

Employee Resource Groups (ERGs)

ERGs are created and led by Snap team members.

They empower us to come together to celebrate a common cause, raise awareness, encourage advocacy, and refine our approach to recruiting. Whether they're throwing social events, hosting guest speakers, or spearheading new volunteer efforts, our Employee Resource Groups are always working to make a real difference — and create real friendships!



SnapShalom



MISSION

SnapShalom is a space for Jewish team members at Snap to come together to celebrate Jewish Heritage and support and advocate for our community inside and outside of Snap.







Get a more in-depth look at our ERGs <u>here</u> and learn more about Diversity at Snap <u>here</u>.