



May Highlights

Got news? From personal milestones to team and colleague shout-outs—tell us about your wins! Email details to Marketing Assistant [Isabella Darrah](#).



A Word From Our...

Assistant Director of
Accounting & HR

Chris Bouhall

One third of the year has now passed! As we move further into 2026, it's hard to believe how quickly the year is progressing. While tax reporting for 2025 has been successfully completed, our team continues to focus on finalizing our annual 401(k) audit in partnership with BDG CPAs, our external CPA firm, and our retirement plan partners, Vanguard, and Trilogy Financial Services.

This year, we remain committed to improving processes and increasing efficiency to better support both our internal teams and external clients.

One recent enhancement, completed in collaboration with IT, has significantly improved how we track and report earnings for quarterly bonus payouts. What was once a highly manual process is now largely automated. As a result, we are targeting bonus payouts between the 10th and 15th of the month following quarter-end—approximately two weeks faster than our previous timeline.

Following the close of Quarter 1, we received a number of questions regarding bonus payouts across several areas, including timing, inclusions, and exception handling. To provide greater clarity, we will soon publish a comprehensive Quarterly Bonus FAQ document in Zendesk. This resource will be available for review prior to submitting inquiries after future payouts—please keep an eye out for its release.

We also continue to maintain Zendesk as a central resource for Accounting, Benefits, and Human Resources inquiries. If your question isn't addressed there, don't hesitate to reach out—our team is always here to help.



Counselor's Corner

Rachel Bentley

Family Law

Rachel Bentley and Andrew Hug handled an allocation of parental responsibilities case involving complicated income, proximity, and safety issues. Our client's priority was the safety and health of the minor child. The client ultimately received all overnights and sole decision-making. When the opposing party sought to avoid paying any child support, the team was able to get the opposing party imputed with over \$5,000 per month in income, resulting in a fair and appropriate child support award for the client.

Internal CLE Program



From left to right Kiron Kothari, Cristel Shepherd, and Sullivan Manion

Don't leave your credits to the last minute! The CLE calendar is finalized through July and features expert-led sessions on a variety of topics. Review the dates below, then use the sign-up form to add them to your calendar to keep your professional development on track.

CLE Schedule - All Sessions Begin at Noon.

May 18th: Using Artificial Intelligence Systems in the Practice of Law with [Kiron Kothari](#)

What is "AI," and how can it feel more like a tool and less like a liability? Join us for a comprehensive breakdown of artificial intelligence, beginning with how it functions in our daily lives and moving into its specific applications within the legal field. We will address the general risks of the technology alongside the unique ethical and professional pitfalls lawyers face when integrating AI into their workflow. You will walk away with practical, safe strategies for leveraging AI to enhance your practice while maintaining your professional obligations.

June 10th: Navigating Professional Discipline- Understanding DORA, OARC, and Regulatory Best Practices with [Cristel Shepherd](#)

What happens when a professional client faces a regulatory inquiry, and how can you ensure your advocacy protects their livelihood? This session provides a roadmap through the complex framework of the licensing boards housed within Colorado's Department of Regulatory Agencies (DORA) and the Office of Attorney Regulation (OARC). We will deconstruct the lifecycle of a disciplinary case from the initial complaint to board review and explore the severe collateral damage of licensure discipline, such as the loss of board certifications and professional privileges.

Beyond just "following the rules," we will identify common pitfalls and the ramifications of non-compliance to help you shift from a reactive mindset to one of proactive risk management. You will leave with actionable insights on handling reporting requirements and maintaining a practice that stands up to regulatory scrutiny.

July 15th: Declaratory Judgments with Sullivan Manion

Legal uncertainty can often be as damaging as a direct conflict, leading to unnecessary risk and mounting costs. This session, led by Sullivan Manion, offers a practical roadmap for using Declaratory Judgments to define legal relationships early and decisively. We will examine the rules governing this relief under Colorado Law and assess the specific circumstances where a judicial declaration is the most effective path forward. Through recent guidance and case examples, you will learn to identify when these judgments should be used to avoid future litigation while ensuring your clients' rights are clearly established.

Register for sessions [HERE](#).

Watch Past CLE Courses on Zendesk!

Our past Continuing Legal Education recordings are now available for on-demand viewing through Zendesk. Revisit topics or catch up on missed sessions at your convenience. Access the full library of materials by visiting the **CLE Section on Zendesk**.

