



# Employee Resource Groups (ERGs)

ERGs are created and led by Snap team members.

They empower us to come together to celebrate a common cause, raise awareness, encourage advocacy, and refine our approach to recruiting. Whether they're throwing social events, hosting guest speakers, or spearheading new volunteer efforts, our Employee Resource Groups are always working to make a real difference — and create real friendships!

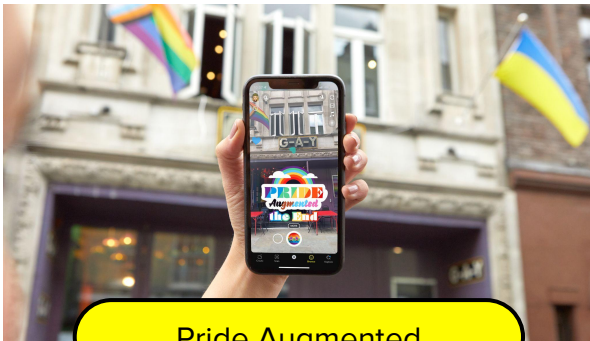


## SnapPride

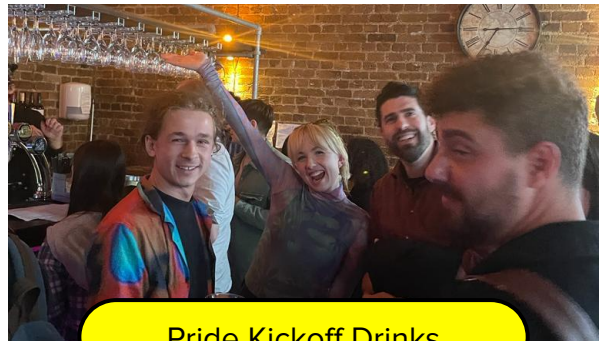


### MISSION

SnapPride celebrates the diversity of gender identity, gender expression, sexuality, and sexual identity. We hold community for team members living any kind of LGBTQIA2S+ experience, and we welcome supportive allies. We aim to center LGBTQIA2S+ identity, uplift trans and QBIPOC voices, and increase understanding and awareness through queer-centric initiatives.



Pride Augmented



Pride Kickoff Drinks

[LEARN MORE](#)

Get a more in-depth look at our ERGs [here](#) and learn more about Diversity at Snap [here](#).