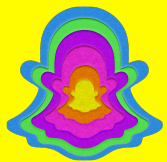




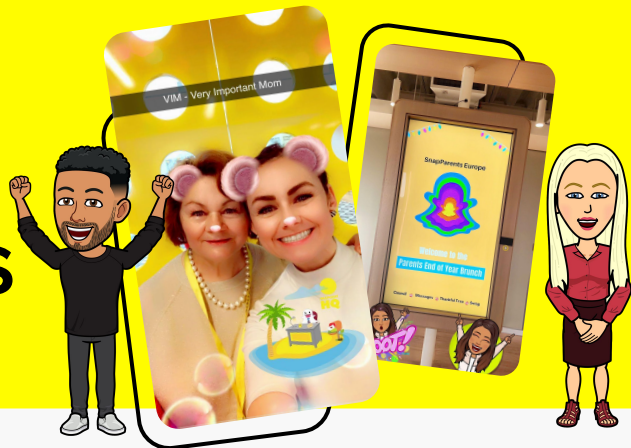
# Employee Resource Groups (ERGs)

ERGs are created and led by Snap team members.

They empower us to come together to celebrate a common cause, raise awareness, encourage advocacy, and refine our approach to recruiting. Whether they're throwing social events, hosting guest speakers, or spearheading new volunteer efforts, our Employee Resource Groups are always working to make a real difference — and create real friendships!



# SnapParents



## MISSION

SnapParents is here for all parents and caregivers by providing support and guidance, encouraging work/life balance and self care, and shedding light on the unique challenges working parents face.



SnapParents Daycare



SnapParents Daycare



Get a more in-depth look at our ERGs [here](#) and learn more about Diversity at Snap [here](#).