

January Highlights



Want to be featured in our next newsletter?

Share important news about your team with the rest of us! Reach out to **Isabella** with your good news story.



A Word From Our...

Founding Partner

Bill Henry

It's easy to forget, in the middle of busy days and full calendars, just how important this work is.

The legal profession plays a unique role in society. We stand between people and moments that can change the trajectory of their lives forever—injuries, family crises, business disputes, financial stress, uncertainty about the future. Most of the people who come to us don't arrive on their best days. They come because something important feels out of control.

What we do restores order to chaos.

As we close out 2025 and step into 2026, this is a natural moment to pause and reflect—not just on growth, results, or numbers, but on the substance of the work itself. Over the past year, clients placed an extraordinary amount of trust in this firm. That trust was earned through professionalism, preparation, responsiveness, and judgment—by every person involved in the work, from the first conversation to the final resolution.

This firm functions because of a shared commitment to doing things the right way. Whether your role puts you in front of clients, behind the scenes, or somewhere in between, the work you do carries real consequences for real people. The quality of our outcomes depends on consistency, discipline, and follow-through at every step.

There are easier jobs. There are quieter jobs. There are jobs with less responsibility. This is not one of them—and that's precisely why it matters.

As we turn the page on 2025, take a moment to recognize the weight of what you contribute. The impact of this firm is not measured only in cases closed or matters resolved, but in the stability, clarity, and confidence we help restore when people need it most.

Thank you for the role you played this past year and for the standard you uphold every day. What you do matters more than you probably realize, and I'm proud to do this work alongside you.

Bill

Our Team



Counselor's Corner

Jon Topolewski

Personal Injury

Matthew Hamblin and Jon Topolewski recently obtained a favorable decision from the Colorado Court of Appeals. The published decision in *Shive v. 24 Hour Fitness* (2025COA87) reversed the granting of summary judgment at the District Court. The firm's client, Mr. Shive, was a member of 24 Hour Fitness. On January 2, 2023, after completing his workout, Mr. Shive slipped and fell on ice on an exterior sidewalk. The ice had accumulated directly beneath a gutterless roof, creating a thin line of black ice that within Mr. Shive's membership agreement waived 24 Hours liability to him for the fall on ice. The Court of Appeals agreed with Mr. Shive that the membership agreement's exculpatory provision failed to clearly and unambiguously waive liability for a fall on ice on an exterior sidewalk unrelated to his use of the gym facility. 24 Hours has since filed a petition for a Writ of Certiorari.

The oral argument was unique in that this case was selected for Courts in the Community. Courts in the Community is an educational outreach program that gives high school students a firsthand look at how the Colorado judicial system operates and how disputes are resolved in a democratic society. Matt and Jon travelled to Craig, Colorado, for the oral argument, where the case was argued to the court in front of high school students who had been studying the case as part of their AP government course. The oral argument was followed by an interactive Q&A with the students.

To watch the case, click the button below and search "24CA2075 Shive v 24 Hour Fitness" in the search bar.

[Watch the Video](#)



Congratulations to Ryan Robertson on being named a Top Lawyer of 2026 by 5280 Magazine! This prestigious recognition reflects Ryan's exceptional dedication to his clients, his depth of legal knowledge, and his consistent commitment to achieving strong results. Being selected as a Top Lawyer is a testament to the trust he has earned within the legal community and the impact of his work. We are proud to celebrate this well-deserved honor and grateful to have Ryan as a valued member of our team.

Internal CLE program



From left to right Rachel Bentley, Glenn Germany, Alexander Lowe, Steve Whitmore

Learning continues in 2026! With one CLE down, 3 more CLEs already scheduled, and the launch of our Paralegal Training series, R&H is committed to professional excellence. If you have questions or are interested in facilitating a session, please reach out to the CLE Committee at clecommittee@robinsonandhenry.com. Registration for any of the listed sessions can be found [HERE](#)

CLE Schedule- all sessions will start at 12 pm

[February 26th- Best Practices for Quality of Work Product, Client Communication, and Differences in Counties with Rachel Bentley](#)

How do you consistently produce high-quality work while keeping clients informed and satisfied? Join us as we explore practical strategies for strong work product, clear client communication, and navigating the differences you may encounter from county to county.