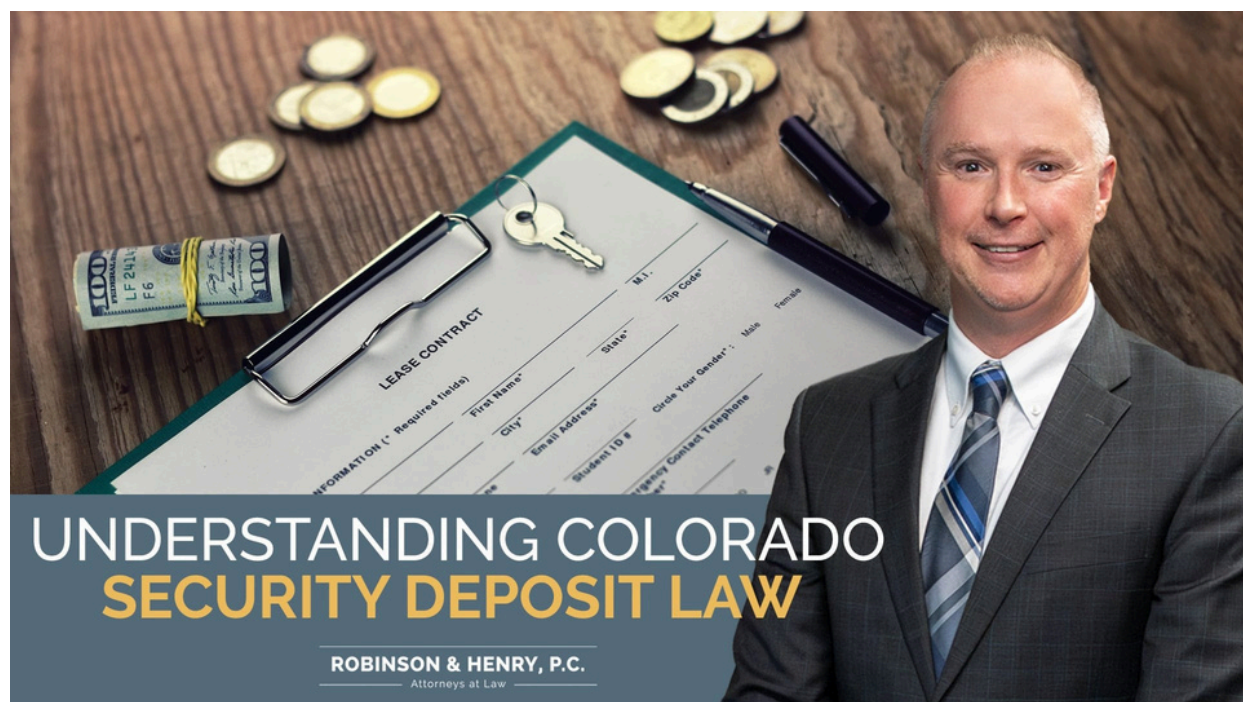
If you have any questions regarding the submission process or experience any technical difficulties, please submit a ticket. We hope this serves as a valuable tool for your continued professional growth and makes staying current on training more accessible.

Contact the CLE Committee

If you have questions about the CLE program or are interested in facilitating a session, please email the CLE Committee at clecommittee@robinsonandhenry.com.

In Other News...

Search Performance Highlights



Eviction & Landlord Partner **Todd Weaver's** article on Colorado Security Deposit continues to perform well on our website, generating **29,500 impressions** and **191 clicks over the past month**.

This level of visibility shows that his content consistently reaches a wide audience, not only appearing in searches but also driving meaningful engagement. The steady click-through rate indicates that users are taking the extra step to learn more, rather than simply scrolling past.

These results highlight the ongoing strength of our educational content strategy. By providing clear, relevant legal information, we continue to attract individuals actively seeking legal guidance.

As this content continues to circulate and gain traction, it further reinforces Robinson & Henry's presence as a trusted, reliable source for legal insight and strengthens our long-term connection with the audiences we serve.

[Read the Article](#)



In the Community



Nicole Griffard hosted an engaging Estate Planning Seminar earlier this month, covering key topics such as wills, trusts, and powers of attorney. Attendees brought well-researched, thoughtful questions that spurred meaningful conversations about the estate planning process.

These events offer individuals and couples an opportunity to learn about key planning tools and schedule consultations with Nicole before they leave.

A Day at the Game



Earlier in May, we took a break from the usual routine and headed out to the ballpark with a group of chiropractors for a fun and memorable afternoon. It was a great chance to step outside the office, enjoy some spring weather, and take in a baseball game together. The day brought a nice mix of friendly competition, laughter, and good company, making it a standout moment from the start of the month.

New Colleagues

Centennial

Joshua Moses, *Senior Associate*

Denver

John Creager, *Senior Associate*

Highlands Ranch

Sophia Kyzirdis, *Partner*

Happy Anniversary



Stephen Whitmore
Partner
5/27/14



Joyce Vigil
Senior Paralegal
5/10/21



Alex Lowe
Partner
5/2/22



Alec Thomas
Talent Acquisition Specialist
5/22/23



Katherine Fontenot
Senior Associate
5/30/23



Ed Schneider
Videographer
5/15/23



Sullivan Manion
Senior Associate
5/14/24



Robert Schifferdecker
Senior Associate
5/14/24



Bruce Rands
Partner
5/28/24



Miranda Meckling
Contact Center Specialist
5/27/25



Danae Smith
Administrative Assistant
5/27/25



Zach Williams
Senior Associate
5/27/25

Pet-torney of the Month: Bane



Meet Bane: a seasoned “pet-torney” with a talent for relaxation and a love for the finer things in life — tummy rubs, endless treats, and lazy days included. Fresh off celebrating his 10th birthday, this handsome feline knows exactly how to enjoy life. Whether he’s kicking around Nerf balls or insisting on drinking water straight from the faucet (because bowls are simply not his style), Bane keeps things entertaining.

Known by many nicknames, Bane is perhaps most famously called “GB” — short for Gorgeous Bane, a title lovingly given to him by his human’s mom. Though he’s quite the traveler, having lived in Nebraska, California, and now Colorado, Bane has one important travel note: he’s not exactly a fan of car rides. Luckily, he’s perfected the art of settling in and



Owner Chabelly Gurrola, Senior Paralegal

making himself at home wherever life takes him.

When he's not soaking up tummy rubs or enjoying a well-earned lazy day, Bane can usually be found on the lookout for treats — or supervising the household in true cat fashion.

Want your pet featured next? Send **Isabella** photo and a few fun facts about them!

Jobs at R&H



Find out when new jobs become available at R&H. Join the email list to get notified when a new position is posted.

Apply for current R&H job opportunities on the firm's Careers page.



Get Job Alerts

Robinson & Henry champions professional growth and development. Our commitment to career advancement is reflected in our 'promote from within' philosophy, creating opportunities for team members to progress when possible.