



June Highlights

Want to be featured in our next newsletter?

Share important news about your team with the rest of us! Reach out to **Isabella** with your good news story.



A Word From Our...

Managing Partner

Don Eby

Team,

It's hard to believe we're already approaching the midpoint of 2025. The year is flying by, and as we settle into the heart of summer—with school out and vacations underway—R&H is gaining momentum across multiple major initiatives that are setting us up for an even stronger second half of the year.

Salesforce Overhaul – R&H 2.0

Our most ambitious project of 2025 is the complete redesign and relaunch of our Salesforce platform. Led by Anna and the IT team, and in collaboration with multiple external partners, this transformation will debut in late August or early September. While the interface for legal teams will feel familiar, the real power lies behind the scenes—allowing us to streamline inbound contacts, enhance PC tracking, and automate administrative, marketing, and accounting processes. The result? A faster, smarter, and more efficient way to serve our clients and grow the firm.

AI-Powered Client Intake

We're also on the cusp of launching a major innovation in how we welcome new clients. Jason is finalizing an AI-powered Book Now feature on our website that allows potential clients to interact with an intelligent virtual assistant, schedule consultations directly on attorney calendars, and move quickly through the intake process—without needing to call or speak to anyone. The AI can identify the correct legal matter from just a few sentences and then offer attorney availability in a round-robin fashion. This type of automation puts us ahead of the curve in our market and significantly enhances the client experience.

Team Growth and Recruitment

R&H continues to set the pace in Colorado's legal market. Thanks to Alec's efforts, we've already onboarded 23 talented attorneys and paralegals in 2025—but client demand is growing even faster. We're actively hiring for three civil litigation and three family law positions across the firm.

Remember: if you refer a candidate who joins us, you're eligible for a referral bonus. Help us grow by sharing the opportunity with people you trust.

Remote Work and Compensation Updates

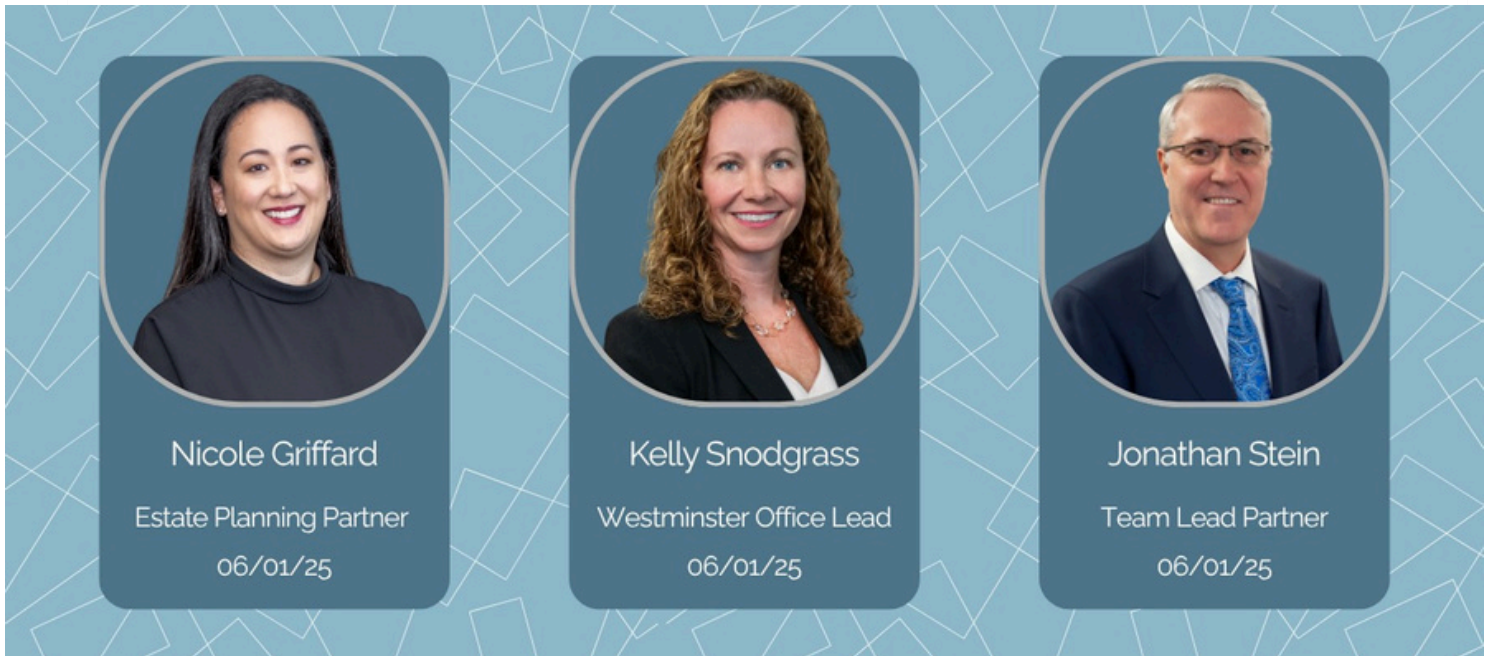
Thanks to the work of the Retention Committee, R&H no longer considers itself an “in-office” firm. Attorneys and paralegals now have the flexibility to work remotely, with scheduling left to the discretion of individual teams. This shift reflects our trust in your professionalism and our commitment to meeting both market expectations and employee needs. In addition, we're undertaking a comprehensive update to our attorney pay schedules. New compensation charts will be released later this summer or early fall—well ahead of our usual January rollout—and will include significant pay increases to better reflect the value our attorneys bring to the firm.