[March 27th- Military Members Legal Protections: What SCRA, USERRA and other Federal Laws can do to protect your military clients with Glenn Germany](#)

Representing military clients comes with unique considerations. Join us to learn how key federal laws like SCRA and USERRA protect military members, what issues commonly arise, and how to use these protections to best advocate for your clients.

[April 22nd- Post-Judgment Collections: an Overview with Alexander Lowe](#)

So you have your judgment, congratulations. Now what do you do? Join me as we discuss the available options to collect on that judgment rather than just framing it and putting it on the wall. We will discuss judgment liens, post-judgment interrogatories, garnishments, Rule 69 depositions, and, ultimately, filing the satisfaction of judgment, hopefully.

Paralegal Training Schedule- Attorneys are also welcome! Session times vary

[January 29th at 3:00 pm- Rule 4 Rule 10 Refresher with Steve Whitmore](#)

New to navigating Rule 4 and Rule 10? Or an experienced practitioner looking for a quick refresher? Join us as we break down the current standards, practical application, and best practices for handling matters under both rules. We'll explore key procedures, common pitfalls, and strategies for ensuring accuracy and efficiency.

Upcoming: EDiscovery Series

-What is EDiscovery?

-AI and Meta Data

-Using LexisNexis and Notebook LM for EDiscovery

Facilitators are needed for the EDiscovery sessions. As a reminder, facilitators receive 5 CLE credits for every 1 hour of active facilitation, for both CLE and paralegal training programs. Please reach out to [Megan Huber](#) if you are interested.

Social Media Impact



This month, Attorney Joe Lico shared insight in a video addressing an important consideration for anyone purchasing property with a partner who isn't their spouse: the importance of tracking and documenting all contributions to the property. Joe highlighted how clear records played a key role in resolving a dispute after a couple separated and disagreements arose over shared ownership.

The video received strong engagement across our social media platforms, earning over 3,000 views and 35 likes. These videos offer a behind-the-scenes glimpse into real legal issues and showcase the expertise and perspective our attorneys bring to their work. Be sure to follow our channels, and stay tuned for more insights and updates!

[Watch the Video](#)



Celebrating the Season Together



Our team wrapped up the year by coming together to celebrate the holiday season across our offices. From shared meals and festive sweaters to gift exchanges and plenty of laughs, it was a great reminder of the strong culture and camaraderie that make our firm special. We're grateful for the people who make our work meaningful and look forward to another successful year ahead.

New Colleagues

Centennial

Andrew Neiford, *Senior Associate*

Denver

Brian Garrity, *Senior Associate*

Rae Marusin, *Associate*

Happy Anniversary



Pet-torney's of the Month: Doogan & Brody



🐾 Meet our Pet- torney's of the Month! 🐾 Doogan and Brody! Two brothers, two personalities, and double the trouble (and love)! 🐾

Doogan (top) is, by his own reputation, a bad, bad dog. He digs with purpose, steals from every garden within reach, and lives life at full speed. He's wild, mischievous, and absolutely convinced rules are just suggestions. But he's also incredibly smart, endlessly silly, and a very good boi at heart —so of course, he's completely adored.



Brody, on the other paw, is perfection in dog form. He has never done a single thing wrong—ever. A true gentleman, Brody insists on holding hands at all times and firmly believes he is a lap dog (a belief Doogan also shares). Sweet, calm, and endlessly affectionate, Brody is the definition of the *best boi* of all time

Different litters, two years apart, and total opposites—but together, they make life a whole lot more entertaining.

Want to see your pet featured? Email [Isabella](#) a photo of your pet and tell her a little bit about them!

Owner Gina Hoover, Paralegal

Jobs at R&H



Find out when new jobs become available at R&H. Join the email list to get notified when a new position is posted.

Apply for current R&H job opportunities on the firm's Careers page.

Get Job Alerts

Robinson & Henry champions professional growth and development. Our commitment to career advancement is reflected in our 'promote from within' philosophy, creating opportunities for team members to progress when possible.