



Want to be featured in our next newsletter?

Share important news about your team with the rest of us!
Reach out to **Isabella** with your good news story.

Thanksgiving Hours



As the season of gratitude approaches, we want to pause and extend our deepest thanks for the **extraordinary dedication** you bring to the firm every single day. The commitment and passion you show in serving our clients is what makes us successful, and we truly couldn't do it without you. You've all earned a well-deserved break!

Please make note that our offices will be closed on **Thursday, November 27th (Thanksgiving Day)** and **Friday, November 28th (Black Friday)**.

We sincerely hope you use this long weekend to completely unplug, recharge, and enjoy meaningful time with your loved ones, friends, and anyone else you hold dear. Whether you're traveling, cooking, or just relaxing, we hope it's a memorable time.

See you back energized on **Monday, December 1st!**



A Word From Our...

Director of Accounting
and Human Resources

Cindy Weatherly

New Salesforce Org & Origination Earnings

R&H employees remained focused during a challenging quarter, amid the new Org transition. With the implementation of the new Salesforce Org, we are experiencing temporary delays, particularly with Origination Earnings. However, we are making progress and expect Origination payouts soon. No one will miss out on what they've earned; we're ensuring every dollar is accurate before release.

December Morale & Celebration Budgets To give a little extra to plan something special, R&H is doubling both the Office and Team Morale Budgets for December. Whether your team chooses a luncheon, a gift exchange, or a community service activity, we hope you'll take the time to connect and celebrate.

December Time Entry Bonus

Great news for Attorneys and Paralegals! From December 15th through December 31st, the daily time entry bonus doubles to \$30 per day (from \$15)! Consider this a little extra incentive to finish the year strong and start 2026 on track.

Our Team



Counselor's Corner

Nate Thompson

Bankruptcy Partner

A wayward soul sought bankruptcy relief for a ~\$90,000 medical debt from a number of years ago, but still within the statute of limitations. The debt collector filed a complaint to collect on the debt, prompting the call to R&H. After reviewing the Client's case, the bankruptcy team determined that, yes, a bankruptcy could resolve this debt, but given the history of the debt, the Client had a fair basis to dispute/settle the debt. It also helped that the Client had a fiancé willing to help to some extent.

So the bankruptcy team first attempted to settle the debt and leveraged a potential bankruptcy, along with the history of the debt, and assisted the Client in settling for less than 30% of the total debt. The client was able to avoid a bankruptcy filing!

This story is an example that we never pigeonhole a Client with bankruptcy as the only option. Debt relief can come in many forms, and counsel should help Clients find the solution best for them.

Spotlight on Our Attorneys in Action!



Ish Case Lesson



Brooke Case Lesson

The marketing team has been collaborating with attorneys to create engaging videos highlighting some of their most memorable cases. This month, Brooke Shafranek and Ish Hossain made a big impact on social media, with their videos receiving around 5,000 views and generating meaningful conversations. These videos offer a behind-the-scenes look at the stories that shape our firm and showcase the dedication and expertise of our team. Be sure to hit the buttons to watch each of their TikTok's, and make sure to follow our channels to be tagged when you're featured in a post—or to follow along with all the latest updates!



New Colleagues

Highlands Ranch

Austin Leighty, *Senior Associate*

Evan Furr, *Attorney*

Colorado Springs North

Sarah Black, *Paralegal*

Tess Gascon, *Paralegal*

Happy Anniversary



Anna Morgan
Assistant Director of IT and Facilities
11/3/14



Mandie Trimble
Marketing Manager
11/28/18



Chris Bouhall
Assistant Director of Accounting
11/4/19



Jon Topolewski
Partner
11/2/20



Angela Morrill
Paralegal
11/16/20



Alicia Reinken
Senior Associate
11/1/2021



Terri Jackson-Waller
Customer Relations Manager
11/29/2021



Cristin Kobus
QA Specialist
11/20/23



Ryan Burke
Client Experience Specialist
11/27/23



Emma King
Associate
11/4/24

Denver Hampden Office: Thanksgiving Feast 🦃



The Denver Hampden office kicked off the holiday season early with a wonderful Thanksgiving celebration. We enjoyed a fantastic buffet spread featuring all the classics from Olive Garden. It was a great opportunity for fun, laughs, and building office camaraderie as the team enjoyed the delicious food and good company. We are thankful for everyone who attended and helped make it such a memorable event!

Highlands Ranch Chili Cook-Off!



From left to right, Trevor Kennedy, Peter Towsky, Melinda Rivas, Joyce Vigil (not pictured)

Spice was in the air this month at the Highlands Ranch Chili Cook-Off! 🌶️ Everyone brought their best homemade chili for a chance at glory, and four winners walked away with trophies, gift cards, and the coveted wooden spoons.

First place: Trevor Kennedy

Second place: Peter Towsky

Third place: Melinda Rivas and Joyce Vigil (not pictured)

Congrats to all our chili champs, what a delicious competition!

Pet-torneys of the Month: Finnlee & Katie



Meet our Pet-torneys of the Month! 🐾

Finnlee (top) and Katie! Finnlee is a 11-month-old Yorkie mix, born on New Year's Eve 2024. He's full of playful energy and learning his commands—already mastering “sit” and “stay!” At just 5 pounds, he's small but mighty, always ready for fun and snuggles.



Year's Eve 2024.
He's full of playful energy and learning his commands—already mastering “sit” and “stay!” At just 5 pounds, he's small but mighty, always ready for fun and snuggles.
Katie, his 6-year-old feline sister, is the sweetest and most gentle cat you'll ever meet. She's a creature of habit with a big heart and loves having Finnlee around. The two are inseparable—playing, chasing, and napping together every day!

Want to see your pet featured? Email [Isabella](#) a photo of your pet and tell her a little bit about them!

Jobs at R&H



Find out when new jobs become available at R&H. Join the email list to get notified when a new position is posted.

Apply for current R&H job opportunities on the firm's Careers page.

[Get Job Alerts](#)

Robinson & Henry champions professional growth and development. Our commitment to career advancement is reflected in our 'promote from within' philosophy, creating opportunities for team members to progress when possible.