

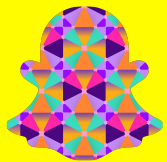


BE YOURSELF, EVERY DAY

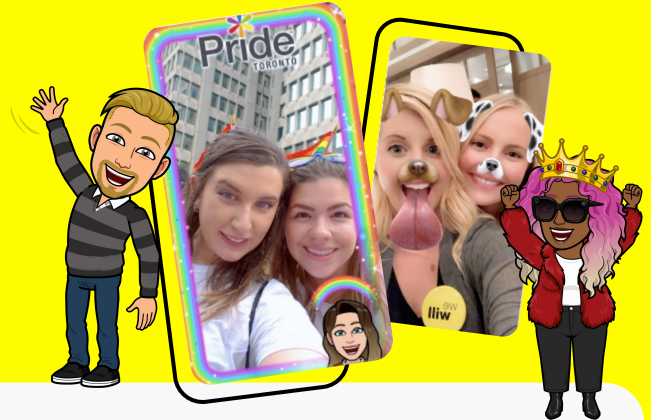
Employee Resource Groups (ERGs)

ERGs are created and led by Snap team members.

They empower us to come together to celebrate a common cause, raise awareness, encourage advocacy, and refine our approach to recruiting. Whether they're throwing social events, hosting guest speakers, or spearheading new volunteer efforts, our Employee Resource Groups are always working to make a real difference — and create real friendships!



Kaleidoscope



MISSION

Kaleidoscope aims to provide employees in offices outside of LA the opportunity to build a grassroots foundation for diversity and inclusion, unique to their local office culture.



Kaleidoscope Bike Ride



Kaleidoscope Night Out

LEARN MORE

Get a more in-depth look at our ERGs [here](#) and learn more about Diversity at Snap [here](#).