onboarding, while allowing employees to self-service time-off, benefits, paystubs and more. These HR workflows can be automated to reduce the burden and help all employees, both new and long-term.



Using Viewpoint HR Management for our benefits enrollment really streamlined the process. Our mobile workforce was able to efficiently elect benefits through the portal, saving loads of paper and time. The Viewpoint team was responsive in helping us design, develop and implement our enrollment process. We felt like partners rather than just customers.

— Jeff Pyles, HR Manager, FHG Inc



2. Easy-to-Use Self-Service Portal

Empower your employees to manage their own needs so HR doesn't have to. (Bonus: it's what they want.) Research shows 73% of full-time U.S. workers expect their employer to provide a high-level of employee self-service, letting them independently complete HR-related tasks.

”

Finding the HR Management Integrated Web Portal was a huge discovery for us. Allowing our employees to access a self-servicing portal relieved a huge burden from our HR and Payroll departments not to mention it was one of our quickest ROI projects to-date.

— Chris Smith, Director of IT,
Brayman Construction Corporation



2. Continued.

What can employees do themselves?

- Schedule time off
- Route direct deposits
- Review and enroll in benefits
- View and sign digital library documents
- Access current training records
- Review & change benefit information

”

Migrating our vacation and sick time off requests to the HR Management portal has completely eliminated our archaic paper-based workflow, saving our payroll department countless hours of trying to balance missing hours. It also allows our employees to better manage their accrued time off by projecting future time off balances. We are extremely pleased with this module and the entire HR Management portal solution.

— Aaron Silberberg, Project Coordinator KS Industries





3. Simplified Expense Management

-
-
-
-
-

It's a hassle when employees have to save receipts and submit expenses in the field or on the road. With Viewpoint HR, expenses can be captured and submitted online—no matter where the employee is located! Code expenses to Job or General Ledger accounts and attach photos of receipts straight from a mobile device.

Now, approving expenses is just one click.

”

Approving invoices through the Viewpoint HR Management is such an improvement! It has provided a much nicer interface for our end users and added time savings for our Project Management team, especially when approving invoices from the field.

— Suzie Helmsworth, Business Systems Analyst,
Sukut Construction



4. Simplify Work and Save Time

Viewpoint HR Management streamlines your HR processes. Manual tasks are automated and use shared, cloud-based information, rather than being stuck on one person's computer.

One organization now saves more than \$25k a year on printing and associated overhead costs by digitizing employee handbooks, checks, and other printed materials with Viewpoint HR Management. Many successful construction companies have saved 1 FTE by automating HR tasks, improved employee retention, and freed up office staff to do other work.

