

February Highlights



Want to be featured in our next newsletter?

Share important news about your team with the rest of us! Reach out to [Isabella](#) with your good news story.



A Word From Our...

Director of Sales
Operations

Jason Eversole

As we conclude the first two months of 2026, the firm continues to see sustained growth, maintaining an average volume of 80 consultations daily. This high level of interest underscores the importance of our ongoing commitment to operational efficiency and technological integration.

Sales Operations and AI Scheduling: Building on the AI Scheduling initiatives introduced in 2025, we have observed a significant shift in client behavior. The ability to schedule consultations 24/7 has become an integral part of our service model, providing the accessibility our clients expect in a modern legal landscape.

Strategic Focus: AI Refinement A core objective for 2026 is optimizing our AI matter- classification systems. Our recent enhancements to the Personal Injury workflow have yielded extraordinary results:

- Automated Processing: 85% of PI inquiries are now classified and calendared immediately.
- Reduced Lead Time: This represents a dramatic improvement over the historical 2-3 day manual processing time.

The Path Forward: The firm will now apply these successful protocols to our Litigation practice and we remain dedicated to refining our screening AI across all legal departments throughout the year. This will ensure a seamless, robust intake experience for both our staff and our clients.

Our Team Promotions



(from left to right): Lindsay Obert, Matt Hamblin, Glenn Germany, Kiron Kothari, Sullivan Manion, Sidney Billings, Emma King, and Rae Bean

We are thrilled to announce the recent promotions of several team members! These individuals have shown incredible dedication to both our clients and the firm's success. Their hard work and commitment to service have earned them these new roles:

Attorney Promotions • Partner: Lindsay Obert, Matt Hamblin, Glenn Germany • Senior Associate: Kiron Kothari, Sullivan Manion, Sidney Billings • Associate: Emma King • Senior Paralegal: Rae Bean

Each of these team members has earned this milestone through their commitment to excellence and service. Please join us in congratulating these outstanding colleagues on their accomplishments and continued contributions to our success!



Counselor's Corner

Ryan Robertson

Criminal Defense

We are proud to highlight a significant recent success by, Ryan Robertson and Anna Trobee The team navigated a complex multi-jurisdictional matter involving a client facing her second DUI charge in two years. This case was particularly challenging as it involved both new charges in Jefferson County and a probation revocation in Denver County.

While the client focused on her recovery in a residential rehabilitation center, Anna and Ryan focused on her defense. Anna successfully argued that the client's proactive commitment to treatment warranted leniency. Ultimately, the firm secured an outcome that avoided jail time in both counties, ensuring the client can remain focused on her long-term recovery and health.

Internal CLE Program



From left to right Rachel Bentley, Glenn Germany, Alexander Lowe, Kiron Kothari

Don't leave your credits to the last minute! We've finalized our CLE calendar through May, featuring expert-led sessions on a variety of topics. Take a look at the dates below to sync your calendar and keep your professional development on track. If you have questions or are interested in facilitating a session, please reach out to the CLE Committee at clecommittee@robinsonandhenry.com

Registration for any of the listed sessions can be found [HERE](#)

CLE Schedule- all sessions will start at 12 pm.

February 26th- Best Practices for Quality of Work Product, Client Communication, and Differences in Counties with Rachel Bentley

How do you consistently produce high-quality work while keeping clients informed and satisfied? Join us as we explore practical strategies for strong work product, clear client communication, and navigating the differences you may encounter from county to county.

March 27th- Military Members Legal Protections: What SCRA, USERRA and other Federal Laws can do to protect your military clients with Glenn Germany

Representing military clients comes with unique considerations. Join us to learn how key federal laws like SCRA and USERRA protect military members, what issues commonly arise, and how to use these protections to best advocate for your clients.

April 22nd- Post-Judgment Collections: an Overview with Alexander Lowe

So you have your judgment, congratulations. Now what do you do? Join me as we discuss the available options to collect on that judgment rather than just framing it and putting it on the wall. We will discuss judgment liens, post-judgment interrogatories, garnishments, Rule 69 depositions, and, ultimately, filing the satisfaction of judgment, hopefully.

May 18th- Using AI Systems in the Practice of Law with Kiron Kothari

What exactly is "AI," and how can it feel more like a tool and less like a liability? Join us for a comprehensive breakdown of artificial intelligence, beginning with how it functions in our daily lives and moving into its specific applications within the legal field. We will address the general risks of the technology alongside the unique ethical and professional pitfalls lawyers face when integrating AI into their workflow. You will walk away with practical, safe strategies for leveraging AI to enhance your practice while maintaining your professional obligations.

Search Performance Highlights



Marketing's educational outreach continues to resonate across the interwebs! This month, Partner Steve Whitmore's article 'Can I Sue My Contractor for Overcharging?' saw exceptional engagement, earning over 30,000 impressions and 338 clicks in just 28 days.

This article offers a practical look at common construction billing concerns, providing the type of client-focused guidance that connects readers with vital legal information—and ultimately with our firm's expertise.

Resources like this are vital to expanding Robinson & Henry's reach by translating complex legal issues into accessible advice. Stay tuned as we continue to share more informative content across all our digital channels!

[Read the Article](#)



Estate Planning Seminar



Nicole Griffard recently hosted an engaging estate planning seminar covering key topics, including wills, trusts, powers of attorney, and the probate process. Attendees had the opportunity to gain valuable insights into planning for the future and protecting their families, followed by a thoughtful Q&A session where participants could ask questions and receive guidance in a welcoming, educational setting.

R&H will hold another estate planning seminar on Thursday, March 5, at 6:00 PM. During the upcoming session, Nicole will explore key planning tools and common estate planning considerations, offering attendees the chance to learn how to make informed decisions for themselves and their loved ones.

New Colleagues

Centennial

Alyssa Little, Partner

Colorado Springs North

Stephen McWhirter, Partner

Highlands Ranch

Steven Lambert, Partner

Happy Anniversary



Pet-torney of the Month: Stevie



Stevie has proudly served as a county court judge since 2021...

Kidding, kidding. (Though with that serious stare, she absolutely could.)

In reality, Stevie is a 7-year-old miniature Australian Shepherd with one very clear life motto: Ball is life. If there's a ball nearby, she knows. If there isn't a ball nearby, she believes there should be. Fetch isn't just a game — it's a full-time commitment.

When she's not presiding over the highest court in the backyard, Stevie loves



Owner Allie Galvan, Senior Associate

hiking, camping, and showing squirrels and birds at the park exactly who's in charge. Fast, focused, and endlessly energetic, she brings the same intensity to outdoor adventures as she does to fetch.

Smart, spirited, and always ready for her next chase, Stevie makes every day a little more active — and a lot more fun. 🐾❤️ Want to see your pet featured? Email Isabella a photo of your pet and tell her a little bit about them!

Jobs at R&H



Find out when new jobs become available at R&H. Join the email list to get notified when a new position is posted.

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Robinson & Henry champions professional growth and development. Our commitment to career advancement is reflected in our 'promote from within' philosophy, creating opportunities for team members to progress when possible.