These are just a few highlights from the 30,000-foot view. When you're in the trenches every day, it can be easy to miss just how much we're evolving. But take a step back and it's clear: we're making meaningful progress, driving real innovation, and strengthening our position as the best firm in Colorado.

Enjoy your summer, and thank you—as always—for everything you do.

Our Team

Promotions

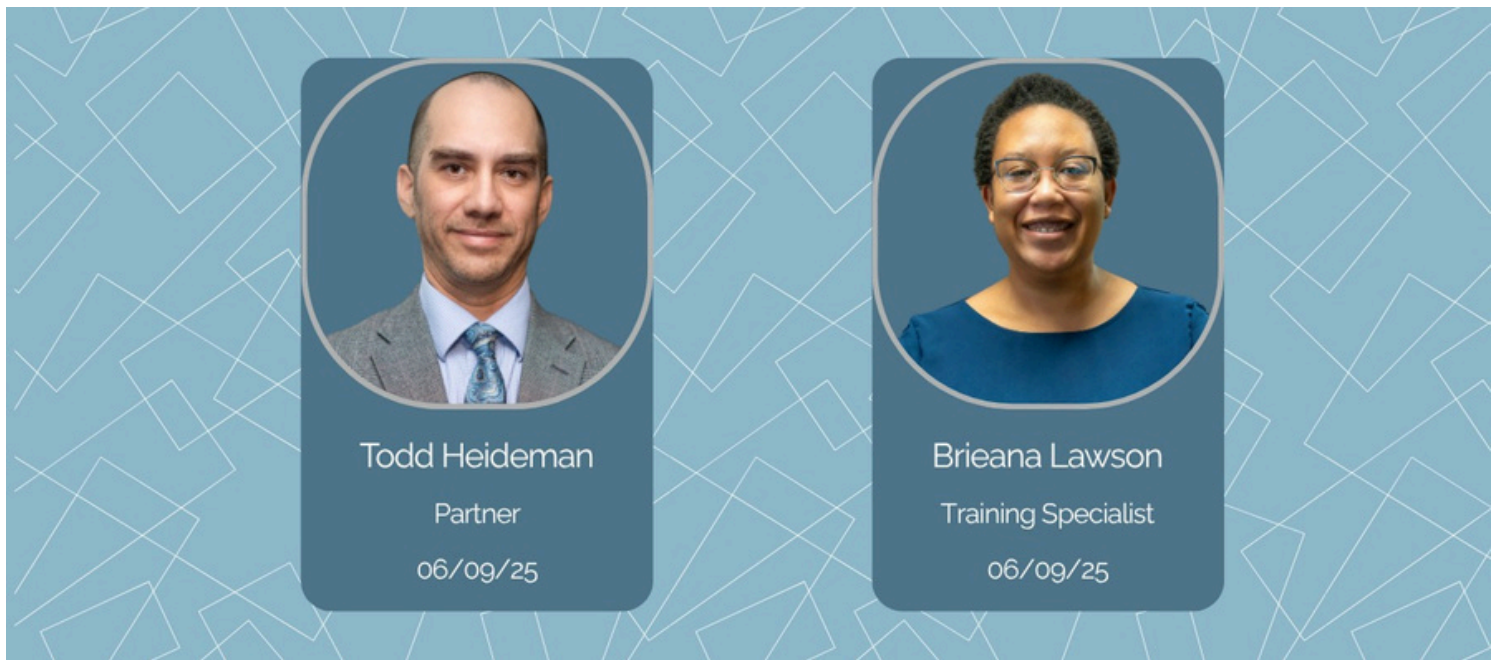


Please join us in congratulating Nicole Griffard, who is now leading our Estate Planning Practice as Partner. We're excited to see how the practice continues to grow under her leadership.

Jonathan Stein has been promoted to Team Lead Partner for the Civil Litigation Team. With his experience and focus, we're confident he'll do great things in this new role.

Kelly Snodgrass has also been named Westminster Office Lead, and we look forward to the continued positive impact she'll have on the team there.

We're excited to see what Nicole, Jonathan, and Kelly accomplish in their new roles!



Congratulations to Todd Heideman, who has been promoted to Partner. Todd's dedication and hard work have been evident throughout his time with the firm, and this promotion reflects his continued commitment to excellence.

We're also excited to share that Briana Lawson has been promoted to Training Specialist. Briana has played a key role in onboarding and supporting our team, and we're confident she'll continue to thrive in this new position.

Please join us in celebrating Todd and Briana on their well-deserved promotions!

New Colleagues

Centennial

Chabelly Gurrola, *Senior Paralegal*

Jereme Reyes, *Senior Associate*

Colorado Springs South

Lindsay Obert, *Senior Associate*

Highlands Ranch

Jamie Taylor, *Paralegal*

Colorado Springs North

Keith Karnes, *Senior Associate*

Kaitlyn Obermuller, *Admin*

Denver

Georrick Austin, *Admin*

Laura Lilley, *Senior Paralegal*

Margaux Martinez-Harris, *Senior Paralegal*

Rena Williams, *Admin*

Happy Anniversary



Evin Montano
