



# Employee Resource Groups (ERGs)

ERGs are created and led by Snap team members.

They empower us to come together to celebrate a common cause, raise awareness, encourage advocacy, and refine our approach to recruiting. Whether they're throwing social events, hosting guest speakers, or spearheading new volunteer efforts, our Employee Resource Groups are always working to make a real difference — and create real friendships!



## SnapNoir

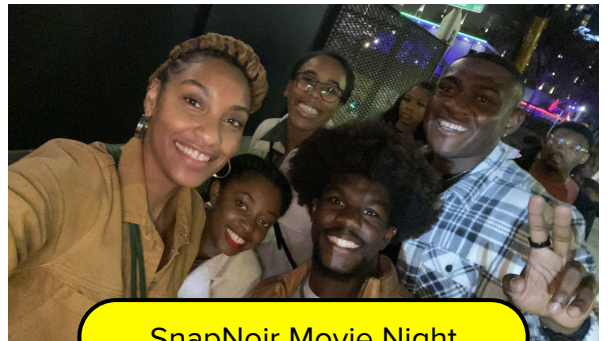


### MISSION

SnapNoir brings together the African diaspora and allies at Snap to foster a community of fellowship and a safe space. It aims to provide a forum for fostering cultural understanding, diversity, and social impact for people of the African diaspora at Snap and in the community.



Afrotech 2023



SnapNoir Movie Night

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Get a more in-depth look at our ERGs [here](#) and learn more about Diversity at Snap [here](#).