



Employee Resource Groups (ERGs)

ERGs are created and led by Snap team members.

They empower us to come together to celebrate a common cause, raise awareness, encourage advocacy, and refine our approach to recruiting. Whether they're throwing social events, hosting guest speakers, or spearheading new volunteer efforts, our Employee Resource Groups are always working to make a real difference — and create real friendships!

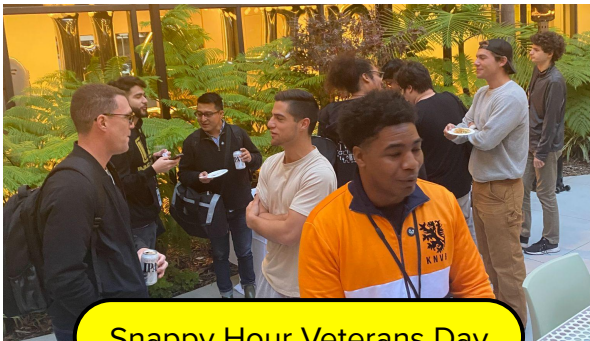


SnapVets



MISSION

SnapVets actively engages our proud global community of military veterans, reservists, family members and allies who support and encourage one another through shared experiences, volunteer activities, recruitment events, professional development opportunities, and long term retention. Through the work of our ERG we hope to continue our strong value of service and positively represent the Snap team.



Snappy Hour Veterans Day



Snappy Hour Veterans Day



Get a more in-depth look at our ERGs [here](#) and learn more about Diversity at Snap [here](#).