



March Highlights

Got news for the Firm? We want to hear about your wins—from personal milestones to team and colleague shout-outs.

Email the details to Marketing Assistant **Isabella** Darrah.



A Word From Our...

Director of IT
& Facilities

Anna Morgan

Staying Vigilant: Protecting Our Clients and Firm from Phishing Threats

Cybersecurity threats (particularly phishing and credential-harvesting scams) are becoming increasingly common and sophisticated across all industries. A single click on a malicious link or entering credentials into a fraudulent site can compromise accounts and expose sensitive data, making it critical to remain vigilant when reviewing emails or messages, especially those requesting sensitive information or immediate action. Be cautious of red flags such as:

- mismatched sender addresses
- generic messaging
- tight deadlines
- unfamiliar links

Always avoid entering credentials through email links - navigate directly to trusted systems instead

Protecting client data is a core responsibility, and even a single security lapse puts sensitive information at risk. Ongoing cybersecurity training is essential in identifying and responding to these threats effectively. All employees are **required** to complete their cybersecurity training through Phished Academy to stay up to date on best practices. If anything seems suspicious, report it promptly through the proper channels so it can be addressed quickly. Consistent awareness and adherence to security best practices are key to protecting client, personal, and organizational information.

IT Tip: Optimizing Your Gmail Inbox for Efficiency

As inboxes fill up with emails, staying organized in Gmail is key to maintaining productivity and reducing stress. Here are some small changes you can make to regain control:

- Use Labels & Folders to Stay Organized
- Set Up Filters to Automate Your Inbox
- Leverage the Snooze Feature
- Unsubscribe from Unnecessary Emails
- Archive Instead of Letting Emails Pile Up
- Adopt a "Touch It Once" Mindset
- Schedule 5 Minute Daily Inbox Cleanups

Our Team

Internal CLE Program



From left to right, Glenn Germany, Alexander Lowe, and Kiron Kothari

Don't leave your credits to the last minute! We've finalized our CLE calendar through May, featuring expert-led sessions on a variety of topics. Review the dates below to sync your calendar and keep your professional development on track.

CLE Schedule - All Sessions Begin at Noon.

March 27: Military Members Legal Protections: What SCRA, USERRA, and other Federal Laws can do to protect your military clients with Glenn Germany

Representing military clients comes with unique considerations. Join us to learn how key federal laws like SCRA and USERRA protect military members, what issues commonly arise, and how to use these protections to best advocate for your clients.

April 22: Post-Judgment Collections: an Overview with Alexander Lowe

So you have your judgment, congratulations. Now what do you do? Join me as we discuss the available options to collect on that judgment rather than just framing it and putting it on the wall. We will discuss judgment liens, post-judgment interrogatories, garnishments, Rule 69 depositions, and, ultimately, filing the satisfaction of judgment, hopefully.

May 18: Using Intelligence Systems in the Practice of Law with Kiron Kothari

What is "AI," and how can it feel more like a tool and less like a liability? Join us for a comprehensive breakdown of artificial intelligence, beginning with how it functions in our daily lives and moving into its specific applications within the legal field. We will address the general risks of the technology alongside the unique ethical and professional pitfalls lawyers face when integrating AI into their workflow. You will walk away with practical, safe strategies for leveraging AI to enhance your practice while maintaining your professional obligations.

Register for any of the listed sessions [HERE](#).

Contact the CLE Committee if you have questions or want facilitate a session please reach out to the CLE Committee at clecommittee@robinsonandhenry.com

Search Performance Highlights



Partner Boyd Rolfson's video about removing names from deeds is making waves on YouTube. The video has been viewed nearly **4,500 times** since it was published on November 4, 2024. What's so special about that, you ask?

51.5% of the Total Views Occurred During the Past Four Months

Steady viewership proves our educational content remains relevant long after its initial launch, underscoring the importance of our ongoing content strategy. Every piece of content—legal blog posts, client testimonials, attorney videos—serves a purpose.

As we continue to share informative content across all digital channels, we're not just increasing views and engagement—we're **reinforcing Robinson & Henry's position as a trusted source for legal guidance and building long-term relationships with potential clients.**

Watch the Video



Estate Planning Seminar



Nicole Griffard hosted an engaging Estate Planning Seminar earlier this month, covering key topics such as wills, trusts, and powers of attorney. Attendees brought well-researched,

thoughtful questions that spurred meaningful conversations about the estate planning process.

These events offer individuals and couples an opportunity to learn about key planning tools and schedule consultations with Nicole before they leave. R&H will hold several Estate Planning seminars this spring. The next one is set for Thursday, April 2, at 6:00 p.m. in Highlands Ranch.

Employee Spotlight: Kit Davlin



Kit Davlin was recently featured in a national motorsports publication for his role in an ambitious land speed racing project at the Bonneville Salt Flats. Alongside his friend “Bear” Barrow, Kit helped design and race a custom electric motorcycle with a sidecar—an unconventional build that quickly made an impression.

What began as a curiosity turned into a record-chasing effort. On their first run, the team surpassed 100 mph, nearly doubling the existing record, and followed it with a 109.7 mph pass—just shy of setting a new official mark.

The feature highlights not only the innovation behind the project, but also the drive to take on new challenges—something Kit brings to his work every day. Congratulations, Kit, on an exciting accomplishment!

Full Article — Pages 44 & 45

New Colleagues



Happy Anniversary



Pet-torney of the Month: Judge



Owner Joe Lico, Litigation Partner

This 'pet-torney' has graduated from arguing cases to hearing them. Meet Judge! Judge is a three-year-old powerhouse mix of Border Collie and Great Pyrenees. He tips the scales at nearly 65 pounds — yet somehow he still expects to be your lap companion.

His life motto? "Do what I want, when I want... and make sure everyone notices."

When he's not running the show indoors, Judge loves meeting new people, supervising backyard activities, and making sure every walk is a proper inspection of the neighborhood.

Smart, loyal, and irresistibly charming, he's a gentle giant with a mischievous streak that keeps everyone on their toes.

Big personality, bigger heart, and the biggest lap dog you'll ever meet —

Judge turns ordinary days into adventures filled with love, laughter, and a little chaos.

Want your pet featured next? Send [Isabella](#) a photo and a few fun facts about them!

Jobs at R&H



Find out when new jobs become available at R&H. Join the email list to get notified when a new position is posted.

Apply for current R&H job opportunities on the firm's Careers page.

[Get Job Alerts](#)

Robinson & Henry champions professional growth and development. Our commitment to career advancement is reflected in our 'promote from within' philosophy, creating opportunities for team members to progress when possible.