Senior Paralegal
6/27/22



Dakota Neugebauer
Contact Center Supervisor
6/27/22



Michelle Tuckner
Marketing Specialist
6/27/23



Cherami Ball Costigan
Partner
6/10/24

Alyssa Akre: Attorney & Social Media Star

Criminal Defense Senior Associate [Alyssa Akre](#)'s short video about teenage speeding tickets is making waves across our various social platforms. So far, it has been **viewed over 5,700 times!** That's amazing in our little corner of the social media world. (Click the yellow play button below to watch it!)



Attorney spotlight videos increase our brand's visibility and enhance brand recall, which is critical as AI overview continues to steal clicks from our website.

Believe it or not, our social media posts influence AI-generated results, according to Yext, the leading digital presence platform for multi-location brands. So, let us highlight your successful cases and unique legal insight! **Connect with Marketing**

Boost our reach and help us increase brand awareness by liking, sharing, and/or commenting on the posts. Click the icons below to follow us on your favorite social media channel.



Pet-torney of the Month: Albus



Meet Albus, our Pet-torney of the Month! When he's not keeping a close eye on the backyard, he's showing off his playful spirit and winning hearts with that charming smile. A loyal companion and a true team player—Albus reminds us all to take breaks and enjoy the little things. Want to see your pet featured? Email Isabella a photo of your pet and tell her a little bit about them!

Owner: Jason Eversole, Sales Operations Manager

Jobs at R&H



Find out when new jobs become available at R&H. Join the email list to get notified when a new position is posted.

Apply for current R&H job opportunities on the firm's Careers page.

[Get Job Alerts](#)

Robinson & Henry champions professional growth and development. Our commitment to career advancement is reflected in our 'promote from within' philosophy, creating opportunities for team members to progress when possible.