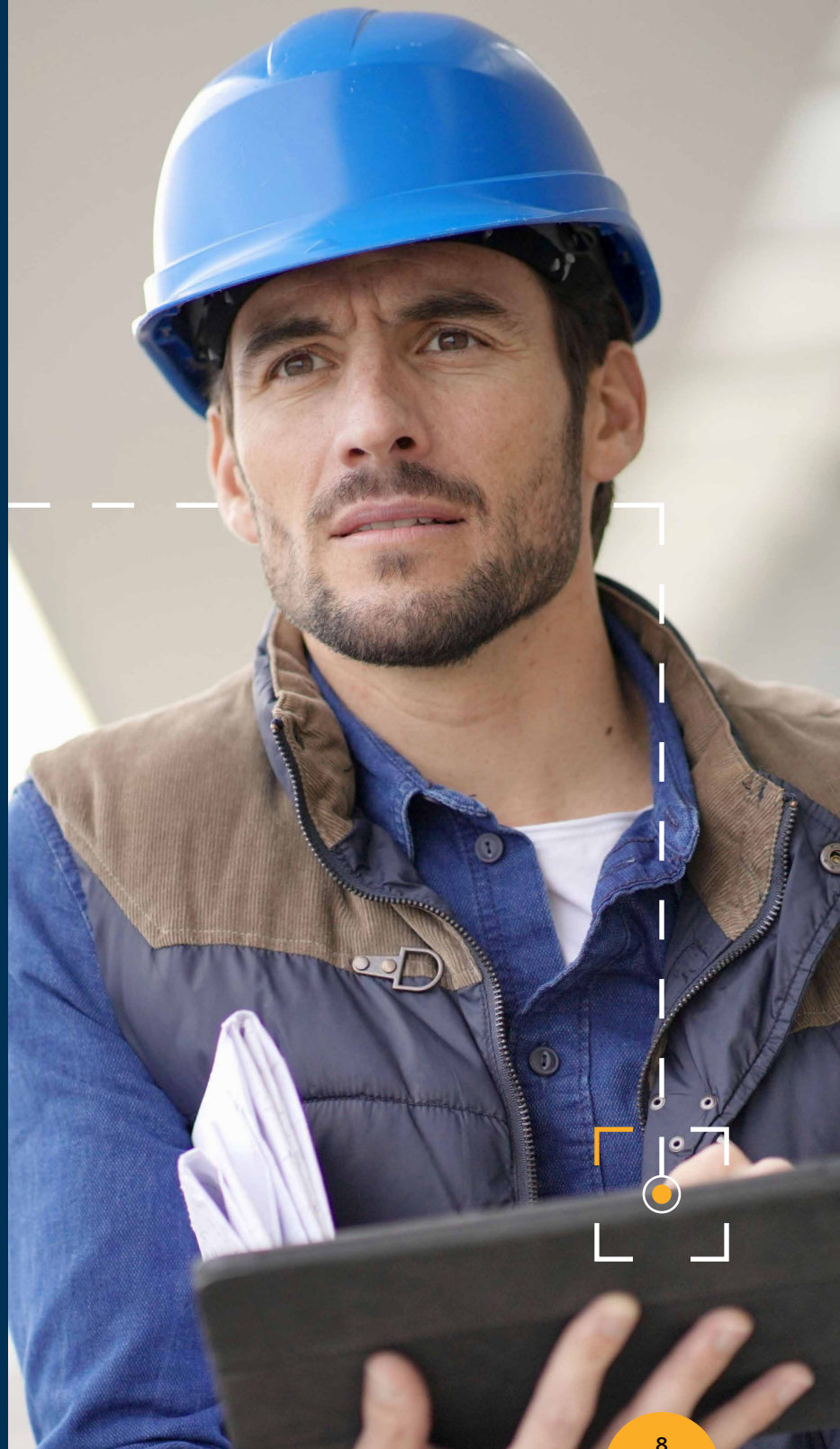
”

We're saving two full days or 16 hours of accounting time every two weeks.

— Ken Cooney Business IT Analyst, ADA County Highway District

We went from having a four-person team handling administrative functions to a three-person team with that fourth person now being utilized elsewhere in the company.

— Michelle Ramirez, Business Systems Analyst, KS Industries





5. The Bottom Line

- Hundreds of clients have saved time, lowered turnover risk and improved employee satisfaction by using Viewpoint HR Management.



If I'd been able to design the solution myself, I couldn't have done any better... it's an easy, intuitive product that is web-based and so a familiar interface for users. It really is a dream come true.

— Ken Cooney, Business IT Analyst, ADA County Highway District

As we like to say now—thanks to Viewpoint HR Management, we are out of the Stone Age, finally!

— Samra Bubalo, Senior Accountant, Bernards





ABOUT TRIMBLE VIEWPOINT

Trimble Viewpoint construction software solutions, part of Trimble Connected Construction, allow contractors to better manage their projects, processes and people, using the data gathered to lower risk and improve margins. With more than 40 percent of the ENR 400 on our platforms, Trimble Viewpoint innovations are transforming the construction industry by connecting operations across financial and HR systems, project management tools and mobile field solutions.

For more information, visit: www.viewpoint.com.

©2021 Viewpoint, Inc. All Rights Reserved. Viewpoint®, Vista™, Spectrum®, ProContractor™, Jobpac Connect™, Viewpoint Team™, Viewpoint Analytics™, Viewpoint Field View™, Viewpoint Estimating™, Viewpoint For Projects™, Viewpoint HR Management™, Viewpoint Field Management™, Viewpoint Financial Controls™, Viewpoint Field Service™, Spectrum Service Tech™, ViewpointOne™ and Trimble Construction One™ are trademarks or registered trademarks of Trimble Inc., Viewpoint, Inc., or their affiliates in the United States and other countries. Other names and brands may be claimed as the property of others.



Trimble
Construction

